The Welcome

The Grand Council
of
Kappa Epsilon Fraternity, Inc.
welcomes delegates and attendees to the
46th National Convention.


Grand President: Sloan Fleming
President-Elect: Sara Seng
Vice President of Alumni Development: Erika Cortes
Vice President of Collegiate Development: Elizabeth Kort
Vice President of Financial Development: Margaret Haehl
Vice President of Member Recruitment: Alissa Lockwood
Vice President of Communications Development: Sherrill Brown
Secretary: Erin Lingenfelter
Immediate Past President: Petra Schultz

Executive Director 2005-2007

Nancy Stankiewicz

▼▼▼

Kappa Epsilon Foundation Officers 2005-2007

President: Lisa Beregi
Vice President: Donna Heffner
Secretary / Treasurer: Jenna Meglio
Trustee: Elise Ash
Trustee: Cathy Cantini
Trustee: Melanie Bienemann
Trustee / Ex Officio: Petra Schultz
Executive Secretary: Nancy Stankiewicz

▼▼▼

Convention Planning
iGrand Council
Grand Council
Executive Director
Convention Chair: Jennifer Stegall-Zanation
Proceedings Table of Contents

The contents of these Proceedings contain original printed sections from the 2007 Convention Program plus recaps of all activities at the 46th National Convention in Charlotte, North Carolina, July 25 – 29, 2007.

Convention Theme.............................................................................................................The Cover
Welcome.............................................................................................................................Frontispiece

Table of Contents.................................................................................................................2
Sponsors & Contributors.......................................................................................................3
ACPE Information and Disclosure........................................................................................3
Overview of the Full Convention Agenda.......................................................................4 – 5
General Information.........................................................................................................6 – 7

Grand President’s Address – Business Session I.............................................................8
Minutes – Business Session I............................................................................................9 – 10
Minutes – Business Session II, Part 1...........................................................................11 – 14
Minutes – Business Session II, Part 2...........................................................................15 – 17
Minutes – Business Session III......................................................................................18 – 21
Biennium Budget...............................................................................................................22 – 24

Pass-the-Hat, Marketplace, and Challenges....................................................................25
Continuing Education.........................................................................................................26 – 28
Convention Workshops.....................................................................................................29 – 30
Memorial Service................................................................................................................31

Convention Meals.............................................................................................................32 – 36
  Foundation Luncheon........................................................................................................33 – 34
  Awards Banquet................................................................................................................35 – 36
Newly-Elected Grand President’s Address.....................................................................37 – 38
Social Activities....................................................................................................................39
Resolutions..........................................................................................................................40 – 41

Reports of Grand Council Officers (Biennium)...............................................................42 – 50
  Nominations Committee.................................................................................................48
  Biographies of Nominees...............................................................................................48 – 50
Report of the Executive Director.....................................................................................50 – 52
Report of the Foundation..................................................................................................52 – 53
Reports of Committees........................................................................................................53 – 56
  Awards Committee..........................................................................................................53
  National Project Committee.............................................................................................54
  Bylaws / Publication Review Committee.......................................................................54 – 55
  Scholarship Committee.................................................................................................55 – 56

Delegates and Attendees.................................................................................................57 – 60
Bylaws – As Approved by Convention.........................................................................61 – 75
Memories.............................................................................................................................76
Address of the National Office of Kappa Epsilon Fraternity, Inc.................................Back Cover
Sponsors & Contributors

Sponsoring Organizations

Merck
QS/1 Health Care Solutions
Scios, Inc.
Women’s International Pharmacy
Wal-Mart

▼

Contributors

Grand Council Members
Executive Director
Eli Lilly
Hilton Charlotte City Center
Kappa Epsilon Foundation, Inc.
Lambda Chapter - University of North Carolina
Mallinckrodt
Merck
Reliable One Staffing Services, Inc.
The University of North Carolina School of Pharmacy

CE CREDIT:

The School of Pharmacy of The University of North Carolina at Chapel Hill is accredited by the Accreditation Council for Pharmacy Education as a provider of continuing pharmacy education. The CE presentations on July 26, 27, and 28, 2007 will provide a total of 3.25 contact hours of continuing pharmacy education credit. To receive CE credit, attendance MUST be acknowledged at the registration desk upon arrival at the program. The CE Attendance Verification Form must be completed and returned to the registration desk by the end of the program. Statements of CE credit will be mailed.
Overview of Convention Agenda

Agenda for the 46th National Convention of Kappa Epsilon Fraternity, Inc.
The Hilton Charlotte City Center – Charlotte, North Carolina
July 25 – 29, 2007

Monday, July 23, 2007
2:00 pm – 10:00 pm Grand Council Meeting…Biltmore Executive Board Room

Tuesday, July 24, 2007
8:00 am – 10:00 pm Grand Council Meeting…Biltmore Executive Board Room

Wednesday, July 25, 2007
8:00 am – 2:00 pm Grand Council Meeting…Biltmore Executive Board Room
2:00 pm – 5:00 pm Registration…Piedmont Crescent Promenade
2:00 pm – 5:00 pm Marketplace Set-Up…South Carolina
5:00 pm – 6:00 pm Attendee Opening Session…Charlotte
6:00 pm – 8:00 pm Welcome Dinner…Mecklenburg

Thursday, July 26, 2007
8:00 am – 9:15 am Breakfast & CE – “Human Papilloma Virus”…Mecklenburg
9:30 am – 10:45 am Business Session I…Charlotte
11:00 am – 12:30 pm Collegiate Workshop & Chapter Management…Charlotte
12:45 pm – 1:45 pm Foundation Luncheon…Mecklenburg
2:30 pm – 3:30 pm Collegiate & Alumni Combined Workshop…Charlotte
3:45 pm – 4:30 pm Memorial Service…Charlotte
5:45 pm – 7:00 pm Dinner…Mecklenburg
7:15 pm Assemble front of Hilton Hotel then walk to Blumenthal Theatre
8:00 pm – 10:00 pm Blumenthal Theatre “Lion King”…Belk Theatre
10:00 pm Return to Hilton Hotel

Friday, July 27, 2007
7:30 am – 8:00 am Coffee Station…Charlotte Pre-function Area
8:00 am – 9:30 am Business Session II – Part 1…Charlotte
9:45 am – 11:30 am Brunch & CE – “Congestive Heart Failure”…Mecklenburg
11:45 am – 1:00 pm Collegiate Recruitment Workshop…Charlotte
1:15 pm – 2:45 pm Business Session II – Part 2…Charlotte
3:00 pm – 3:30 pm Alumni Tea…North Carolina
3:00 pm - forward Collegiate Free Time/Dinner on Own
3:30 pm – forward Alumni Free Time/Dinner on Own
3:45 pm – 5:45 pm Foundation Meeting…Biltmore Executive Board Room

Saturday, July 28, 2007
8:00 am – 9:15 am Breakfast & CE – “Osteoporosis”…Mecklenburg
9:30 am – 11:15 am Business Session III and Rededication Ceremony…Charlotte
Overview of Convention Agenda - Continued

Saturday, July 28, 2007

11:30 am – 1:00 pm  Lunch……………………………………………….Mecklenburg
1:15 pm – 2:15 pm  Alumni & Advisor Workshop………………………….Charlotte
2:15 pm – 3:00 pm  Visit Marketplace - Open until 3:00 pm………………South Carolina
2:15 pm – 5:45 pm  Free Time
3:00 pm – 4:00 pm  Teardown of Marketplace…………………………South Carolina
5:45 pm – 6:30 pm  Social Hour/Cash Bar……………..Hilton Plaza-Clock Tower Area
6:30 pm – 7:00 pm  Group Photo……………………..Hilton Plaza-Clock Tower Area
7:15 pm – 9:30 pm  Awards Banquet & Officer Installation………………Mecklenburg

Sunday, July 29, 2007

6:00 am – 12:00 pm  Attendees and Guests Check Out of Hotel
8:00 am – 1:00 pm  Grand Council Meeting……….Biltmore Executive Board Room

Information Concerning the Marketplace, Raffles, Silent Auction, and the “Lion King”

Marketplace:

Several chapters and the national fraternity will have items for sale at the Marketplace. It is located in the South Carolina room that is immediately adjacent to Charlotte, the General Session Room.

The Fraternity will sponsor a raffle of two items. Tickets will be sold on site for:

- A marble, hand-painted “Morphine Apothecary,” valued at $250 dollars.
- A KE ruby and pearl pin, valued at $100.

A Silent Auction will run until 2:30 p.m. on Saturday, at which time all bids must be posted and the Silent Auction will be closed. Winners will be announced at 2:30 p.m. and all items must be paid for and collected before the 3:00 closing of the Marketplace. Tear down begins at 3:00 p.m.

“Lion King” at Blumenthal Theatre:

There are two separate theatres within Blumenthal. The “Lion King” production is in the Belk Theatre. Each attendee has been assigned a seat and the name has been registered with theatre management. This was their requirement for emergency calls. All cell phones and electronic devices must be turned off before entering the theatre.
General Information

“The Lion King:” 1) Tickets to this event should be placed in your wallet immediately upon claiming your registration packet. 2) Each attendee has an assigned seat and these assignments have been registered with theatre management for emergency notification. Please do not change seats. 3) All cell phones and electronic devices must be turned off before entering the theatre.

Format of the Convention: Roberts Rules of Order, Newly Revised, will be utilized at all business sessions. For easy reference, “Parliamentary Procedure at a Glance” is provided in this program.

Continuing Education: Three Continuing Education sessions will occur during a meal function. We respectfully request that the Presenters receive your full attention and that conversation will not take place during their presentations; an exception will be when audience participation is requested.

Use of Pool and Exercise Room: Guests on Executive Level floors and YMCA members have free access to the pool and exercise room on the Hilton property. These facilities are owned independently of the Hilton and passes could not be provided for convention attendees. There is a daily charge of $12 - $14 for usage by those that do not qualify for free access.

Buddy System: When away from the hotel, each attendee is asked to adopt a “buddy” and account for that person’s whereabouts; this will ensure that no one is left behind when off the property or utilizing the pool and exercise room.

Location of Events: All but one event will occur at the Hilton Charlotte City Center. The exception is the Thursday evening venue of “The Lion King” at the Blumenthal Theatre. The theatre is a short six blocks away and we will walk to the theatre. Complete directions for walking on the street, on walking the over-street walkways, are provided in the red canvass welcome bag. The directions will be repeated in the Thursday General Session. Only those with special needs will be transported by car.

Attire: Business casual is required for most all events; no blue jeans please. Suggested attire for the Saturday evening banquet may be Sunday dress, semi-formal or formal wear. Air conditioning settings may be beyond our control. A light sweater is recommended for meals, business sessions, and the theatre.

Delegates: Each chapter is required to have its delegate and/or delegates present at each session of this Convention. The Grand Secretary takes roll at each General Session. Regrettably, failure to meet the attendance requirement will result in a penalty; a chapter that does not comply will be invoiced for one collegiate registration fee.

Candle Usage and Hotel Requirements: Candle usage is restricted, as the smoke alarms in the hotel are highly sensitive; the Memorial Service and Rededication Ceremony will feature limited use of same.

Marketplace: The Marketplace is located in the South Carolina Room, immediately adjacent to the Charlotte room. The air wall to same will be open continuously. Attendees can visit the Marketplace periodically throughout convention, allowing participating chapters the opportunity to sell items to the attending membership. The Fraternity will have Silent Auction items and sponsor a raffle of two significant items. Proceeds from the National Fraternity’s sales will benefit the general fund of the Fraternity.
Name Badges: Name badges should not be worn when away from the hotel.

Personal Safety: Keep hotel doors locked. Report any unusual or threatening incident to hotel security.

Accident or Health Issues: Report any accident or health emergency to the Executive Director or a member of Grand Council.

Transportation to Airport: Check with hotel personnel about arranging for a taxi to the airport. Please do this a day or so in advance to learn availability, and time allotted for the trip to the airport. Hilton has a fleet of their own vehicles available; this service will cost $25 one-way. Please inquire about charges for occupancy by multiple persons.

Hotel Checkout: Should all parties vacate a sleeping room prior to their pre-arranged check-out date, the hotel will impose a $50 penalty. If an emergency arises and you must leave early, please confer with the Executive Director or a member of Grand Council. As most individuals will be checking out on Sunday, please allow extra time for this service!

Hotel Emergency Notifications: In the event of fire, or another emergency, an alarm will sound and all guests must vacate their rooms immediately using the stairs! Upon arrival, please locate the stairway nearest your guest room. If an alarm sounds, do not stop for luggage or other materials. Evacuate the hotel immediately. Elevators will not be in service and fire doors will close. For everyone’s safety, guests are expected to heed directions given.

No Smoking Policy: A no-smoking policy will be in effect in all meeting rooms and at meal functions.

Smoking Areas: There is a smoking area outside of the hotel in the clock tower area. The Union Bar and Grille within the hotel also permits smoking. Both areas can be found on the second floor.

Refunds: The following notice regarding refunds was publicized multiple times in advance of convention registration, as well as printed on the registration forms: ‘‘Cancellations between June 21, 2007 and July 1, 2007 will be refunded, less $50. Cancellations after July 1, 2007 are non-refundable, but may be evaluated on an individual basis.’’

Cash Bar: The Fraternity does not pay for alcohol at any KE function. In accordance with the policies of the Fraternity, only a cash bar can be offered to the membership. A cash bar will be available during the Convention on Saturday evening preceding the Banquet. Collegiates may wonder about the appropriateness of their use of the cash bar. It is permissible, with the understanding that all individuals should be able to prove that they are of legal age in order to make a purchase. Moderation is also the byword.

Prices: Sodas $3.50; Perrier or Juices $4.25; Cocktails $8.50; Wine $9.00; Beers $5.50 to $6.75. Prices include service charge and sales tax.
It has truly been an excellent biennium and I have been delighted to serve Kappa Epsilon as your Grand President. Each of you has contributed to our success, and I am so proud of the fraternity’s accomplishments and its members.

In Tampa in 2005, I summed up my vision for the biennium in 3 simple words: Recruit, Regroup, and Reconnect. And I am thrilled to report that your Grand Council worked hard to achieve our goals within each of these areas. In terms of recruitment, Beta Gamma Chapter was chartered at South University in Savannah, GA. In addition, 3 new alumni chapters were chartered: Minnesota, St. Louis, and Pittsburgh. Our regrouping efforts included implementation of our National Liaison Program to assist with chapter correspondence and visitations, implementation of Pharm-CORP as a 2nd national project, a nation-wide breast cancer awareness initiative, and a “facelift” for our national website. Although we didn’t reach our lofty goal of $25,000, KE did raise a grand total of over $14,000 for the Young Survival Coalition! Our national website is now equipped with new and improved functionality, including enhanced security, a members-only section, the BOND in electronic format, and online payment capability via PayPay. An all-new alumni newsletter and national recruitment brochure have been developed to aid in reconnecting (and keeping connected) with our alumni. As you can see, our number of dues-paying alumni is on the rise, increasing about 25% from the previous biennium. Equally as exciting, we have an increased number of alumni attending convention this year. Including our members on rotations, we have over 50 alumni here in Charlotte, up from 34 in 2005.

All of these accomplishments most certainly would not have been possible without the support of my fellow Grand Council officers, the KE Foundation, Nancy and Jim, and our alumni and collegiate members. Nancy, you have been amazing. Thank you for your guidance and for your love for and dedication to KE. Thank you for bearing with me through our technological advances including all of the website changes, approving access for our members, multiple new usernames, passwords, and email addresses, and of course PayPal. Thank you to the entire Grand Council for all of your hard work and the time you have volunteered to KE – you guys have been awesome! And thank you to our past presidents – Elise, Metta Lou, Susie, Daryl, Lisa Barletta, and Lisa Beregi – who have been such incredible mentors. I have truly appreciated the opportunity to lead this extraordinary organization, and have no doubt that the fraternity will be in good hands with your incoming president, Sara Seng. Thank you.
Minutes of Business Session I

President Sloan Fleming called to order the 46th National Convention of Kappa Epsilon Fraternity on Thursday, July 26th, 2007 at 9:30 a.m. at the Hilton City Center in Charlotte, NC. Chaplain Marianne Rollings led the convention attendees in prayer and Convention Chair Jenn Stegall-Zanation led the KE opening ritual and creed. Sara Seng, President-Elect, introduced Sloan Fleming, President.

The alumni-at-large were dismissed to meet with Erika Cortes, VP of Alumni Development, to select their delegates. Kristi Quairoli (Kappa), Michael Fox (Alpha Upsilon), and Dyan Duff (Alpha Delta) were selected as the delegates for the Alumni-at-Large. Erin Lingenfelter, Secretary, called the roll. Of thirty-eight active collegiate chapters, thirty-three were present. Five chapters were absent: Theta, Iota, Upsilon, Alpha Rho, Beta Beta. Four alumni chapters were present. Eighty-four voting delegates (61 collegiate, 5 alumni chapter, 3 alumni-at-large, 9 Grand Council members, and 6 Past Presidents) were present.

Margaret Haehl, VP of Financial Development, “passed the hat” and collected $428.75 from convention attendees for the Zada M. Cooper Scholarship Fund. Susan Bartlemay (Xi), Past President and Convention Parliamentarian, reviewed parliamentary procedure. Susie stated that amendments to amendments would not be allowed.

Margaret Haehl made a motion to accept the standing rules and parliamentary procedure.
Seconded by Erika Cortes.
Unanimously approved by the delegation.

Approval of the 45th Convention Minutes
The minutes of Business Session III of the 45th National Convention state that the Nellie Wakeman Fellowship Fund is held by the KE Foundation. However, Article IX Section 4 of our national bylaws states that the Nellie Wakeman Fund is administered by the Fraternity. With this brought to the attention of the delegation, there was no discussion. Grand President, Sloan Fleming, directed that the minutes of the 45th Convention be corrected and that they stand approved as corrected.

President’s Message
Sloan Fleming, President gave her opening President’s message.

Reports of Grand Council Members
Sloan Fleming introduced each of the officers to present the official officer’s report. Reports from members of Grand Council, the Executive Director, committee chairs, and the President of the Kappa Epsilon Foundation were presented to the delegates and filed. Of note, Sara Seng, welcomed Beta Gamma to the assembly as the 38th active collegiate chapter.

Petra Schultz, Immediate Past President and Chair of the Nominations Committee, gave the Nominations Committee Report. She then introduced the candidates slated for office. Sloan Fleming reviewed the appropriate bylaws concerning the election of Grand Council officers. (Refer to Bylaws, 2003 revision, Article IV, Sections 1 and 2).
The following individuals were slated for Grand Council, 2007 – 2009:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Slated</th>
</tr>
</thead>
<tbody>
<tr>
<td>President-Elect</td>
<td>Elizabeth Kort</td>
<td></td>
</tr>
<tr>
<td>VP of Alumni Development</td>
<td>Erika Cortes</td>
<td></td>
</tr>
<tr>
<td>VP of Collegiate Development</td>
<td>Alissa Lockwood</td>
<td></td>
</tr>
<tr>
<td>VP of Communications</td>
<td>Erin Lingenfelter</td>
<td></td>
</tr>
<tr>
<td>VP of Financial Development</td>
<td>Cecilia Plaza</td>
<td></td>
</tr>
<tr>
<td>Secretary</td>
<td>Elena Santayana</td>
<td></td>
</tr>
</tbody>
</table>

President Sloan Fleming then accepted nominations from the floor. The following individuals were nominated for the office of Vice President of Membership Recruitment:

VP of Membership Recruitment:  
- Jessica Beal (Alpha Delta)  
- Sal Bottiglieri (Alpha Upsilon)

Nominations from the floor were then closed until Business Session II.

Sloan Fleming announced the following members of the Resolutions Committee: Jane Hammock (Chair, Indiana Alumni), Jeanie Brown (Greater Kansas City Alumni), Theresa Basinger (Psi), Rich Jefferies (Pi), Jessica Beal (Alpha Delta). She then announced the following members of the Teller Committee: Cameron Lindsey (Alumni-at-large), Megan Montgomery (Alpha Lambda), and Erin Lingenfelter (Grand Secretary).

The Business Session was recessed until Friday, July 27th, 2007 at 8:00 a.m.
President Sloan Fleming called Business Session II to order on Friday, July 27th, 2007 at 8:16 a.m.

Erin Lingenfelter, Secretary, called the roll and presented the credentials report. Eighty-five voting delegates (61 collegiate, 6 alumni chapter, 3 alumni-at-large, 9 Grand Council, and 6 Past Presidents) were present.

Margaret Haehl “passed the hat” and collected $451.14 for the Linda Rodgers Award Fund.

President Sloan Fleming requested that Parliamentarian Susie Bartlemay review Robert’s Rules for the business session.

President Elect, Sara Seng, presented the Report of the Bylaws/Publications Review Committee. Proposed amendments had been made available prior to Convention and were also presented in PowerPoint format and projected for the delegation to view.

In interest of time and investigation of proposed amendments 1-4, Grand Council requested that the discussion of these bylaws changes be postponed until Business Session II, Part 2.

**President Elect, Sara Seng, made a motion to postpone discussions of the Bylaws amendments 1-4 until Business Session II, Part 2.**

**Seconded by VP of Financial Development, Margaret Haehl**

*Unanimously passed by the delegation*

Proposed amendment # 5, sponsored by the Bylaws/Publications Review Committee:
- Article II. Membership
- Section 5. Inactive Standing of Members
  A member wishing to become inactive will notify the local chapter in writing. Alumni-at-large wishing to become inactive will notify the executive office in writing.

**Sara Seng made a motion to adopt this proposed amendment as written.**

*No second required as the motion comes from committee.*

*Unanimously passed by the delegation.*

Proposed amendment # 6, sponsored by the Bylaws/Publications Review Committee, was withdrawn.

Proposed amendment # 7, sponsored by the Bylaws/Publications Review Committee:
- Article V.
- Section I. Standing Committees
  - (b) (REWORD) The bylaws/publications review committee will review and suggest revisions to all national publications once per biennium.

*Previously listed as just the Bylaws Committee, this committee also reviews and revises all national documents (Guide to KE, National Education Manual, etc.) to incorporate changes to bylaws. It was decided by Grand Council that Council Connections will serve as advisors to individual*
chapters for the writing and amending of their chapter bylaws. This function will no longer be the responsibility of the Bylaws/Publications Review Committee.

(c) The Finance committee will report to the Vice President of Financial Development and advise Grand Council on financial matters. In addition, this committee will be responsible for all national fundraising activities. DELETE

(Committee is no longer in existence)

(e) (REWORD) The National Project committee will assist with breast cancer awareness and Pharm-Corp activities at the chapter and the national level.

(Reword to include our second national project, Pharm-CORP)

Sara Seng made a motion to adopt this proposed amendment as written.
No second required as the motion comes from committee.

Kristi Quairoli (alumnus-at-large) made a motion to reword the proposed amendment to read: “The National Project committee will assist with projects as agreed upon by vote of Grand Chapter.”
Seconded by Metta Lou Henderson, Past President
Unanimously passed by the delegation.

Proposed amendment # 8, sponsored by the Bylaws/Publications Review Committee:
Article VIII.
Section 2. Collegiate Chapters
(a) (ADD) Chapters are responsible for notifying the Executive Office of probation, warnings, or other disciplinary sanctions issued by their respective college/school of pharmacy.

Sara Seng made a motion to adopt the proposed amendment as written.
No second required as the motion comes from committee.
Unanimously passed by the delegation.

Proposed amendment # 9, sponsored by the Bylaws/Publications Review Committee:
Article VIII.
Section 2. Collegiate Chapters
(a)(REWORD) Chapters will adopt a set of local bylaws based on model bylaws in accordance with the bylaws of the fraternity, elect officers, establish local dues, and plan a program of professional character. Every chapter will review its bylaws every two years and will submit them to the Grand Council Connection (or appointed liaison) with the Pre-Visitation report.

Sara Seng made a motion to adopt this proposed amendment as written.
No second required as the motion comes from committee.

Metta Lou Henderson, Past President, made a motion to strike the words “to the Grand Council Connection (or appointed liaison).”
Seconded by Elise Ash, Past President
Unanimously passed by the delegation.

Proposed amendment # 10, sponsored by the Bylaws/Publications Review Committee:
Article IX. Finance
Section 4. Special Funds
(b) The Zada M. Cooper Fund was established in 1955 and will be supported by voluntary contributions, at the time of annual observances of Founder’s day, and by a one dollar contribution from national dues. This money will be used to award annual scholarship grants to undergraduate members currently enrolled in a degree program. This fund will be administered by the Kappa Epsilon Foundation.

(This addition will clarify that both the collegiate and alumni members on rotation, (formerly known as extern members), are eligible for this scholarship.)

Sara Seng made a motion to adopt this proposed amendment as written.

No second required as the motion comes from committee.

Unanimously passed by the delegation.

Proposed amendment # 11, sponsored by the Bylaws/Publications Review Committee:
Article X.
Section 1. Official Magazine
(REWORD) The official magazine will be THE BOND. It will be published at regular intervals and posted on the national website. Collegiate chapters/advisors will receive a limited number of hard copies to amplify the web posting and provide a historical reference. Hard copies will also be distributed to alumni that have paid dues within a 5-year period, Life Members, subscribers, and professional colleagues that are designated by Grand Council.

Sara Seng made a motion to adopt this proposed amendment as written.

No second required as the motion comes from committee.

Unanimously passed by the delegation.

Proposed amendment # 12, sponsored by the Bylaws/Publications Review Committee:
Article X.
Section 2. Official Website
The official website will be maintained by the national fraternity. Content will be determined by Grand Council, and the site will be updated quarterly, at minimum.

In discussion of the amendment, Lisa Beregi (Past President) stated that making the bylaws this specific will make it more difficult to uphold them. Elise Ash (Past President) stated that the current bylaws already state the minimum time period of updating the website.

Sara Seng made a motion to adopt this proposed amendment as written.

No second required as the motion comes from committee.

Unanimously defeated by the delegation.

Result: Article X, (Section 2) of the 2003 Bylaws remains unchanged.

Proposed amendment # 13, sponsored by the Bylaws/Publications Review Committee:
Article XV. Amendments
These bylaws may be amended at a convention by two-thirds vote of delegates, Grand Council members, and Past Grand Council Presidents present and voting, provided written (REMOVE WRITTEN) notice of such proposed amendments will have been given by Grand Council to all the chapters in good standing in written form or posted to the website not later than April 15th of the convention year.
Sara Seng made a motion to adopt this proposed amendment as written. 
No second required as the motion comes from committee.

Unanimously defeated by the delegation.

Result: Article XV, (Amendments), of the 2003 Bylaws remains unchanged.

The Business Session was recessed by President Sloan Fleming until Friday, July 26th, 2007 at 1:00 p.m.
President Sloan Fleming called Business Session II, Part 2 to order on Friday, July 27th, 2007 at 1:23 p.m.

Erin Lingenfelter, Secretary, called the roll and presented the credentials report. Eighty-six voting delegates (61 collegiate, 6 alumni chapter, 3 alumni-at-large, 9 Grand Council, and 7 Past Presidents) were present.

Margaret Haehl “passed the hat” and collected $298.45 for the Nellie Wakeman Fund.

Discussion of and voting on the remaining amendments to the bylaws was resumed.

Proposed amendment #1, sponsored by Alpha Upsilon Chapter:
    Article I. Name and Purpose
    The name of this corporation will be Kappa Epsilon Fraternity, Inc. Kappa Epsilon will be a professional Fraternity to support women in Pharmacy. The Original/Historic purpose will be to unite women students of pharmacy, to cooperate with the faculties of the colleges where chapters are established, to stimulate in its members a desire for high scholarship, to foster a professional consciousness, and to provide a bond of lasting loyalty, interest, and friendship. The Modern purpose will be to unite all students of pharmacy, to cooperate with the faculties of the colleges where chapters are established, to stimulate in its members a desire for high scholarship, to foster a professional consciousness, and to provide a bond of lasting loyalty, interest, and friendship.

Proposed amendment #2, sponsored by Alpha Upsilon Chapter:
    Article I. Name and Purpose
    The name of this corporation will be Kappa Epsilon Fraternity, Inc. Kappa Epsilon will be a professional Fraternity to support students for students of Pharmacy.

(Proposed amendments #1 and #2 were included for background information and were not voted upon).

Counter-proposal to proposed amendments #1 and #2, sponsored by Bylaws/Publications Review Committee:
    Article I. Name and Purpose
    The name of this corporation will be Kappa Epsilon Fraternity, Inc. Founded as a professional fraternity to support women in pharmacy, the purpose will be to unite pharmacy students and professionals, to cooperate with the faculties of the colleges where chapters are established, to stimulate in its members a desire for high scholarship, to foster a professional consciousness, and to provide a bond of lasting loyalty, interest, and friendship.

Margaret Haehl, VP of Financial Development, indicated that through preliminary research, there is no way to determine if our tax exempt status would be affected by changes in the wording of the purpose until paperwork was submitted to the IRS. Losing our tax-exempt status would affect both the national fraternity and its subordinate collegiate chapters. Several alumni and collegiate members spoke to the reason the fraternity was founded: “to support women in pharmacy.” It was stated that
the purpose is still valid today and that KE is the only fraternity that gives that opportunity. Also, it was stated that our bylaws already make allowances for male members.

Sara Seng made a motion to adopt this counter proposal amendment as written. No second required as the motion comes from committee. Unanimously defeated by the delegation.

Result: Article I, (Name and Purpose), as written in the 2003 Bylaws remains unchanged.

Proposed amendment #4, sponsored by the Bylaws/Publications Review Committee was withdrawn as it was redundant to the KE non-discriminatory clause.

Elections of the 2007-2009 Grand Council Officers was held. Susie Bartlemay, Parliamentarian, reviewed the election procedure for Grand Council officers. President Sloan Fleming presided over the election of Grand Council officers.

Nominations for President-Elect were opened to the floor. Elizabeth Kort was previously nominated. There being no other nominations, it was moved and seconded that the nominations be closed. Erin Lingenfelter, Grand Secretary, cast the ballot on behalf of the Convention for Elizabeth Kort.

Nominations for Vice President of Alumni Development were opened to the floor. Erika Cortes was previously nominated. There being no other nominations, it was moved and seconded that the nominations be closed. Erin Lingenfelter, Grand Secretary, cast the ballot on behalf of the Convention for Erika Cortes.

Nominations for Vice President of Collegiate Development were opened to the floor. Alissa Lockwood was previously nominated. There being no other nominations, it was moved and seconded that the nominations be closed. Erin Lingenfelter, Grand Secretary, the ballot on behalf of the Convention for Alissa Lockwood.

Nominations for Vice President of Communications were opened to the floor. Erin Lingenfelter, was previously nominated. There being no other nominations, it was moved and seconded that the nominations be closed. Erin Lingenfelter, Grand Secretary, was instructed by President Sloan Fleming to cast the ballot on behalf of the Convention for Erin Lingenfelter.

Nominations for Vice President of Financial Development were opened to the floor. Cecilia Plaza was previously nominated. There being no other nominations, it was moved and seconded that the nominations be closed. Erin Lingenfelter, Grand Secretary, cast the ballot on behalf of the Convention for Cecilia Plaza.

Nominations for Secretary were opened to the floor. Elena Santayana was previously nominated. There being no other nominations, it was moved and seconded that the nominations be closed. Erin Lingenfelter, Grand Secretary, cast the ballot on behalf of the Convention for Elena Santayana.

Nominations for Vice President of Membership Recruitment were opened to the floor. Jessica Beal (Alpha Delta) and Sal Bottiglieri (Alpha Upsilon) were previously nominated. Courtney Allaman (Psi), Hannah Glass (Omega), and Katrina Nunez (Kappa) were nominated from the floor. A motion was made and seconded to close nominations. Nominees and their
introducers had five minutes to address the Convention, following which a 5-minute caucus was granted to the alumni-at-large. Voting ensued and the teller committee collected and counted the ballots. A run-off election was then held between Courtney Allaman and Jessica Beal. The teller committee collected and counted the ballots. With the result of balloting announced, Erin Lingenfelter, Grand Secretary, cast the ballot on behalf of the Convention for Courtney Allaman.

The Business Session was recessed by President Sloan Fleming until Saturday, July 27th, 2007 at 9:30 a.m.
Minutes of Business Session III

President Sloan Fleming called Business Session III to order on Saturday, July 28th, 2007 at 9:45 a.m.

Erin Lingenfelter, Secretary, called the roll and presented the credentials report. Eighty-six voting delegates (61 collegiate, 6 alumni chapter, 3 alumni-at-large, 9 Grand Council, and 7 Past Presidents) were present.

President Sloan Fleming called for the Report of the VP of Financial Development, which included presentation of the proposed budget. (See attached proposed budget for full report)

Margaret Haehl, VP of Financial Development, made a motion to accept the 2007-2009 budget as presented.

No second required as the motion comes from committee.

Unanimously passed by the delegation.

Unfinished Business:

Repayment of the Nellie Wakeman Fund was discussed and a payment plan will be drafted to repay the Fund and a new line item will be included in subsequent budgets.

New Business:

Grand President, Sloan Fleming, announced that a task force will be established to address the issue of prayer in KE and its effect on members of the non-Christian faith. Susie Bartlemay will chair the task force and a full report will be presented at the 2009 Convention.

A dues increase was proposed to increase collegiate national dues by $2 and alumni dues by $5 due to increased operating costs and to cover the cost of utilizing Pay Pal for collecting registration fees and alumni dues.

President Elect Sara Seng made a motion to accept the dues increase of $2 for collegiate national dues and $5 for alumni dues.

Seconded by Margaret Haehl, VP of Financial Development.

In the ensuing discussion, multiple alumni members stated that they would be in favor of an alumni dues increase of $10. Collegiate members suggested a lower increase for alumni members completing residency training (first year graduates). Subsequently, a dues increase was presented for the various levels of membership.
Mae Jackson, Past President, made a friendly amendment to the motion to increase dues as follows:

<table>
<thead>
<tr>
<th>Membership Type</th>
<th>Current Dues</th>
<th>New Dues</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Pharmacy</td>
<td>$20</td>
<td>$20</td>
<td>October 1&lt;sup&gt;st&lt;/sup&gt;, 2007</td>
</tr>
<tr>
<td>Collegiate</td>
<td>$45</td>
<td>$47</td>
<td>October 1&lt;sup&gt;st&lt;/sup&gt;, 2007</td>
</tr>
<tr>
<td>Alum on Rotation</td>
<td>$45</td>
<td>$47</td>
<td>October 1&lt;sup&gt;st&lt;/sup&gt;, 2007</td>
</tr>
<tr>
<td>Alum/First year graduate</td>
<td>$55</td>
<td>$60</td>
<td>January 1&lt;sup&gt;st&lt;/sup&gt;, 2008</td>
</tr>
<tr>
<td>Alum/Second year graduate</td>
<td>$65</td>
<td>$75</td>
<td>January 1&lt;sup&gt;st&lt;/sup&gt;, 2008</td>
</tr>
<tr>
<td>Alum/Third year graduate</td>
<td>$75</td>
<td>$85</td>
<td>January 1&lt;sup&gt;st&lt;/sup&gt;, 2008</td>
</tr>
<tr>
<td>Initiation Fee</td>
<td>$55</td>
<td>$55</td>
<td>October 1&lt;sup&gt;st&lt;/sup&gt;, 2007</td>
</tr>
</tbody>
</table>

Seconded by Margaret Haehl, VP of Financial Development. Motion passed unanimously by the delegation.

President Sloan Fleming then called for the report of the Resolutions Committee; Chair Jane Hammock, presented the following:

**Whereas** a national fraternity needs dedicated officers, **whereas** a fraternity is only as good as its great officers, **whereas** KE is blessed to have had great officers in Grand Council, **therefore be it resolved** that the members present give a standing ovation of thanks to Sloan Fleming, Sara Seng, Erika Cortes, Elizabeth Kort, Alissa Lockwood, and Erin Lingenfelter for their dedication, support (both physical and financial) and time donated to Kappa Epsilon this past biennium and their commitment to the fraternity to continue in office for the next biennium. **Be it further resolved** that Petra Schultz, Margaret Haehl, and Sherrill Brown be thanked for the years of dedication to KE as GC officers and that they be welcomed back to the ranks of normal convention attendees. **Be it further resolved** that new GC officers Cecilia Plaza, Elena Santayana, and Courtney Allaman be thanked in advance for volunteering to serve on Grand Council by taking the pressure off the rest of us.

**Whereas** conventions are the high point of our fraternity’s biennium, **whereas** lots of fraternity members use their vacations for convention attendance, **whereas** this convention has gone smoothly, had sufficient breaks and free time, and meetings have begun on time, **whereas** the Lion King was incredible, **therefore be it resolved** that this convention thank GC, our executive director Nancy Stankiewicz and convention chair Jennifer Stegall-Zanation for a great, memorable convention and **be it further resolved** that Lambda Chapter thank Jenni Stegall-Zanation and Jo Ellen Rodgers for being the best advisors ever and thanks them for a great convention.

**Whereas** a convention hotel needs to cater to a wide variety of requests, **whereas** the Hilton hotel has a great legacy, **whereas** the restrooms were located in close proximity to out meeting rooms, **whereas** the Hilton did have great showers and bizarre sink faucets, **whereas** the wait staff and banquet team were very attentive, **therefore be it resolved** that our fraternity thank the Hilton for being the convention hotel and each member personally thank a Hilton employee, especially a waiter or waitress.
Whereas collegiates need to network at convention, whereas a collegiate workshop has been added to this year’s convention agenda after being requested, therefore be it resolved that a collegiate workshop be on the next convention agenda and be it further resolved that chapter size be added to the convention delegates and attendees list so that chapters can identify other similar sized chapters.

Whereas we either come to convention with our friends or else meet our friends here, whereas we tend to sit with our friends at meals, whereas we come to convention to network with fellow KE members and meet new friends, therefore be it resolved that Marianne Rollings be thanked for her “musical chairs dessert” at Thursday’s dinner and that routine be added to a dinner at the 2009 convention.

Whereas conventions need sponsors, whereas several people and companies responded to requests to help with KE’s 46th National Convention, therefore be it resolved that GC send notes of thanks to Merck, QS/1 Health Care Solutions, Scios, Inc., Women’s International Pharmacy, Hilton Charlotte City Center, Kappa Epsilon Foundation, Lambda Chapter-UNC, Reliable One Staffing Services, Inc, Mallinckrodt, and UNC School of Pharmacy.

Whereas alums need continuing education to obtain and maintain their licensure, whereas collegiate miss classroom work and are glad to see hand outs and PowerPoint presentations during their summer breaks, therefore be it resolved that this convention thank Amanda Corbett, Amelia Bennett, Jo Ellen Rodgers, Betty Hill Dennis for their great CE programs and addresses to our group.

Whereas we are becoming computer savvy, whereas we want to serve our members better, whereas we prefer to save every penny we can, therefore be it resolved that alternative methods of secure, online payment processors be investigated to ensure the most economic mode is utilized.

Whereas organizations must have committees to function, whereas committees can only function with efficient leaders as chairs, whereas KE is filled with leaders, therefore be it resolved that this convention thank our past biennium chairpersons Julie Kreyenbuhl, Sara Seng, Erin Lingenfelter, Metta Lou Henderson, and Lisa Beregi.

Whereas all of us here are adults, whereas our Memorial Services are solemn services and need not be interrupted, therefore be it resolved that non-child-proof-lighters or matches be used at future memorial services.

Whereas Alpha Upsilon Chapter had a few disappointments this convention, whereas they are a credit to our fraternity, therefore be it resolved that it be known that the Alpha Upsilon chapter is greatly appreciated and recognized for its leadership.

Whereas leadership longevity is so valuable to our organization, therefore be it resolved that Mary Ann Turner receive a standing ovation for her many years of service and retirement as an advisor from the Psi Chapter.

Jane Hammock made a motion to accept the resolutions as presented.

No second required as the motion comes from committee.

Unanimously passed by the delegation.

President Sloan Fleming gave her closing remarks including a recap of the convention’s accomplishments, final thoughts, and a series of gracious thank yous.
The Closing Ritual was lead by Jennifer Stegall-Zanation, followed by the biennial Rededication Ceremony.

President Sloan Fleming adjourned the 46th Convention of the Kappa Epsilon Fraternity, Inc.

Respectfully submitted,
Erin Lingenfelter, Grand Council Secretary
2005-2007

Grand President’s Message

It has truly been an excellent biennium and I have been delighted to serve Kappa Epsilon as your Grand President. Each of you has contributed to our success, and I am so proud of the fraternity’s accomplishments and its members.

In Tampa in 2005, I summed up my vision for the biennium in 3 simple words: Recruit, Regroup, and Reconnect. And I am thrilled to report that your Grand Council worked hard to achieve our goals within each of these areas. In terms of recruitment, Beta Gamma Chapter was chartered at South University in Savannah, GA. In addition, 3 new alumni chapters were chartered: Minnesota, St. Louis, and Pittsburgh. Our regrouping efforts included implementation of our National Liaison Program to assist with chapter correspondence and visitations, implementation of Pharm-CORP as a 2nd national project, a nation-wide breast cancer awareness initiative, and a “facelift” for our national website. Although we didn’t reach our lofty goal of $25,000, KE did raise a grand total of over $14,000 for the Young Survival Coalition! Our national website is now equipped with new and improved functionality, including enhanced security, a members-only section, the BOND in electronic format, and online payment capability via PayPal. An all-new alumni newsletter and national recruitment brochure have been developed to aid in reconnecting (and keeping connected) with our alumni. As you can see, our number of dues-paying alumni is on the rise, increasing about 25% from the previous biennium. Equally as exciting, we have an increased number of alumni attending convention this year. Including our members on rotations, we have over 50 alumni here in Charlotte, up from 34 in 2005.

All of these accomplishments most certainly would not have been possible without the support of my fellow Grand Council officers, the KE Foundation, Nancy and Jim, and our alumni and collegiate members. Nancy, you have been amazing. Thank you for your guidance and for your love for and dedication to KE. Thank you for bearing with me through our technological advances including all of the website changes, approving access for our members, multiple new usernames, passwords, and email addresses, and of course PayPal. Thank you to the entire Grand Council for all of your hard work and the time you have volunteered to KE – you guys have been awesome! And thank you to our past presidents – Elise, Metta Lou, Susie, Daryl, Lisa Barletta, and Lisa Beregi – who have been such incredible mentors. I have truly appreciated the opportunity to lead this extraordinary organization, and have no doubt that the fraternity will be in good hands with your incoming president, Sara Seng. Thank you.
## Administrative Revenue / Program Revenue

### Kappa Epsilon Fraternity
#### 2005-2007 Budget

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Administrative Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A01a</td>
<td>Collegiate Dues</td>
<td>81,315.00</td>
<td>84,880.00</td>
</tr>
<tr>
<td>A02b</td>
<td>Alumni Dues</td>
<td>2,475.00</td>
<td>1,496.00</td>
</tr>
<tr>
<td>A02c</td>
<td>1st Year Dues</td>
<td>1,826.00</td>
<td>1,496.00</td>
</tr>
<tr>
<td>A02d</td>
<td>2nd Year Dues</td>
<td>1,826.00</td>
<td>1,496.00</td>
</tr>
<tr>
<td>A02e</td>
<td>3rd Year Dues</td>
<td>19,959.00</td>
<td>20,175.00</td>
</tr>
<tr>
<td>A03</td>
<td>Professional Dues</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>A04</td>
<td>Prepharmacy Dues</td>
<td>1,649.00</td>
<td>2,260.00</td>
</tr>
<tr>
<td>A05</td>
<td>Affiliate Dues</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>A09</td>
<td>Extent Dues</td>
<td>9,225.00</td>
<td>10,036.00</td>
</tr>
<tr>
<td>B</td>
<td>Initiation Fees</td>
<td>64,359.00</td>
<td>60,350.00</td>
</tr>
<tr>
<td>C</td>
<td>Charter Fees</td>
<td>500.00</td>
<td>150.00</td>
</tr>
<tr>
<td>D</td>
<td>Miscellaneous Income</td>
<td>1,003.00</td>
<td>0.00</td>
</tr>
<tr>
<td>E</td>
<td>Investment Income</td>
<td>1,509.00</td>
<td>11,124.61</td>
</tr>
<tr>
<td>F</td>
<td>Foundation Admin. Reimbursement</td>
<td>7,003.00</td>
<td>6,000.00</td>
</tr>
</tbody>
</table>

**TOTAL ADMINISTRATIVE REVENUE:** 190,589.00

### Program Revenue

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>L</td>
<td>Restricted - Merck Vanguard</td>
<td>4,000.00</td>
<td>5,500.00</td>
</tr>
<tr>
<td>L02</td>
<td>Restricted - Walgreen</td>
<td>-</td>
<td>148.40</td>
</tr>
<tr>
<td>L03</td>
<td>Restricted - Other</td>
<td>-</td>
<td>11,876.00</td>
</tr>
<tr>
<td>L04</td>
<td>Unrestricted Donations</td>
<td>569.00</td>
<td>1,691.90</td>
</tr>
<tr>
<td>M</td>
<td>Sales Income</td>
<td>-</td>
<td>0.00</td>
</tr>
<tr>
<td>M01</td>
<td>Fraternity Merchandise</td>
<td>-</td>
<td>8.00</td>
</tr>
<tr>
<td>M02</td>
<td>Christmas Ornaments</td>
<td>45.00</td>
<td>173.00</td>
</tr>
<tr>
<td>M05</td>
<td>Jewelry</td>
<td>15,325.00</td>
<td>18,619.00</td>
</tr>
<tr>
<td>M06</td>
<td>Publications</td>
<td>95.00</td>
<td>-</td>
</tr>
<tr>
<td>M07</td>
<td>75 Year History Book</td>
<td>109.00</td>
<td>0.00</td>
</tr>
<tr>
<td>M08</td>
<td>Shipping &amp; Handling</td>
<td>1,003.00</td>
<td>1,475.66</td>
</tr>
<tr>
<td>N</td>
<td>Board Advertising</td>
<td>2,003.00</td>
<td>0.00</td>
</tr>
<tr>
<td>O</td>
<td>Credit Card Revenue/Reimbursement</td>
<td>2,040.00</td>
<td>1,454.08</td>
</tr>
<tr>
<td>P</td>
<td>Convention Revenue</td>
<td>-</td>
<td>600.00</td>
</tr>
<tr>
<td>P01</td>
<td>Convention Registrations</td>
<td>82,000.00</td>
<td>30,779.00</td>
</tr>
<tr>
<td>P02</td>
<td>Contributions &amp; Sponsors</td>
<td>15,000.00</td>
<td>12,950.00</td>
</tr>
<tr>
<td>P03</td>
<td>Marketplace</td>
<td>75.00</td>
<td>-</td>
</tr>
<tr>
<td>P04</td>
<td>Misc. Convention Revenue</td>
<td>600.00</td>
<td>-</td>
</tr>
<tr>
<td>Q</td>
<td>Interest &amp; Dividend Income-Walgreen</td>
<td>1,500.00</td>
<td>9,937.63</td>
</tr>
<tr>
<td>Q01</td>
<td>Life Membership Transfer</td>
<td>2,000.00</td>
<td>4,000.00</td>
</tr>
<tr>
<td>R</td>
<td>Foundation Program Reimbursement</td>
<td>11,000.00</td>
<td>9,000.00</td>
</tr>
<tr>
<td>Z</td>
<td>Miscellaneous Program Revenue</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

**TOTAL PROGRAM REVENUE:** 99,929.00

### Total Revenue

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A01</td>
<td>84,880.00</td>
<td>88,200.00</td>
<td>43,660.00</td>
</tr>
<tr>
<td>A02a</td>
<td>1,496.00</td>
<td>2,805.00</td>
<td>1,375.00</td>
</tr>
<tr>
<td>A02b</td>
<td>1,496.00</td>
<td>2,016.00</td>
<td>925.00</td>
</tr>
<tr>
<td>A02c</td>
<td>20,175.00</td>
<td>23,225.00</td>
<td>11,175.00</td>
</tr>
<tr>
<td>A03</td>
<td>2,260.00</td>
<td>1,800.00</td>
<td>800.00</td>
</tr>
<tr>
<td>A04</td>
<td>1,649.00</td>
<td>1,600.00</td>
<td>800.00</td>
</tr>
<tr>
<td>A05</td>
<td>10,036.00</td>
<td>10,126.00</td>
<td>4,990.00</td>
</tr>
<tr>
<td>B</td>
<td>60,350.00</td>
<td>69,620.00</td>
<td>34,100.00</td>
</tr>
<tr>
<td>C</td>
<td>150.00</td>
<td>200.00</td>
<td>0.00</td>
</tr>
<tr>
<td>D</td>
<td>1,003.00</td>
<td>1,166.00</td>
<td>641.00</td>
</tr>
<tr>
<td>E</td>
<td>11,124.61</td>
<td>2,000.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td>F</td>
<td>6,000.00</td>
<td>9,000.00</td>
<td>4,500.00</td>
</tr>
<tr>
<td>L01</td>
<td>5,500.00</td>
<td>8,000.00</td>
<td>3,000.00</td>
</tr>
<tr>
<td>L02</td>
<td>148.40</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>L03</td>
<td>11,876.00</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>L04</td>
<td>1,691.90</td>
<td>1,600.00</td>
<td>800.00</td>
</tr>
<tr>
<td>M01</td>
<td>8.00</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>M02</td>
<td>173.00</td>
<td>200.00</td>
<td>100.00</td>
</tr>
<tr>
<td>M05</td>
<td>18,619.00</td>
<td>19,800.00</td>
<td>9,250.00</td>
</tr>
<tr>
<td>M06</td>
<td>95.00</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>M07</td>
<td>0.00</td>
<td>109.00</td>
<td>0%</td>
</tr>
<tr>
<td>M08</td>
<td>1,475.66</td>
<td>1,600.00</td>
<td>530.00</td>
</tr>
<tr>
<td>N</td>
<td>0.00</td>
<td>2,003.00</td>
<td>0.00</td>
</tr>
<tr>
<td>O</td>
<td>1,454.08</td>
<td>1,200.00</td>
<td>600.00</td>
</tr>
<tr>
<td>P</td>
<td>600.00</td>
<td>1,200.00</td>
<td>600.00</td>
</tr>
<tr>
<td>P01</td>
<td>30,779.00</td>
<td>37,000.00</td>
<td>37,000.00</td>
</tr>
<tr>
<td>P02</td>
<td>12,900.00</td>
<td>12,900.00</td>
<td>0.00</td>
</tr>
<tr>
<td>P03</td>
<td>100.00</td>
<td>100.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Q</td>
<td>9,937.63</td>
<td>5,000.00</td>
<td>2,500.00</td>
</tr>
<tr>
<td>Q01</td>
<td>4,000.00</td>
<td>2,000.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td>R</td>
<td>9,000.00</td>
<td>10,000.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Z</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

**TOTAL REVENUE:** 313,454.11

**Notes:**
- The budget amounts are proposed for the 2007-2009 biennium.
- Percentages indicate the percentage of the actual revenue compared to the budgeted amount.
## Biennium Budget 2007-2009 - Approved

### ADMINISTRATIVE EXPENSES

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1005</td>
<td>Executive Director</td>
<td>73,500.00</td>
<td>82,000.00</td>
</tr>
<tr>
<td>1010</td>
<td>Telephone, Fax, Internet</td>
<td>3,000.00</td>
<td>2,400.00</td>
</tr>
<tr>
<td>1020</td>
<td>Advertising</td>
<td>1,300.00</td>
<td>1,800.00</td>
</tr>
<tr>
<td>1020</td>
<td>Advertising</td>
<td>4,800.00</td>
<td>4,240.00</td>
</tr>
<tr>
<td>1030</td>
<td>Office Supplies</td>
<td>490.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td>1030</td>
<td>Office Supplies</td>
<td>490.00</td>
<td>636.00</td>
</tr>
<tr>
<td>1050</td>
<td>Office Supplies</td>
<td>1,750.00</td>
<td>2,940.00</td>
</tr>
<tr>
<td>1060</td>
<td>Computer</td>
<td>200.00</td>
<td>300.00</td>
</tr>
<tr>
<td>1060</td>
<td>Computer</td>
<td>250.00</td>
<td>350.00</td>
</tr>
<tr>
<td>1060</td>
<td>Computer</td>
<td>250.00</td>
<td>350.00</td>
</tr>
<tr>
<td>1070</td>
<td>Printing &amp; Copying</td>
<td>1,000.00</td>
<td>600.00</td>
</tr>
<tr>
<td>1080</td>
<td>Dues &amp; Billing Expense</td>
<td>1,000.00</td>
<td>700.00</td>
</tr>
<tr>
<td>1080</td>
<td>Dues &amp; Billing Expense</td>
<td>350.00</td>
<td>250.00</td>
</tr>
<tr>
<td>1080</td>
<td>Dues &amp; Billing Expense</td>
<td>2,500.00</td>
<td>1,500.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>2,300.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>4,000.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>5,000.00</td>
<td>2,500.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>1,000.00</td>
<td>500.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>1,000.00</td>
<td>500.00</td>
</tr>
<tr>
<td>3000</td>
<td>Professional Liability Insurance</td>
<td>11,500.00</td>
<td>12,900.00</td>
</tr>
<tr>
<td>3000</td>
<td>Professional Liability Insurance</td>
<td>10,000.00</td>
<td>10,000.00</td>
</tr>
<tr>
<td>3010</td>
<td>Accounting Fees</td>
<td>300.00</td>
<td>100.00</td>
</tr>
<tr>
<td>3030</td>
<td>Legal Fees</td>
<td>120.00</td>
<td>100.00</td>
</tr>
<tr>
<td>3030</td>
<td>Legal Fees</td>
<td>84.00</td>
<td>80.00</td>
</tr>
<tr>
<td>3040</td>
<td>Credit Card (Merchant Services)</td>
<td>700.00</td>
<td>450.00</td>
</tr>
<tr>
<td>3050</td>
<td>Bank Charges</td>
<td>70.00</td>
<td>70.00</td>
</tr>
<tr>
<td>3060</td>
<td>Tax Services</td>
<td>100.00</td>
<td>120.00</td>
</tr>
<tr>
<td>3070</td>
<td>Fraternity Credit Card</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3070</td>
<td>Fraternity Credit Card</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3080</td>
<td>Finance Charge</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3080</td>
<td>Finance Charge</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3090</td>
<td>PayPal Fees</td>
<td>613.00</td>
<td>750.00</td>
</tr>
<tr>
<td>4000</td>
<td>Misc Administrative Expense</td>
<td>4,000.00</td>
<td>4,000.00</td>
</tr>
<tr>
<td><strong>TOTAL ADMINISTRATIVE EXPENSES</strong></td>
<td><strong>153,280.00</strong></td>
<td><strong>153,786.97</strong></td>
<td><strong>81,771.00</strong></td>
</tr>
</tbody>
</table>

### KAPPA EPSILON FRATERNITY

2005 - 2007 BUDGET

<table>
<thead>
<tr>
<th>ACCT.</th>
<th>Budget</th>
<th>Actual</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1005</td>
<td>Executive Director</td>
<td>73,500.00</td>
<td>72,300.00</td>
</tr>
<tr>
<td>1010</td>
<td>Telephone, Fax, Internet</td>
<td>3,000.00</td>
<td>2,394.96</td>
</tr>
<tr>
<td>1020</td>
<td>Advertising</td>
<td>1,300.00</td>
<td>1,745.87</td>
</tr>
<tr>
<td>1020</td>
<td>Advertising</td>
<td>4,800.00</td>
<td>4,240.76</td>
</tr>
<tr>
<td>1030</td>
<td>Office Supplies</td>
<td>490.00</td>
<td>646.02</td>
</tr>
<tr>
<td>1030</td>
<td>Office Supplies</td>
<td>490.00</td>
<td>636.00</td>
</tr>
<tr>
<td>1050</td>
<td>Office Supplies</td>
<td>1,750.00</td>
<td>2,131.00</td>
</tr>
<tr>
<td>1060</td>
<td>Computer</td>
<td>200.00</td>
<td>255.00</td>
</tr>
<tr>
<td>1060</td>
<td>Computer</td>
<td>250.00</td>
<td>343.00</td>
</tr>
<tr>
<td>1060</td>
<td>Computer</td>
<td>250.00</td>
<td>343.00</td>
</tr>
<tr>
<td>1070</td>
<td>Printing &amp; Copying</td>
<td>1,000.00</td>
<td>400.00</td>
</tr>
<tr>
<td>1080</td>
<td>Dues &amp; Billing Expense</td>
<td>1,000.00</td>
<td>700.00</td>
</tr>
<tr>
<td>1080</td>
<td>Dues &amp; Billing Expense</td>
<td>350.00</td>
<td>250.00</td>
</tr>
<tr>
<td>1080</td>
<td>Dues &amp; Billing Expense</td>
<td>2,500.00</td>
<td>1,500.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>2,300.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>4,000.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>5,000.00</td>
<td>2,500.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>1,000.00</td>
<td>500.00</td>
</tr>
<tr>
<td>2000</td>
<td>Grand Council Expenses</td>
<td>1,000.00</td>
<td>500.00</td>
</tr>
<tr>
<td>3000</td>
<td>Professional Liability Insurance</td>
<td>11,500.00</td>
<td>12,900.00</td>
</tr>
<tr>
<td>3000</td>
<td>Professional Liability Insurance</td>
<td>10,000.00</td>
<td>10,000.00</td>
</tr>
<tr>
<td>3010</td>
<td>Accounting Fees</td>
<td>300.00</td>
<td>100.00</td>
</tr>
<tr>
<td>3030</td>
<td>Legal Fees</td>
<td>120.00</td>
<td>100.00</td>
</tr>
<tr>
<td>3030</td>
<td>Legal Fees</td>
<td>84.00</td>
<td>80.00</td>
</tr>
<tr>
<td>3040</td>
<td>Credit Card (Merchant Services)</td>
<td>700.00</td>
<td>450.00</td>
</tr>
<tr>
<td>3050</td>
<td>Bank Charges</td>
<td>70.00</td>
<td>70.00</td>
</tr>
<tr>
<td>3060</td>
<td>Tax Services</td>
<td>100.00</td>
<td>120.00</td>
</tr>
<tr>
<td>3070</td>
<td>Fraternity Credit Card</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3070</td>
<td>Fraternity Credit Card</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3080</td>
<td>Finance Charge</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3080</td>
<td>Finance Charge</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3090</td>
<td>PayPal Fees</td>
<td>613.00</td>
<td>750.00</td>
</tr>
<tr>
<td>4000</td>
<td>Misc Administrative Expense</td>
<td>4,000.00</td>
<td>4,000.00</td>
</tr>
<tr>
<td><strong>TOTAL ADMINISTRATIVE EXPENSES</strong></td>
<td><strong>153,280.00</strong></td>
<td><strong>153,786.97</strong></td>
<td><strong>81,771.00</strong></td>
</tr>
</tbody>
</table>
## PROGRAM EXPENSES

### KAPPA EPSILON FRATERNITY

#### 2005 - 2007 BUDGET

|-------|-------------------|---------------------------|------------------|---|

| 5000  | Awards & Scholarships |  |  | |
| 5000-01 | Merck Vanguard | 4,000.00 | 2,624.70 | 66% |
| 5000-02 | Waterman Fellowship | 4,000.00 | 6,035.22 | 126% |
| 5000-03 | Misc Awards | 130.00 | 130.00 | 100% |
| 5000-04 | Cooper Dollars | 3,810.00 | 3,683.00 | 102% |
| 5010 | ASHP |  |  | |
| 5010-01 | Exhibit | 4,908.00 | 5,996.81 | 103% |
| 5010-02 | Reception | 4,039.00 | 6,535.32 | 163% |
| 5010-03 | Travel | 1,000.00 | 816.81 | 82% |
| 5010-04 | Lodging/Food | 1,000.00 | 1,799.07 | 179% |
| 5020 | PPA |  |  | |
| 5030 | DUES |  |  | |
| 5030-01 | Dues | 500.00 | 500.00 | 100% |
| 5030-02 | Registration | 500.00 | 175.00 | 35% |
| 5030-03 | Travel | 1,000.00 | 625.52 | 63% |
| 5030-04 | Lodging/Food | 1,400.00 | 754.91 | 54% |
| 5030-05 | Expenses Award Winner | 750.00 | 90.00 | 13% |
| 5040 | Program Development |  |  | |
| 5040-01 | Program Development |  |  | |
| 5040-02 | Travel Expenses |  |  | |
| 5040-03 | Travel - Miscellaneous |  |  | |
| 5040-04 | Travel - Miscellaneous |  |  | |
| 5050 | Chapter Visitation |  |  | |
| 5050-01 | Conference Calls | 250.00 | 0.00 | 0% |
| 5050-02 | Travel Expenses-Grand Council | 4,500.00 | 1,900.58 | 42% |
| 5050-03 | Travel Expenses-National Liaison |  |  | |
| 5060 | Program Postage | 100.00 | 16.46 | 16% |
| 5070 | Program Printing | 100.00 | 25.00 | 25% |
| 5080 | Film & Developing | 50.00 | 8.58 | 17% |
| 5090 | Web Page | 1,000.00 | 332.00 | 33% |
| 5095 | Chapter Grants | 390.00 |  |  |
| 5099 | Misc. Program Expenses-Breast Cancer |  | 11,618.46 |  |
| 6000 | Merchandise Expense |  |  | |
| 6000-03 | Jewelry | 12,000.00 | 12,600.00 | 106% |
| 6000-04 | Shipping & Handling | 720.00 | 1,035.54 | 143% |
| 6050 | Publications |  |  | |
| 6050-01 | Bond | 24,000.00 | 23,990.09 | 99% |
| 6050-02 | Bond Postage | 1,500.00 | 6,519.15 | 55% |
| 6050-03 | Bylaws |  |  | |
| 6050-04 | Guide to KE |  |  | |
| 6050-05 | Member Education Manuals |  |  | |
| 6050-07 | Ritual Manual | 500.00 | 244.27 | 49% |
| 6050-08 | Alumni Council Connection | 591.27 | 250.00 | 36% |

| 7010 | Convention | 60,000.00 | 47,216.17 | 79% |
| TOTAL PROGRAM EXPENSES | 137,229.00 | 137,326.32 | 100% |
| TOTAL EXPENSES | 290,500.00 | 291,107.29 | 100% |
| NET INCOME (LOSS) | 0.00 | 22,346.82 | 0.00 | 7,227.00 | 7,227.00 |
Pass-the-Hat:

Throughout the four Business Sessions, Margaret Haehl, VP Financial Development sporadically “passed-her-various-hats,” including a motorcycle helmet, to collect for Fraternity or Foundation Scholarships. The following amounts were collected and benefited the entity shown:

- Zada Cooper Scholarship $428.75 Foundation
- Nellie Wakeman Scholarship $298.45 Fraternity
- Linda Rodgers Award $451.14 Foundation

Marketplace:

The Fraternity presented multiple items for a silent auction, sold pharmacy memorabilia, and held a raffle for a jeweled KE pearl/ruby pin and a marble morphine apothecary. The following amounts were collected and benefited the entity shown:

- Silent Auction (multiple items) $442.00 Fraternity
- Silent Auction (ring) $400.00 Foundation
- Sale of Boxes and Angels $100.00 Fraternity
- Sale of Boxes and Angels $100.00 Young Survival Coalition (YSC)
- Raffle (pin and apothecary) $360.00 Fraternity

Challenges:

A challenge was issued to numerous individuals to pose in a swim suit on Margaret Haehl’s “trike.” The run-off was between Jane Hammock, (Pi alum), and Nancy Stankiewicz, (Executive Director), with Jane winning the honors of posing! Total dollars collected from both participants’ collection buckets equaled:

- Trike/Bike Challenge $293.92 Fraternity

A challenge was issued to Grand Council, and other alumni, to perform a lively dance at the awards banquet. Those individuals complied and their challenge earned:

- Dance Challenge $223.72 Foundation

Summary of Total Dollars Collected:

$3097.98

Fraternity $1494.37
Foundation $1503.61
YSC $ 100.00
Continuing Education

Thursday, July 26

8:15 a.m. – 9:15 a.m.  
CE Presentation……………………………………….Mecklenburg
“Human Papilloma Virus Disease Manifestations & Prevention”

ACPE 046-999-07-141-L01 (1.0 contact hour)
Co-sponsored by the UNC School of Pharmacy and Kappa
Epsilon Fraternity, and supported in part by an educational
grant from Merck.

Amanda Harris Corbett, Pharm.D., BCPS
Position: Clinical Associate, the Center for AIDS Research,
University of North Carolina at Chapel Hill.  Clinical Assistant
Professor the University of North Carolina School of Pharmacy at
Chapel Hill.  Co-investigator for Adult AIDS Clinical Trials Group,
Pharmacology Support Laboratory, University of North Carolina

Program Description:
This program will instruct pharmacists and pharmacy students on
the strategies to prevent disease caused by HPV.

Program Objectives:
Upon completion of this program the participants will be able to:
• Describe the epidemiology of HPV
• Identify the diseases associated with HPV
• Recommend prevention strategies for genital lesions and cervical
cancer
• Evaluate patients for vaccinations currently approved and being
evaluated for prevention of HPV associated diseases

Amanda Corbett received her Doctor of Pharmacy Degree from Campbell
University, Buies Creek, North Carolina in 1999, preceded by a Bachelor of
Science Degree in Chemistry from the University of North Carolina at Chapel
Hill.  Post-graduate work has included training in infectious diseases
pharmacotherapy. As an investigator, or co-investigator, Amanda has
received ten grants from major companies within the industry and continues
with research initiatives. Her contributions to the profession include
numerous publications and scientific abstracts. Work as both a preceptor and
mentor continue. Amanda holds office in many pharmacy organizations
and has been the recipient of multiple honors and recognition, including:
American College of Clinical Pharmacy Development Research Award,
American College of Clinical Pharmacy Infectious Disease Research
Fellowship, and Infectious Diseases Society of America Travel Grant Award.
Friday, July 27

10:15 a.m. – 11:30 a.m.  CE Presentation.................................................Mecklenburg
“An Update in the Management of Heart Failure”

ACPE 046-999-07-142-L01 (1.25 contact hours)
Co-sponsored by the UNC School of Pharmacy and Kappa Epsilon Fraternity, and supported in part by an educational grant from Scios.

Jo Ellen Rodgers, Pharm.D., BCPS
Position:  Clinical Assistant Professor, Division of Pharmacotherapy, School of Pharmacy, University of North Carolina at Chapel Hill. Clinical Pharmacist, Cardiomyopathy/Heart Transplantation Service, University of North Carolina Hospitals, Chapel Hill.

Program Description:
This program will instruct pharmacists and pharmacy students on the current approaches to the management of heart failure.

Program Objectives:
Upon completion of this program the participants will be able to:

- Describe current approaches to the management of heart failure
- Explain and understand new therapies for the management of heart failure
- Describe future directions for the management of heart failure
- Identify the revised guidelines for management of heart failure

Jo Ellen Rodgers received her Doctor of Pharmacy Degree in 1996 from the University of North Carolina, Chapel Hill, preceded by a Bachelor of Science Degree in Pharmacy, also from UNC. Post-graduation residencies in Pharmacy and Critical Care were completed at Virginia Commonwealth University, Richmond Virginia, followed by a Cardiovascular Pharmacotherapy Fellowship at UNC. Jo Ellen has authored, or co-authored, over sixty publications and innumerable referred and non-referred abstracts, finding time to mentor young women and men. She holds office in numerous professional national organizations affiliations. Additionally she has been the recipient of multiple professional awards, scholarships, and leadership honors. In 2004-05 she claimed the Kappa Epsilon Fraternity Outstanding Advisor Award. Young in career years, but with achievements of a commanding and mature nature, Jo Ellen was selected by Kappa Epsilon Fraternity as the winner of our 2007 Career Achievement Award.
CE Presentation………………………………………………Mecklenburg
“Prevention and Treatment of Osteoporosis: What Should I Discuss With My Patients?”

ACPE 046-999-07-143-L01 (1.0 contact hour)
Co-sponsored by the UNC School of Pharmacy and Kappa Epsilon Fraternity.

Betty Hill Dennis, Pharm.D., MS, CDE, CPP, FAHSP
Senior Clinical Specialist in Ambulatory Care, Department of Pharmacy, UNC Hospitals, Chapel Hill, NC; Clinical Associate Professor, University of North Carolina School of Pharmacy, Chapel Hill

Program Description:
This program will instruct pharmacists and pharmacy students and provide an overview of clinical recommendations for the prevention and management of Osteoporosis. Audience participation will be encouraged to focus discussion on practical patient care issues encountered in pharmacy practice.

Program Objectives:
Upon completion of this program the participants will be able to:
- List and review the risk factors associated with Osteoporosis and know of strategies for prevention
- Compare pharmacotherapy options for prevention and management of Osteoporosis
- Advise patients on selection and dosing of OTC calcium and vitamin D supplements

Betty Hill Dennis received her Doctor of Pharmacy degree in 1984 from the University of North Carolina, Chapel Hill, preceded by a Master of Science in Pharmacy in 1977, also from the University of North Carolina, Chapel Hill. Betty is a Certified Diabetes Educator. At the University of North Carolina she has served as Director of Continuing Education and Associate Director Pharmacy AHEC, Assistant Professor of Pharmacy, and Director of Pharmacy Student Health Services. Numerous awards and honors have been given her, i.e., North Carolina Association of Pharmacists’ Health System Clinical Pharmacist of the Year, the Geigy Outstanding Service Award, and the UNC Pharmacy Alumni Award for Distinguished Service. Betty is a member of the American Pharmaceutical Association and the American Society of Health System Pharmacists, and in recent years chaired various committees and held positions as an officer in these organizations. She is an author of innumerable research-related presentations and has co-authored numerous publications, book chapters, and abstracts. Other professional activities include those as lecturer, reviewer, panelist, and moderator for pharmacy presentations.
Convention Workshops

**Collegiate/Chapter Management Workshop**
Facilitators: Elizabeth Kort, VP Collegiate Development
Nancy Stankiewicz, KE Executive Director
Metta Lou Henderson, KE Historian and Past Grand President
Thursday, July 26, 2007

Nancy Stankiewicz began the session by relating important chapter management information to collegiate attendees, including, future filing rules for the 990 EZ with the IRS, chapter tax status, dues remittance, getting acquainted with the web site and its proprietary information, recipients of the Officers’ and Advisor’s mailing, and submission of required forms.

Next, Metta Lou Henderson discussed the importance of preserving chapter history, including where Kappa Epsilon history is stored, what items to retain and what items to discard, and where a chapter might send materials.

Finally, Elizabeth Kort presented materials relevant to two issues for chapters: 1) An understanding of the KE Chapter Visitation Program process; 2) The importance of, and ways to achieve, a smooth transition of officers. The workshop was concluded with an open forum in which attendees participated by sharing their unique officer transition experiences with the assembled group.

**Collegiate and Alumni Combined Workshop**
Facilitators: Erika Cortes, VP Alumni Development
Elizabeth Kort, VP Collegiate Development
Thursday, July 26, 2007

This joint workshop highlighted opportunities for alumni and collegiates to work together. Both the role of the collegiate chapter Alumni Liaison Officer and ideas for outreach to area alumni were discussed. Successes and challenges of the KE National Liaison Program were shared by three of our wonderful participants relating to assigned chapters; these individuals were Lisa Barletta for Alpha Chi, Jenna Meglio for Alpha Tau, and Elise Ash for Alpha Beta. Everyone was reminded to submit content for the quarterly alumni newsletter. The alumni challenge results were collected and the winning chapter was Alpha Chi with the most complete list.

**Collegiate Member Recruitment Workshop**
Facilitator: Alissa Lockwood, VP Membership Recruitment
Friday, July 27, 2007

The purpose of this workshop was to educate collegiate members on the importance of recruitment in order to keep chapters viable, to provide ideas for recruitment techniques, to suggest opportunities for recruitment, and to motivate members for recruiting. The workshop began with a slideshow presentation entitled “KE, a Guide to Membership Recruitment” in which attendees were given a brief tutorial on creating a chapter specific recruitment brochure using Microsoft Publisher®. After the tutorial, a continuous presentation played revealing recruitment ideas, pictures, and tips collected from membership recruitment reports submitted by several chapters throughout the country. During the presentation, attendees formed groups of 8-12 and discussed chapter specific service, social, fund-raising and recruitment events; each chapter completed a recruitment brochure template. At the completion of the breakout session, groups came together and a representative from each presented their ideas and areas of difficulty to the attendees. A list of all formulated ideas was compiled and will be made available for chapter use and posted on the Kappa Epsilon web site: www.kappaepsilon.org.
**Advisor Workshop**

**Facilitator:** Petra Schultz, Immediate Past President  
**Saturday, July 28, 2007**

The Advisor workshop was conducted by Petra Schultz, Kappa, Immediate Past President. The workshop addressed issues such as the importance of completion of chapter reports and the level of involvement of chapter advisors with chapter activities. The group also discussed issues facing student organizations on college of pharmacy campuses.

New and established advisors were also able to network and share ideas.

Suggestions for the coming biennium included looking into the possibility of submitting reports via a file transfer protocol (FTP) web site.
Memorial Service

The Memorial Service of Kappa Epsilon Fraternity

The Hilton Charlotte City Center
Charlotte, North Carolina

Thursday, July 26, 2007

In Remembrance

▼

Eunice Bardell – Zeta Chapter
Deceased - January 24, 2007

Beverly Bartos – Gamma Chapter
Deceased - November 21, 2005

Karen Blake – Kappa Chapter
Deceased - December 26, 2005

Anna Mae Cisneros – Nu Chapter
Deceased – April 4, 2007

Lisa Degarmo – Alpha Beta Chapter
Deceased – January 12, 2006

Joyce Sager – Alpha Xi Chapter
Deceased – October 18, 2006

▼

As the names of the deceased were read, one person from the deceased’s chapter of initiation was invited to come forward and present the memorial rose.

The memorial roses continued to grace the general sessions throughout the 46th National Convention.

This Memorial Service was conducted by members of the Lambda and Alpha Xi chapters.

Convention Meals

Welcome Dinner
Wednesday, July 25, 2007

The Welcome Dinner was held in the Mercklenburg ballroom of the Hilton Charlotte City Center. Gum ball machines decorated the tables and were given as a prize to one recipient at each table. This gathering was a time of getting to know new attendees and renewing friendships with others. Following dinner, various board games, playing cards, coloring books and crayons were distributed by Grand Council and the Executive Director. This game night interaction added to the already lively conversations. The Convention fun had begun.

Breakfasts
Thursday, July 26, 2007 and Saturday, July 28, 2007
CE was offered at breakfast time on both of these mornings in the Mecklenburg ballroom. Thursday, Dr. Amanda Corbett was the presenter of the “Human Papilloma Virus” Continuing Education Program. On Saturday, Dr. Betty Dennis was the presenter of the Continuing Education Program “Osteoporosis.”

Foundation Luncheon and Recognitions
Thursday, July 26, 2007
Lisa Beregi, Foundation President

This luncheon is hosted biennially by the Kappa Epsilon Foundation, Inc. At the luncheon all attendees celebrated the accomplishments of the Kappa Epsilon Foundation by publicly recognizing the individuals and chapters that supported the Foundation throughout the 2005-2007 biennium. The luncheon program listed all of the contributors and those that met a designated “level of giving” for the first time and those that sustained their levels of giving: Order of the Rose, Order of the Scroll, and Order of the Pearl. The program of recognition is reprinted on the following page.

The Foundation underwrites various scholarships and also awards grants to qualifying individuals and/or chapters for pharmacy projects. Alpha Chi chapter was the recent recipient of a Foundation Grant for their “Poison Prevention Puppet Show.” Members of Alpha Chi chapter gave a short presentation relating the success of the program in schools.

Kappa Epsilon Foundation, Inc. awarded twelve Zada Cooper Scholarships throughout the biennium to these individuals: Ashley Adams, Alpha Delta; Lindsey Clevinger, Alpha Chi; Sarah Fettermann, Alpha Phi; Alyssa Greedy, Omega; Gretchen Hinders, Chi; Mandy Young, Alpha Phi; Salvatore Bottiglieri, Alpha Upsilon; Mary Cady, Omega; Nancy Miller, Alpha Chi; Tonya Stenger, Psi; Katherine Stutzman, Alpha Phi; and Terri Zepponi, Alpha Gamma.

At the conclusion of the luncheon, “Pharmacy Opportunities” was the title of a career panel presented by the Foundation Officers/Trustees as well as the Convention Chair. Lisa Beregi, Foundation President, moderated the session for these panelists: Donna Heffner; Jenna Meglio; Cathy Cantini; Elise Ash; Petra Schultz; Melanie Bienemann; and Convention Chair, Jennifer Stegall-Zanation. All of these individuals are pharmacists with varying careers in a wide range of employment settings within the discipline: pediatric hospital, surgical specialty, independent retail, specialty retail, industry, academia, micromedex, and a former NICU pharmacist that is currently a stay-at-home Mom. Discussion focused on career choices, post-graduate training, and balancing home and career.

Convention Meals – Foundation Luncheon

Acknowledging Foundation Contributors – The Order of the Rose Ceremony
- Order of the Rose -

**Contributors Reaching This Level During The Biennium**
- Amelia Bennett, Epsilon – Jennifer Burns, Alpha Epsilon
- Mary Cady, Omega – Lori Dillehay, Mu – Brenda Drake, Pi
- JoLaine Draugalis, Sigma – Renee Ference, Alpha Phi
- Elizabeth Fusco, Omicron – Loralee Heckman, Omicron
- Aleda Hess, Psi – Sarah Hinrichsen, Mu – Karen Lundholm, Alpha
- Leandra Lynch, Pi – Barbara Nelson, Pi – Julie Nelson, Xi
- Kathleen Rothrock-Fieber, Alpha Theta – Brenda Smith, Mu
- Shelly Snowden, Xi – Kathryn Trivette, Alpha Rho
- Sandra White, Alpha Beta

- Order of the Scroll –

**Contributors Reaching This Level During The Biennium**
- Melanie Bienemann, Gamma – Heidi Chow, Psi – Kelley Cunny, Alpha Epsilon
- Sloan Fleming, Alpha Lambda – Metta Lou Henderson, Sigma
- Pamela Henry, Psi – Margaret Kelly, Chi – Elizabeth Kort, Alpha Phi
- Marianne Rollings, Tau – Dorothy Segerstrom, Sigma – Sonja Smith, Psi
- Rachelle Thibault-Finan, Omicron – Leslye Upton, Alpha Delta – Yick-Fun Fanny Wong , Iota

- Order of the Pearl –

**Contributors Reaching This Level During The Biennium**
- Leslie Gardner, Pi – Margaret Haehl, Pi – Evelyn Timmons, Sigma
- Melanie Bienemann – Gamma

- Order of the Rose -

**Contributors Sustaining This Level During The Biennium**
- Sharonda Bass, Alpha Nu – Christy Bolen, Psi – Erika Cortes, Kappa
- Dorothy Doyle-Corder, Alpha – Michelle Johnson, Alpha
- Carrie Lee, Omega – Josephine Rhodes, Nu – Jo Ellen Rodgers, Lambda – Teresa Seefeldt, Chi
- Nancy Brady Smith, Psi – Leanne VanMeter Hale, Alpha Delta – Benita Welch, Iota
- Chandra Wilcox, Alpha Xi

- Order of the Scroll -

**Contributors Sustaining This Level During The Biennium**
- Ann Angle, Pi – Elise Ash, Mu – Roxene Brewer, Xi – Cathy Cantini, Sigma – Marion Crowell, Alpha Lambda
- Sharon Denton, Mu – Teresa Dowling, Omicron – Rosemary Dulac, Alpha – Tammy Eckard, Lambda
- Sabrina Edgeman, Alpha Beta – Ida May Englehart, Omicron
- Joy Forrester, Sigma – Jacque Griffith, Alpha Kappa
- Betty Grinde, Gamma – Jane Hammock, Pi – Alice Harlowe, Kappa – Donna Jeffner, Omicron
- Daryl Hendrix, Lambda – Sandra Hughes, Pi – Patricia Jehring, Pi
- Gail Jensen, Chi – Ann Kunsch, Psi – Mary Losey, Pi
- Jenna Lovely, Chi – Lucinda Maine, Phi – Jenna Meglio, Alpha Tau – Linda Mihm, Alpha Iota
- Mary Ellen Mitchell, Omicron – Sunny Munger, Sigma – Judith Ozbun, Iota
- Monica Pearson, Mu – Katherine Petsos, Kappa – Hazel Pipkin, Xi – Ann Richards, Beta
- Ellen Ritz, Alpha Omicron – Rita Rost, Alpha
- Maureen Savitsky, Alpha Delta – Petra Schultz, Kappa
- Vivian Stokes, Pi – Dorothy Wolfe, Gamma – Jeanette Yingling-Kanterz, Rho

**Convention Meals & Foundation Luncheon**
Order of the Pearl

Contributors Sustaining This Level During The Biennium
Lisa Beregi, Alpha Delta – Carolyn Eisenbart, Gamma
Gloria Francke, Pi – Patricia Lurvey, Gamma
Rosalie Sagraves, Epsilon – Denise Schultz, Zeta

Order of the Diamond
None

Chapters Contributing During the 2005 -2007 Biennium

- Order of the Pearl -

- Order of the Diamond -

None

Chapters Contributing During the 2005 -2007 Biennium

Beta Chapter
Mu Chapter
Xi Chapter
Pi Chapter
Chi Chapter
Psi Chapter
Omega Chapter

Alpha Beta Chapter
Alpha Gamma Chapter
Alpha Delta Chapter
Alpha Epsilon Chapter
Alpha Tau Chapter
Phoenix Alumni Chapter

Thursday Evening Dinner
July 26, 2007

Our keynote speaker for this evening was Amelia “Amy” Bennett, the 2007 winner of the KE / Merck Vanguard Leadership Award. Her topics were leadership, balancing career and family life, and the influence Kappa Epsilon has had on her life.

Brunch
Friday, July 27, 2007

The brunch was held in the Mecklenburg ballroom; the CE presenter at this time was Dr. Jo Ellen Rodgers whose subject was “An Update in the Management of Heart Failure.”

Lunch
Saturday, July 28, 2007

Lunch was a time for visiting, sharing ideas, and broadening friendships with one another.

Awards Banquet
Saturday, July 28, 2007

Facilitators:
Retiring Grand President: Sloan Fleming
Mistress of Ceremonies: Elise Ash
Chaplain: Marianne Rollings
The Retiring Grand Council
Retiring Foundation President: Lisa Beregi
Immediate Past Grand President: Petra Schultz
The Newly Elected Grand President: Sara Seng

Convention Meals – Awards Banquet
Sloan Fleming officially concluded her term as Grand President at the Awards Banquet, having led Kappa Epsilon Fraternity, Inc. through a biennium that splendidly fulfilled her chosen theme... “recruit, regroup, and reconnect.” After thanking the National Committees, the KE National Liaisons, Sloan recognized recipients of all Foundation and Fraternity awards throughout the biennium. She then introduced Elise Ash, who served as Mistress of Ceremonies for the Awards Banquet. Elise treated us to a series of clever analogies and stories relating KE to the game of Monopoly, alluding to the Monopoly board centerpieces on each table. This was followed by the presentation of awards for the biennium, announced and given to the recipient/s by Grand Council Officers.

**Awards for the 2005-2007 Biennium Presented by Grand Council:**

**Unicorn Awards – At least five years of exemplary alumni service to Kappa Epsilon**
- Kim Broedel-Zaugg – Psi Advisor
- Kristin Janke – Alpha Advisor
- Jo Ellen Rodgers – Lambda Advisor

**Linda Rodgers Memorial Award**
- Elise Ash – Mu
  Presented for her years of dedication, leadership, and inspiration.

**Outstanding Advisor Awards**
- Cameron Lindsey, Omega Chapter 2005-2006
- Mary Ann Turner, Psi Chapter 2006-2007

**Outstanding Collegiate Chapter Awards**
- Kappa Chapter – 2005-2006
- Lambda Chapter – 2006-2007

**Certificates for Outstanding Chapter – Honorable Mention**
- Mu Chapter – 2005-2006
- Alpha Xi Chapter – 2006-2007

**Outstanding New Member Recruitment Awards**
- Alpha Omega – 2005-2006
- Alpha Omicron – 2006-2007

**Certificates for Outstanding New Member Recruitment – Honorable Mention**
- Psi Chapter – 2005-2006
- Pi Chapter – 2006-2007

**Outstanding National Project Excellence Awards**
- Alpha Phi Chapter 2005-2007 – Breast Cancer Awareness
- Alpha Upsilon Chapter 2005-2007 – Pharm-CORP

**Certificates for Outstanding National Project Excellence – Honorable Mention**
- Alpha Chi – Pharm-CORP 2005-2007

**Convention Meals – Awards Banquet**
Certificate of Excellence for Alumni Outreach
Mu Chapter – 2005-2007

Certificate of Excellence for the Outstanding Alumni Chapter

Silver Bowl for the 2003-2005 Grand President
Petra Schultz - Kappa
This bowl inscription was incorrect and will be presented to Petra when corrected.

Other Recognitions
The ten top contributors to the Young Survival Coalition Breast Cancer Campaign were invited to stand for recognition.
A large simulated “check” was displayed showing the total combined contributions sent to the Young Survival Coalition $14,117.00.
All National Liaisons were invited to stand for recognition.

Foundation Awards
Book Award: Jennifer Paliani, Alpha Phi
Book Award: Sara Dawson, Lambda
Alumni CE Award: Cecilia Plaza, Sigma

Awards Presented Throughout the Biennium, Prior to Convention:
PFA Outstanding Community Service Award – Cameron Lindsey, Omega - 2006
KE Merck Vanguard Award – JoLaine Druagal, Sigma - 2006
KE Merck Vanguard Award – Amelia “Amy” Bennett, Epsilon - 2007
Nellie Wakeman – Aleda Hess, Psi - 2006
Nellie Wakeman – Susan Birket, Mu - 2007
Linda Rodgers – Lauren Kucharski, Lambda - 2006
Career Achievement – Cheryl Ann Robinson, Psi - 2006
Career Achievement – Jo Ellen Rodgers, Lambda - 2007

Installation of the Newly Elected Grand Council

Sloan Fleming, Grand President, gave her closing remarks and thanked both the assembly and Grand Council for their support during her two-year presidency.

Elise Ash, Mistress of Ceremonies, introduced Petra Schultz, the 2003-2005 Grand President, for the presentation of the Past President’s pin to Sloan Fleming, retiring Grand President. Following the pinning, Petra, assisted by Sloan, installed the following newly elected members of the 2007-2009 Grand Council: Sara Seng; Elizabeth Kort; Erika Cortes; Alissa Lockwood; Courtney Allaman; Cecilia Plaza; Erin Lingenfelter; Elena Santayana; and Sloan Fleming.
The Newly Elected Grand President’s Address to the Assembly
Sara Seng, Kappa

Good evening, Kappa Epsilon members and guests. It is truly an honor to be standing before you this evening as your new Grand President. I am sure that many of the women who have stood in this place before me said, “When I was initiated as a collegiate, I never imagined I would end up here.” I am no different. I have to thank, I think, Sloan Fleming and Petra Schultz for challenging me to run for Grand Council office in 2003. Initiated into Kappa Chapter at the University of Florida, I was very active as a collegiate, but did not seriously contemplate involvement beyond my time as a student. What a void there would be in my life had Sloan and Petra not brought me back into the proverbial fold. My involvement with the Fraternity since then has been demanding at times, but always rewarding beyond my wildest expectations. I am so looking forward to the coming biennium and many opportunities to add to these experiences.

My focus for the 2007-2009 biennium is COMMUNICATION. Communication is a challenge at the chapter level with members spread across different years of the pharmacy curriculum and at the national level with members spread physically across 24 states and professionally across pharmacy disciplines and various life stages. As chapters and as individual members we are rich in experience and ideas. Our strength can be found in effectively sharing that wisdom and creativity with each other. I am so proud to have been a part of Grand Council this past biennium and to have reached Sloan’s goals of implementing the KE National Liaison program, developing an alumni newsletter and recruitment brochure, chartering new collegiate and alumni chapters, and reconstructing our national website. It is my hope that these tools will be the foundation for strengthening communication among all our members. Our past successes, current issues discussed during this convention, and future directions will provide much to talk about over the next two years.

Many of the topics discussed over the last 4 days have underscored for me the reasons I chose to join this organization 9 years ago. As I’m sure you have seen by now, I am a very proud new mother to 5 month old Bella, but I am also passionate about being a pharmacist. I needed to come to this convention and see how other female pharmacists have balanced their love of family with their dedication to the profession of pharmacy and helping patients. Our rich tradition of supporting women in pharmacy has contributed to nurturing a solid group of women who can serve as role models and resources to the women following them in this field. Our biennial conventions are an amazing opportunity for face-to-face communication among collegiates and alumni allowing us to network professionally and connect personally.

I would like to take a moment to thank some very important people, without whom I would not be accepting the great duties of Grand President. First, I would like to thank the collegiate members for their presence at this convention and the boundless energy they put into their local chapters. I always leave visitations feeling refreshed and with renewed passion for our great Fraternity. Next, I would like to thank the alumni present, especially the Past Presidents, for continuing to give back to KE and always being a wealth of knowledge about Fraternity history and professional pursuits. I would also like to thank the 2005-2007 Grand Council along with Nancy and Jim for never ceasing to impress me with your abilities to get things done and keep this organization smoothly moving forward. So many KEs have truly become family to me. Finally, I am very blessed to have my husband, daughter, and mother here this evening. Thank you for your ever present support and allowing me to share our time with an organization that means so much to me.
As I stated earlier, COMMUNICATION is my focus for the coming years. I am looking forward to strengthening the bonds of communication within the Fraternity so that we may serve each other to the best of our abilities. Together, let’s make the 2007-2009 biennium “something to talk about.” Let’s talk to each other locally, share our experiences and ideas nationally, and project the Fraternity’s image of pride and professionalism beyond our own membership. It truly is an honor to assume this office and lead the Fraternity through the next biennium of what will surely be great accomplishments. Thank you.

#

Social Activities
Without a doubt this production of the Disney “Lion King” was wonderfully received by all of the convention attendees! Acclaimed as Broadway’s award winning musical, it featured a stellar cast of enchanting animal characters in fascinating costumes of dramatic and realistic size. The production was amazing, and with music and lyrics by Elton John and Tim Rice, it was truly a memory-maker.

The performance was at the North Carolina Blumenthal Performing Arts Center, a short six blocks from our convention hotel. We were blessed with wonderful weather, and the 170 that walked there made that excursion fun as well.

All of the convention evaluations named this musical treat as the favorite convention activity.

**Alumni Social**  
**Friday, July 27, 2007**

Alumni members gathered for this event to socialize and enjoy ice cream with all the trimmings. KE was fortunate once again to have this popular biennial event sponsored by the Women’s International Pharmacy.

Members in attendance rekindled long-standing friendships and made new connections. Plans were announced for the long-anticipated 2008 KE Alumni Cruise to Alaska. Alums should watch for definitive cruise information in the Fall Bond.

**Social Hour**  
**Saturday, July 28, 2007**

A Social Hour preceded the Awards Banquet and was held on the Promenade of the Hilton Hotel amidst the unanticipated construction equipment: the cherry picker, jack hammer, orange cones, assorted tiles, and yellow caution tape. Despite the disarray, attendance was strong and the attendees enjoyed this lively time together.

**Convention Group Photo**  
**Saturday, July 28, 2007**

The group photo shoot was a bit worrisome for the Executive Director, as the photographer had forgotten his contracted commitment date! Fortunately, he was reached on his cell phone, arrived more than fashionably late, but with camera in hand, and we hoped, film. With his arrival everyone was rushed to the Clock Tower area, (immediately outside and adjacent to the Promenade), and there chaos reigned supreme for a short period of time. In a hurry and a flurry, photos were snapped, and that same commemorative photo is included with these Proceedings.

---

**Convention Resolutions**
Whereas a national fraternity needs dedicated officers, whereas a fraternity is only as good as its great officers, whereas KE is blessed to have had great officers in Grand Council, therefore be it resolved that the members present give a standing ovation of thanks to Sloan Fleming, Sara Seng, Erika Cortes, Elizabeth Kort, Alissa Lockwood, and Erin Lingenfelter for their dedication, support (both physical and financial) and time donated to Kappa Epsilon this past biennium and their commitment to the fraternity to continue in office for the next biennium. Be it further resolved that Petra Schultz, Margaret Haehl, and Sherrill Brown be thanked for the years of dedication to KE as GC officers and that they be welcomed back to the ranks of normal convention attendees. Be it further resolved that new GC officers Cecilia Plaza, Elena Santayana, ad Courtney Allaman be thanked in advance for volunteering to serve on GC and taking the pressure off the rest of us.

Whereas conventions are the high point of our fraternity’s biennium, whereas lots of fraternity members use their vacations for convention attendance, whereas this convention has gone smoothly, had sufficient breaks and free time, and meetings have begun on time, whereas the Lion King was incredible, therefore be it resolved that this convention thank GC, our executive director Nancy Stankiewicz, and convention chair Jennifer Stegall-Zanation for a great, memorable convention and be it further resolved that Lambda Chapter thanks Jenn Stegall-Zanation and Jo Ellen Rodgers for being the best advisors ever and thanks them for a great convention.

Whereas a convention hotel needs to cater to a wide variety of requests, whereas the Hilton hotel has a great legacy, whereas the restrooms were located in close proximity to out meeting rooms, whereas the Hilton did have great showers and bizarre sink faucets, whereas the wait staff and banquet team were very attentive, therefore be it resolved that our fraternity thank the Hilton for being the convention hotel and each member personally thank a Hilton employee, especially a waiter or waitess.

Whereas collegiates need to network at convention, whereas a collegiate workshop has been added to this year’s convention agenda after being requested, therefore be it resolved that a collegiate workshop be on the next convention agenda and be it further resolved that chapter size be added to the convention delegates and attendees list so that chapters can identify other similar sized chapters to network with.

Whereas we either come to convention with our friends or else meet our friends here, whereas we tend to sit with our friends at meals, whereas we come to convention to network with fellow KE members and meet new friends, therefore be it resolved that Marianne Rollings be thanked for her “musical chairs dessert” at Thursday’s dinner and that routine be added to a dinner at the 2009 convention.

Whereas conventions need sponsors, whereas several people and companies responded to requests to help with KE’s 46th National Convention, therefore be it resolved that GC send notes of thanks to Merck, QS/1 Health Care Solutions, Scios, Inc., Women’s International Pharmacy, Hilton Charlotte City Center, Kappa Epsilon Foundation, Lambda Chapter-UNC, Reliable One Staffing Services, Inc, Mallinckrodt, and the UNC School of Pharmacy.
Whereas alums need continuing education to obtain and maintain their licensure, whereas collegiate miss classroom work and are glad to see hand outs and PowerPoint presentations during their summer breaks, therefore be it resolved that this convention thank Amanda Corbett, Amelia Bennett, Jo Ellen Rodgers, Betty Hill Dennis for their great CE programs and addresses to our group.

Whereas we are becoming computer savvy, whereas we want to serve our members better, whereas we prefer to save every penny we can, therefore be it resolved that alternative methods of secure, online payment processors be investigated to ensure the most economic mode is utilized.

Whereas organizations must have committees to function, whereas committees can only function with efficient leaders as chairs, whereas KE is filled with leaders, therefore be it resolved that this convention thank our past biennium chairpersons Julie Kreyenbuhl, Sara Seng, Erin Lingenfelter, Metta Lou Henderson, and Lisa Beregi.

Whereas all of us here are adults, whereas our Memorial Services are solemn services and need not be interrupted, therefore be it resolved that non-child proof lighters or matches be used at future memorial services.

Whereas Alpha Upsilon Chapter had a few disappointments this convention, whereas they are a credit to our fraternity, therefore be it resolved that it be known that the Alpha Upsilon chapter are greatly appreciated and recognized for their leadership.

Whereas leadership longevity is so valuable to our organization, therefore be it resolved that Mary Ann Turner receive a standing ovation for her many years of service and retirement as an advisor from the Psi Chapter.

Submitted by,

Jane Hammock, Resolutions Chair, Indiana Alumni Chapter Delegate
Jeanie Brown, Greater Kansas City Alumni Chapter Delegate
Theresa Basinger, Psi Chapter
Rich Jeffries, Pi Chapter
Jessica Beal, Alpha Delta Chapter Delegate

Biennium Reports

Grand President
Sloan Fleming

Activities Report:
- Served as Grand Council Liaison to the Awards and Scholarship Committees.
- Actively solicited nominees for the Nellie Wakeman KE/AFPE Fellowship.
- Actively pursued additional nominees for PFA awards.
- Served as Council Connection to Alpha, Psi, Alpha Epsilon, Alpha Nu, and Alpha Chi chapters with appropriate correspondence.
- Completed visitations with Psi, Lambda, and Alpha Pi chapters.
- Communicated with Alpha Chi National Liaison on a regular basis.
- Utilized elance.com to outsource a professional web site development firm.
- Provided content and worked with Merix to redesign our national web site; new features include appropriate security mechanisms, password-protected content for members only, online payment capability, and ability to post The Bond as a pdf document.
- Established fraternity PayPal account to allow online payment of dues, donations, and Convention registration.
- Maintained web site with updated content.
- Submitted a brief “president’s letter” for fall and spring issues of The Bond.
- Attended the 2005 PFA meeting in Orlando.
- Presided at Grand Council Midterm Meeting.
- Represented KE at the 2006 ASHP Midyear Meeting in Anaheim.
- Assisted with proposed bylaws revision to be presented at Convention 2007.
- Provided written request to Foundation for financial assistance with citing web site updates and administrative/program expenses for 2007-2009 budget.
- Assisted Executive Director with Convention preparations.
- Maintained contact with East Tennessee State University in hopes of forming a KE colony in Fall 2007.

Areas of Difficulty:
- Maintaining communication with Alpha Nu chapter (New Orleans / hurricane).
- Scheduling and completing all chapter visitations.
- Appreciating success (or failure) of National Liaison program.
- Receiving responses from alumni chapter contacts as to chapter status, needs, etc.
- Brainstorming additional methods to assist in reaching $25,000 goal for YSC.
- Compiling and posting to the web site information from the chapter recognition report.
- Appreciating responsibilities, member participation, successes, and failures of National Project, Alumni Interest, Recruitment/Retention, Website and Bond committees.
- Assisting Erin and Erika with planning an alumni get-away weekend.
- Securing funding for Convention 2007.

Recommendations:
- Executive Director is most appropriate representative to the PFA meeting.
- Assign GC officers to maintain various areas of the web site.
- Reevaluate need for and duties of all national committees.
- Consider small increase in alumni dues and convention registration fees to cover processing fees for online payments.

Grand Council Reports

President-Elect
Sara Seng

Activities Report:
- Contact made with prospective new chapters at the University of New Mexico,
On-site visits to South University College of Pharmacy for colonization and chartering of Beta Gamma Chapter. Dedicated monthly contact with officers and/or Advisor during colonization period.

- Served as Council Connection to Kappa, Alpha Beta, Alpha Xi, Alpha Upsilon, and Beta Beta. Received and reviewed reports from Council Connections.

- Completed the following chapter visitations: Kappa, Alpha Upsilon, Alpha Xi, and Alpha Omega.

- Compilation of member lists for each national committee for Bylaws/Publication Review, National Project, Recruitment/Retention, and Alumni Interest.

- Revision of rituals to provide modified versions of prospective new member and officer induction ceremonies for colonies.

- Served as chair of Bylaws/Publication Review Committee. Review of national documents to incorporate new positions established at 2005 Convention (Alumni Liaison, Alumni Council Connection). Compilation of proposed bylaws revisions to be presented at 2007 Convention.

- Update content tabs for Grand Council Manual and development of template for Manual to facilitate reproduction for future GC members.

- Preparation for 2007 post-convention Grand Council meeting and assumption of the presidential responsibilities.

**Recommendations:**

- Continue with defining specific projects/tasks for each committee to accomplish.
- Establish regular communication with committees. Develop a method for following progress of committees. Consider a spotlight on activities of selected committees in each issue of *The Bond*.
- Seek out alumni members near new colleges of pharmacy to facilitate contact with administration and promote interest in establishing new KE chapters.

---

**VP Alumni Development**

**Erika Cortes**

**Activities Report:**

- Compiled a list of chapter alumni liaison officers.

- Communicated with all committee volunteers from convention 2005.

- Served as Council Connection to Alpha Delta and Alpha Psi.

- Conducted on-site visitation with Alpha Psi.

- Submitted article for publication in *The Bond*.

- Communicated with interested parties regarding formation of alumni chapters.

- Attended Grand Council mid-year meeting in Overland Park, Kansas.

- Assisted in revising chapter reports.

---

**Grand Council Reports**

**Areas of Difficulty:**

- Less than anticipated follow-up with committee activities.

- Less than anticipated communication with Council Connections.

- Only one new chapter chartered during this biennium.

**Recommendations:**

- Revised KE recruitment/retention brochure.

- Started quarterly alumni newsletter.

- Maintained alumni section of KE website.

**Areas of Difficulty:**

- Scheduling chapter visitations.
• Maintaining an up-to-date list of chapter alumni liaisons.
• Communicating with chapter alumni liaisons.
• Getting volunteers and participants for committees.
• Maintaining communication with committees.
• Providing committee chairs with specific tasks and direction.
• Participating in the alumni chapter establishment process.
• Communicating with alumni chapters.
• Getting content for the quarterly alumni newsletter.
• Alumni Interest Committee did not function – leadership was not forthcoming.

Recommendations:
• Better means of communication with alumni chapters; consider a yearly update due to Grand Council from each chapter.
• Reevaluate the need for committees due to lack of interested participants.
• Determine specific projects/tasks for committees to accomplish during the second year of the biennium.
• Encourage establishment of alumni liaison position by all chapters.
• Encouraging communication between collegiate chapters and area alumni members.

VP Collegiate Development
Elizabeth Kort

Activities Report:
• Served as Grand Council Connection and communicated at least once a semester

Grand Council Reports

with Omicron, Alpha Tau, Alpha Phi, Alpha Pi, and Tau chapters.
• Attended on-site visitations with Omicron, Alpha Phi, and Alpha Pi chapters.
• Attended and participated in Mid-Term Meeting at the KE Executive Office, summer 2006.

• Selected chapters and advisors for awards, to be presented at the 2007 National Convention.
• Provided selected information to assist in production of new KE website.
• Provided initial contact and follow up with chapters on probation.
• Planned and will execute designated workshops at Convention 2007.
• Submitted proposed revisions to Visitation Manual for the Chapters for Pre- or Post-Convention meeting.
• Compiled revised listing of Chapter Forms Deadlines for the website.
• Compiled chapter “statistics” sheet to be distributed to chapters at Convention Collegiate workshop.

Areas of Difficulty:
• Incomplete submission of reports by some chapters.
• Not all chapters received on-site visitation by, or conference call from, Grand Council Connection or KE National Liaisons due to scheduling complications.
• Time constraints made it difficult to provide positive feedback to all collegiate chapters after review of submitted reports.
• Not all chapters were familiar with the visitation process.

Recommendations:
• Continue to solicit recommendations from Grand Council/KE National Liaisons for collegiate awards, to be based on part of experience from chapter visitations; this should be done at the midterm meeting as well as after May 15th.
• Continue to urge collegiate chapters to use the new web site to obtain forms and to submit those forms electronically.
• Continue to utilize KE National Liaison program and to attempt to seek out KE National Liaisons for those chapters for whom one has not yet been assigned.
• Maintain quality and more consistent communication amongst Grand Council by conducting more conference-calls and three-way-calls.
• Urge collegiate chapters to plan visitations with Grand Council Connection or KE National Liaisons as far in advance as possible.

**VP Member Recruitment**  
*Alissa Lockwood*

**Activities:**
• Received, organized, and evaluated reports from chapters following May 15th/December 15th deadlines.
• Provided feedback to chapters regarding member education programs as necessary.
• Initiated communication with Council Connection chapters (Lambda, Alpha Gamma and Alpha Lambda) each semester, relayed fraternity business and coordinated chapter visitation with Lambda chapter in North Carolina in spring 2006 and conducted a conference call with Alpha Gamma in 2007.
• Created a database/filing system with Member Education reports once submitted.
• Began soliciting alumni news/pictures for the creation of an alumni e-newsletter.
• Began creating a generalized brochure/pamphlet design that will be utilized at 2007 National KE Convention Membership Recruitment Workshop.

**Areas of Difficulty:**
• Getting chapters to submit reports/on time.
• Getting chapters to submit pictures of recruitment events.
• Communication with chapter representatives and advisors (changing emails, change of officers, etc.).
• Soliciting volunteers to serve on the Recruitment/Retention Committee.
• Scheduling conference calls toward the end of the semester due to time restraints and conflicting schedules.

**Grand Council Reports**

**Recommendations:**
• Continue to reach out to chapters that have not submitted member education reports.
• Determine the barriers for submitting reports
and come up with ways to overcome those barriers.

- Work with other Grand Council officers to create a “Recruitment Guide to KE.” including pictures and descriptions of social, service, professional and fundraising events, update yearly, and distribute at KE Conventions and as needed.
- Continue to brainstorm ways to solicit news/pictures, in order to create and distribute an alumni e-newsletter.
- Continue to brainstorm ways to create and a generalized brochure/pamphlet template that chapters can personalize with specific social, professional, service, fundraising and sisterhood events to attract potential new members.
- Solicit SPECIFIC individuals to serve on the Recruitment/Retention Committee and create “To Do Lists” for each committee member.
- Request Council Connection and Alumni Liaison obtain pictures of recruitment events while conducting chapter visitations to be used in the “Recruitment Guide to KE.”
- Inform Council Connection and Alumni Liaison when chapters have failed to submit reports.
- Revise the KE Membership Recruitment Report to include the current number of members (not including PNMs) to determine chapter growth percentage and aid in awarding chapters at National Convention.
- Determine Membership Recruitment awards at Midterm Meeting and shortly after the May 15th deadline of the Convention year.

**VP Financial Development**

*Margaret Haehl*

Activities Report:

- Oversight of financial aspects of the Fraternity.

**Grand Council Reports**

- Monitored investments.
- Conducted visitation with Pi chapter.
- Sent out information regarding new procedures for the 990/IRS form.

- Traveled to the Executive Office yearly to work on budgets with Executive Director, Nancy, and Independent Accounting Contractor, Jim.
- Attended Midyear Meeting 2006.
- Revised travel expense outline for Grand Council and Executive Office.

**Areas of Difficulty:**

- Securing funds for convention sponsorship.
- Chapters that send incomplete reports with no money or no roster.
- Time span for signing checks has shortened with the credit card company to 20 days – had two late fees due to ice storm – one late fee credited back.
- Health issues limited time to work on KE matters.
- Communication gap with some Grand Council members.

**Recommendations:**

- Establish or discuss type of accountability for chapters submitting paperwork to Executive Office.
- Calendar of events, with dates from Council Connection Chapters set at the beginning of each year in order to allow communication with the Grand Council member.
- Review possibilities for Bond advertising.
- New GC financial officer should work with the Executive Director to arrange timely payment of all bills in case of inclement weather, vacations, etc.
- New GC financial officer to work with the Executive Director and Independent Accounting Contractor to understand what is required in this position.
• Worked with Bond Committee to solicit articles from chapters
• Fall 2005 issue of The Bond
  - Wrote Convention Overview article
  - Edited Grand Council bios
  - Edited award announcements
  - Edited submissions from chapters and Grand Council
  - Did lay-out and formatting for issue
  - Worked with publisher to edit for publication
• Spring 2006 issue of The Bond
  - Edited submissions from chapters and members
  - Did lay-out and formatting for issue
  - Worked with publisher to edit for publication
• Fall 2006 issue of The Bond
  - Met with new publisher concerning submission and timeline for issues
  - Wrote and edited award announcements
  - Edited submissions from chapters and members
  - Did lay-out and formatting for issue
  - Worked with publisher to edit for publication
• Spring 2007 issue of The Bond
  - Wrote and edited award announcements
  - Edited submissions from chapters and members
  - Did lay-out and formatting for issue
  - Worked with publisher to edit for publication
• Web site
  - Provided input on web site update to President as needed
  - Provided electronic copies of The Bond for web site

Areas of Difficulty:
• Soliciting of articles/announcements for the web page and The Bond

Secretary
Erin Lingenfelter

Activities report:
• Recorded minutes of all Grand Council meetings and pertinent e-mail discussions.
• Sent minutes into the Executive Office for review and distribution.
• Authored an article for The Bond.
• Served as Council Connection to Beta, Delta, Xi, Alpha Theta, and Alpha Rho collegiate chapters.
• Served as the chair to the National Project committee.

Areas of difficulty:
• Scheduling visitations for collegiate chapter connections.
• Establishing continuous communication with changing collegiate officers and their contact information.
• Getting minutes organized and edited within a short time frame.
• Organizing an alumni ski-retreat.

Recommendations:
• Schedule collegiate chapter visitations early in the biennium in order to be incorporated into their chapter development planning.
• Keep close contact with collegiate chapters and be aggressive in contacting chapters that are difficult to contact.
• Collaborate early with the Executive Office to develop minutes that reflect the discussion and motions made by the Grand Council.

Grand Council Reports

Immediate Past President
Petra Schultz

Activities Report:
- Conducted installation of Beta Alpha Chapter
- Conducted two visitations
- Corresponded with chapters and advisors as necessary
- Represented the Fraternity to the Foundation Board
- Represented KE at 2006 APhA meeting
- Attended alumni cruise
- Prepared slate of officer candidates for 2007-2009

Areas of Difficulty:
- Difficulty identifying interested candidates for Grand Council
- Difficulty balancing KE responsibilities with work and personal commitments

Recommendations:
- Develop mentoring program to identify and develop future Grand Council officers

Nominations Committee
Petra Schultz - Chair

Slate of Officers for Grand Council for the 2007-2009 Biennium follows:

Positions Not Slated
President / Not Slated:
- Sara Seng, Kappa (Current Grand Council President-Elect)

Immediate Past President / Not Slated:
- Sloan Fleming, Alpha Lambda (Current Grand President)

Positions Slated
President-Elect / Slated:
- Elizabeth Kort, Alpha Phi (Current VP Collegiate Development)

Vice President Collegiate Development / Slated:
- Alissa Lockwood, Alpha Delta (Current VP Member Recruitment)

Vice President Communications / Slated:
- Erin Lingenfelter, Psi (Current Secretary)

Vice President Financial Development / Slated:
- Cecilia Plaza, Sigma

Secretary / Slated:
- Elena Mazziotta-Santayana, Alpha Omega

VP Membership Recruitment:
- Collegiates will be nominated from the convention floor and subsequently one elected.

Biographies of Candidates

Grand President:  Sara Seng, Ellenton, Florida
Initiated:  Kappa Chapter, University of Florida College of Pharmacy, Gainesville
Position:  Clinical Pharmacist, Pediatrics/NICU, Sarasota Memorial Hospital, Sarasota, Florida
Memberships:  American College of Clinical Pharmacy; American Society of Health-Systems Pharmacists; Florida Society of Health-Systems Pharmacists; Pediatric Pharmacy Advocacy Group
KE Involvement:  Grand Council President-Elect, 2005-2207; Grand Council Vice-President for Collegiate Development, 2003-2005; Kappa Chapter offices: President; VP Member Recruitment, Pledge Class Secretary; Province B delegate in 2000.
KE Awards:  Advisor’s Award 2001; Sister of the Year, 2000; Pledge of the Year, 1999

Immediate Past President Grand President:
Sloan Fleming, Nashville, Tennessee
**Position:** Clinical pharmacist in the trauma intensive care unit at Vanderbilt University Medical Center

**Memberships:** American Society of Health-Systems Pharmacists; NCAP

**KE Involvement:** Grand Council President 2005-2007; Grand Council President-Elect; Grand Council VP of Membership Recruitment. Alpha Lambda pledge class president; new member educator; Alpha Lambda president; delegate to the 1999 and 2001 conventions.

**KE Awards:** Zada Cooper Scholarship recipient

**Nominee for President-Elect:** Elizabeth Kort, Owings Mills, Maryland

**Initiated:** Alpha Phi Chapter, Duquesne University, Mylan School of Pharmacy, Pittsburgh, Pennsylvania. Doctor of Pharmacy degree from Duquesne, 2004.

**Position:** Pharmacist at Wegmans Pharmacy, Hunt Valley, Maryland

**KE Involvement:** Grand Council VP Collegiate Development 2005-2007; Grand Council VP Member Recruitment, 2003-2005; Convention attendee 2003; National convention delegate 2001; Alpha Phi Province delegate; Alpha Phi president 2001-2002; Alpha Phi new member educator; chartering member of Alpha Phi 1999

**Nominee for Vice President Alumni Development:** Erika Cortes, Miami, Florida

**Initiated:** Kappa Chapter, University of Florida College of Pharmacy, Gainesville Doctor of Pharmacy degree 2005

**Position:** Clinical pharmacist in the Emergency Department of Baptist Hospital, Miami, Florida

**Memberships:** American Society of Health-Systems Pharmacists; FSHP; Phi Lambda Sigma

**KE Involvement:** Grand Council VP Alumni Development. Kappa Chapter president; new member educator; delegate to the KE convention 2003. Chapter voted her “member of the year” 2003 and 2004.

**KE Awards:** Recipient of the Linda Rodgers Memorial Award 2004.

**Nominee for Vice President Collegiate Development:** Alissa Lockwood, Atlanta, Georgia

**Initiated:** Alpha Delta Chapter, Mercer University College of Pharmacy and Health Sciences, Atlanta, Georgia.

**Position:** Received Doctor of Pharmacy degree, May 2007 from Mercer University; to be followed by a PGY1 residency program at Grady Health Systems in Atlanta

**Memberships:** APhA; Georgia Pharmacy Association; ASHP; GSHP

**KE Involvement:** Grand Council VP Member Recruitment 2005-2007; delegate to Convention 2005; active Alpha Delta alumni member; Alpha Delta pledge publicist, chapter social chair, and chapter vice president

**KE Awards:** KE sister of the year 2005-2006; KE academic achievement award 2006

**Nominee for Vice President of Communications:** Erin Lingenfelter, Salt Lake City, Utah

**Initiated:** Psi Chapter at Ohio Northern University College of Pharmacy, Ada, Ohio. Doctor of Pharmacy degree 2005

**Position:** Completed a Pharmacy Practice Residency and a Critical Care Pharmacy Practice Residency at the University of Utah in Salt Lake

**Memberships:** American Society of Health-Systems Pharmacists; SCCM; and USHP

**KE Involvement:** Grand Council Secretary 2005-2007. Psi Chapter president; pledge educator; big to 5 little sisters; part of class that developed the Breast Cancer Care Basket Project. National KE Project Committee Chair 2003-2007; helped develop the new national project, Pharm-CORP presented at 2005 Convention

**KE Awards:** One of the recipients present when Psi chapter won the National Project Excellence Award at the 2003 KE National Convention for the Breast Cancer Care Basket Project referenced above
Nominee for Vice President of Financial Development: Cecilia Plaza-Alexandria, Virginia

Initiated: Sigma Chapter at the University of Arizona; Doctor of Pharmacy degree 2000; Masters degree in pharmaceutical sciences 2003; Doctor of Philosophy Degree 2006.

Position: Currently, Director of Academic Affairs and Assessment at the American Association of Colleges of Pharmacy (AACP)

KE Involvement: President of Sigma Chapter 1998-1999; National Chair of the National Project Committee; National Chair of the Bylaws Committee

KE Awards: Two-time winner of the Nellie Wakeman/AFPE Fellowship Award, 2000 and 2001. (Also received the American Foundation for Pharmaceutical Education Pre-Doctoral Fellow, 2005-06)

Nominee for Secretary: Elena Mazziotta-Santayana, St. Petersburg, Florida

Initiated: Alpha Omega Chapter at the University of Florida College of Pharmacy, St. Petersburg, Florida

Position: Upon graduation, May 2007, will complete a PGY1 Pharmacy Practice Residency

Memberships: Academy of Students of Pharmacy; Florida Society of Health-System Pharmacists; Phi Lambda Sigma Leadership Society

KE Involvement: Alpha Omega Chapter president for two years; Alpha Omega was formerly a colony, and the chapter received its charter during her presidency; national convention delegate 2005; captain of the chapter’s Breast Cancer 3-Day team

KE Awards: Received the Advisor’s Award 2004-05.

Executive Director’s Report

Executive Director
Nancy Stankiewicz

Activities Report:

- Served as Super Administrator for new KE web site.
- Worked as directed with Grand President to get both web site and PayPal operable.
- With second e-mail address, handled all PayPal payments and directed funds to the Fraternity bank account.
- Paid all bills and produced financial reports for Grand Council, including investment overview for President, President-Elect, and VP Financial Development.
- Provided oversight and directed the independent contractor to make all payments and prepare deposits, utilizing Quick Books. Back up is done each day of activity.
- Provided oversight of independent contractor on all investment accounting.
- Made renewal of the trademark on Kappa Epsilon crest a part of minutes and biennium reports to announce the future renewal date of December 2014.
- Contacted bank and investment advisor for proper documents for securing signatures of new officers.
- Produced the convention program book and all programs and other relevant documents for convention activities.
- Secured all awards and prepared all certificates.
- Packed and shipped all Convention materials to the 2007 hotel site.
- Negotiated contracts and booked the convention hotel for 2007, including the off-site venue.
- Made two site visits to the convention hotel, the Hilton Charlotte City Center, Charlotte, NC for 2007.
- Sent Requests for Proposal to four cities for the 2009 Convention, including 12 individual hotels, four Convention and Visitors’ Bureaus, and one assisting agency, Helms-Briscoe. Awaiting responses.

- Applied to seven pharmaceutical companies and wrote seven grants, seeking underwriting for continuing education presentations.
• Sent letters of solicitation to eighteen pharmaceutical retail entities seeking sponsorship for CE and convention programming. Followed up with thank you notes when responses received.
• Secured canvas bags and a valuable auction item from pharmaceutical entities.
• Coordinated all convention activities and worked with ACPE provider and CE presenters as necessary.
• Secured all gifts and flowers for the Convention.
• Prepared documents for the annual accounting review by the CPA firm. Met as required with the accountants.
• Filed all documents with the IRS and other legal entities, as prescribed by law.
• Met for extended periods with the Vice President of Financial Development, Margaret Haehl, for development of financial forecasting, budget preparation, and financial review – years 2005, 2006, and 2007.
• Produced and mailed the annual Fraternity dues billing for collegiate chapters and alumni. Combined the alumni mailing with the Foundation annual appeal with follow-up on same.
• Met with the production company that is now printing The Bond.
• Mailed limited copies of The Bond to chapters, per convention 2005 mandate.
• Wrote and distributed the monthly Officers’ and Advisors’ mailings to all known officers of a chapter, not just the president and advisor.
• Collected, contributed, and forwarded materials to editor of The Bond.
• Assisted Grand Secretary with preparation of the minutes.
• Archived all minutes and other pertinent documents.

Executive Director’s Report

• Coordinated and prepared display photos and information, ordered furnishings, and shipped the KE booth for 2005 and 2006 ASHP Midyear Meetings and the 2006 and 2007 APhA Expositions.
• Staffed the APhA booth in San Francisco 2006, and APhA Atlanta, 2007.
• Hosted and arranged the KE Annual Reception held during both the 2006 and 2007 APhA Expositions; secured and coordinated appropriate awards for presentation at these receptions.
• Investigated leadership conference opportunities through the Professional Fraternity Association.
• Attended one meeting of the Professional Fraternity Association, September 2007, Palm Springs, CA.
• Entered all data into the KE database: dues payments, initiations, convention registrations, reports, death records, etc.
• Produced all initiation certificates.
• Processed all credit card payments.
• Processed all jewelry orders.
• Processed all merchandise, history book, and Christmas ornament orders and mailed same.
• Answered all correspondence and phone calls in a timely manner and responded to requests on the day the request was received.
• Continued to make small refinements to database.
• Hosted the 2006 Grand Council mid-term meeting.
• Provided extensive lists to President, President-Elect, and VP Financial Development of all contacts, passwords, and information critical to managing the Executive Office.
• Met all imposed deadlines.
• Conferred almost daily with the Grand President.
• Computer backed up on San Disk daily – disk carried off-site daily.
• Received and distributed all chapter reports to the appropriate Council Connection.
• Filed and paid all annual state reports.

Executive Director’s Report

• Served as Executive Secretary of the KE Foundation and executed as required. Many
activities for the Fraternity and Foundation are interrelated.

Areas of Difficulty:

- Receipt of dues or initiation fees that belong to the previous academic year. It skews the accounting reporting.
- Amount on the check for a chapter’s dues payment does not tally with the number of members indicated on the membership roster. Follow-up often takes months.
- Some chapters fail to return the membership roster when submitting the dues payment and payment cannot be credited to the members until the roster is received.
- It is problematic when reports are not received in a timely manner, such as the chapter policy check list, officer elections, graduate listings, etc.
- Many pharmaceutical companies have changed most rules for grant applications…denying fraternal organizations, granting only to 501 (c) 3s, and eliminating CE topics they choose not to underwrite. All grants must now be completed on-line, and refusals are often only noted half-way through the application process.
- Finding a hotel for the 2009 Convention has been problematic, as it is now a seller’s market and no longer a buyer’s market.
- E-mail volume continues to be large.
- It is critical that the chapter address be updated at the Executive Office when a change is made.
- There are black holes at some university mail boxes.
- The Chapter Directory is rarely accurate as chapters do not often report timely change of officers.
- Not all recipients read the Officers’ and Advisors’ mailings.
- Communication with some Grand Council officers, some committee chairs, and some chapter officers was often slow.

Problems when in June 2006 IRS rules changed for submitting the 990 EZ form. Chapters must now check with their state IRS agency to see if the 990 form must be filed! Filing is not required in all states.

Recommendations:

- Review and update the action statement found on the Prospective Member Brochure.
- Suggest that the text of the recruitment brochure include such things as “high scholarship, a commitment to breast cancer awareness, and promoting the profession.” – or – educating present and future pharmacists to serve the profession with integrity and provide exemplary patient care.” (Altruistic appealing language).
- Encourage chapters to introduce all members to the KE web site as it will continue to be a valid connection to the Fraternity…only 300 members have logged in for proprietary access to information.
- Seek alumni interested in establishing an alumni chapter or serving as a committee chair, especially those that are passionate about KE and its continuance.
- Clarify that KE is a life-long commitment.
- Encourage all chapters to submit reports in a timely fashion, and stress accountability.
- Ask each chapter to provide the dates for the start and close of their academic year.

Foundation Report
Lisa Beregi - President

Activities Report:

- Purpose of the Foundation is to establish, foster, and promote scholarship, educational programs, and research projects in the field of pharmacy.

Foundation President’s Report

- Trustees of the Foundation are:
  Lisa Beregi, President (Tennessee)
Meetings were held at the 45th Biennial Convention and via a conference call mid-year.

Twelve (12) Zada Cooper Scholarships were awarded to collegiate members representing eight schools of pharmacy during the biennium.

Two (2) Linda T. Rodgers awards were granted—one to a collegiate member and one to an alumnae member.

Two educational grants were requested; one educational grant was awarded during the biennium.

Approved $15,000 for the following Fraternity / Foundation joint activities:
- APhA Annual Meeting Exhibit & Reception
- ASHP Annual Meeting Exhibit
- Kappa Epsilon web site maintenance
- Administrative costs

Foundation will sponsor a luncheon at convention, honoring contributors.

Approved funds for web site development.

Modified the criteria for applying for an educational grant, and produced a form for applying for educational grants.

Added two Trustee members to the Foundation at Convention 2005.

Reviewed and updated contributors’ Foundation levels of giving.

In process: Review and update of Foundation Bylaws.

Areas of Difficulty:

- Getting chapters or individuals to apply for educational grants.

Recommendations:

- Promote educational grants during all convention workshops.
- Continue work with fraternity on leadership programs and opportunities.
- Continue Foundation annual appeals, as increased support is needed to fund current and future programs.
- Incorporate an external, non-voting advisor in an optional position on the Foundation Board.

Awards Committee

Metta Lou Henderson

Activities:

- Continued to seek qualified individuals for the various KE Awards.
- Suggested possible recipients for the 2006 and 2007 Vanguard and Career Achievement Awards.
- Wrote the article, “Kappa Epsilon’s Awards: Honoring Our Members” for The Bond, Spring 2006 issue.
- Provided KE with the names of members receiving awards from other organizations and those having leadership roles in other organizations. Nancy then confirmed membership in Kappa Epsilon.
- Assisted in modifications to the nomination forms for the various awards to be posted on the web site.

Areas of Difficulties:

- Obtaining names of individuals receiving awards or holding offices of leadership in other organizations.
- Difficulties in being able to confirm membership. For example: married names may not be in database record at Executive Office.
- How to confirm whether an award had been given to a male member of KE.
- Usual issues of communications.

Committee Reports

Meeting the needs of and assisting the fraternity in the area of leadership.

Committee Reports

Recommendations:
• Request information from members via notice in *The Bond* and monthly mailings.
• Find members who would be willing to keep track of their organization’s awards and leadership and to notify KE of these individual’s achievements.
• Each issue of *The Bond* should include a listing of KE’s achievements.
• Achievement of members should be posted on the web page Communication between KE and Merck suggesting an endowment for future funding for the Merck-KE Vanguard Award. Currently, it may not be known until just prior to the APhA meeting whether funding will be supplied. If Merck is not able to continue to fund then the Foundation should undertake to totally support the award and the name should be changed to the KE Vanguard Award.

**National Project Committee**  
**Erin Lingenfelter**

**Activities Report:**
• Provided pink ribbons for national events.
• Researched and recommended the Young Survivor Coalition as the recipient for the $25,000 Breast Cancer Campaign.
• Researched and submitted breast cancer awareness, education, and research based web pages for the Kappa Epsilon webpage.
• Served as the source of Pharm-CORP advice and resources during the collegiate development and implementation of Pharm-CORP presentations.
• Reviewed chapter reports to identify chapters of excellence for the development of their Breast Cancer and Pharm-CORP projects.
• Wrote an article for *The Bond* on Linda Rodgers, Young Survivor Coalition, and the Breast Cancer Campaign.
• Acted as a match maker to chapters with strong programs when chapters asked for advice.

• Recruiting and retaining committee members.

**Recommendations:**
• Actively recruit alumni members to serve as committee members.
• Identify early in the biennium a member(s) to serve as committee chair.
• Continue to build project database and submit to the Kappa Epsilon webpage.

**Bylaws / Publications Review Committee**  
**Sara Seng, Chair**

**Activities:**
• Review of national documents and incorporation of two programs established at 2005 Convention: Alumni Liaison officer for collegiate chapters and National Liaison program.
• Review of National Bylaws with recommended revisions. Solicitation of suggested revisions from collegiate chapters and alumni members. Compilation of all proposed revisions for distribution to members for review prior to Convention, 2007.
• Preparation for discussion of proposed bylaws revisions during business sessions of Convention, 2007. Proposals to be discussed and voted upon by Grand Chapter.
• Modification of Prospective Member Ritual, Collegiate Initiation Ritual, and Installation of Chapter Officer Ceremony to create versions applicable to colonies.

**Areas of Difficulty:**
• Not all committee members provided input on the above tasks.
• Revisions of national documents not completed in desired time frame and therefore updated versions were not distributed or posted during this biennium.

**Committee Reports**

**Areas of Difficulty:**

**Recommendations:**
As at Convention, 2005, newly formed committee should meet at least once during Convention, 2007, to review and delegate tasks for the upcoming biennium.

Incorporate bylaws revisions as voted upon by Grand Chapter into national documents as appropriate and have updated versions posted to website by Spring, 2008.

Start soliciting proposed bylaws changes during Fall, 2008, for discussion at Convention, 2009.

Non-Functioning Committees:
Alumni Interest
Recruitment/Retention

Activities Report:
- None

Areas of Difficulty:
- Finding leadership for these committees

Recommendations:
- Secure committed leadership

Scholarship Committee Report
Julie Kreyenbuhl, Chair

Activities Report:
- On the following page there is a summary of scholarship applications for the past five years.

Areas of Difficulty:
- There has been a steady decline in the number of Zada Cooper Scholarship applications over the past few years.
- The close proximity of the Nellie Wakeman deadline to AFPE’s deadline for applications, has made it difficult for the Scholarship Committee to review Wakeman applications.

Recommendations:
- Consider increasing the monetary award for the Zada Cooper Scholarship Program.
- As recommended in the past, insure appropriate advertising of the Zada Cooper Scholarship. Ideas include advertising prominently on the KE web site and sending an e-mail specifically about the program to chapter advisors, prior to the application due date in November. All advertising forms for the award should emphasize each chapter setting a goal of having one applicant per year for the scholarship.
- Due to time constraints, consider having Grand Council review Nellie Wakeman Fellowship applications and make the recommendations to AFPE, rather than trying to facilitate review by the Scholarship Committee.
Scholarship Committee Report / Table

Scholarship Committee
Julie Kreyenbuhl, Chair

Activities Report:

Below is a summary of scholarship application information for the past five years:

<table>
<thead>
<tr>
<th>Year</th>
<th>02-03</th>
<th>03-04</th>
<th>04-05</th>
<th>05-06</th>
<th>06-07</th>
<th>02-03</th>
<th>03-04</th>
<th>04-05</th>
<th>05-06</th>
<th>06-07</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zada M. Cooper Scholarship Applications Submitted</td>
<td>8</td>
<td>28</td>
<td>13</td>
<td>11</td>
<td>8</td>
<td>0</td>
<td>7</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Eligible Applicants</td>
<td>8</td>
<td>28</td>
<td>13</td>
<td>11</td>
<td>8</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Chapters Represented</td>
<td>6</td>
<td>12</td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>0</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

The members selected for these biennium awards were:

**Zada M. Cooper Scholarship (2005-2006)**
- Ashley Adams
- Lindsey Clevinger
- Sarah Fetterman
- Alyssa Greedy
- Gretchen Hinders
- Mandy Young

**Zada M. Cooper Scholarship (2006-2007)**
- Salvatore Bottiglieri
- Mary Cady
- Nancy Miller
- Tonya Stenger
- Katherine Stutzman
- Terri Zepponi

**Nellie Wakeman Fellowship (2006)**
- Aleda Hess

**Nellie Wakeman Fellowship (2007)**
- Susan Birket
Convention Delegates & Attendees 2007

ALPHA ~ University of Minnesota
~ Minneapolis, Minnesota
Heather Rozenboom – Delegate
Kati Wypyszynski - Delegate

BETA ~ University of Nebraska
~ Omaha, Nebraska
Jessica Burger – Delegate
Amanda Herdzina – Delegate

DELTA ~ University of Montana
~ Missoula, Montana
Hye Jin Lee – Delegate
Sherrill Brown – Advisor

THETA ~ University of Colorado
~ Denver, Colorado

IOTA ~ North Dakota State University
~ Fargo, North Dakota

KAPPA ~ University of Florida
~ Gainesville, Florida
Kathleen Kelly – Delegate
ez - Delegate Katrina Nun

LAMBDA ~ University of North Carolina
~ Chapel Hill, North Carolina
Katie Bayliss - Delegate
Sara Dawson
Stephanie Edwards
Lindsay Fisher
Emily Heil
Lauren Moore
Dana Petri
Jo Ellen Rodgers – Advisor
Mollie Sheppard - Delegate
Jennifer Stegall-Zanation – Advisor
Elizabeth Todd
Jennifer Warren
Amy Wiglesworth

MU ~ University of Kansas
~ Lawrence, Kansas
Jeanie Brown - Advisor
Mary Burch – Delegate
John Price - Delegate

XI ~ University of Texas / Austin
~ Austin, Texas
Esther Chang – Delegate
Clara Ngo - Delegate

OMICRON ~ Philadelphia College of Pharmacy ~ Philadelphia, Pennsylvania
LeAnne Chavez – Delegate
Justine Durmala – Delegate

PI ~ Purdue University
~ West Lafayette, Indiana
Rich Jeffries, Jr.
Stephanie Kuhn
Tobie Rogers – Delegate
Lisa Wettrick – Delegate

RHO ~ University of Cincinnati Medical Center ~ Cincinnati, Ohio
Ashley Bedel – Delegate

SIGMA ~ University of Arizona
~ Tucson, Arizona
Laura Adams – Delegate
Brittany Traylor - Delegate

TAU ~ Medical College of Virginia
~ Richmond, Virginia
Katie Loehr - Delegate
Ashley Standish – Delegate

UPSILON ~ University of Houston
~ Houston, Texas

CHI ~ South Dakota State University
~ Brookings, South Dakota
Katherine King - Delegate
PSI ~ Ohio Northern University  
~ Ada, Ohio  
Courtney Allaman  
Theresa Basinger  
Betsy Brichler  
Erin Chlanda – Delegate  
Andrea Hawkins  
Kara Meyer – Delegate  
Megan Riga  
Tonya Stenger  
Kristen Taylor  
Mary Ann Turner - Advisor  
Jacquelyn Wilker  
Kim Broedel-Zaugg - Advisor  

OMEGA ~ University of Missouri at Kansas  
City ~ Kansas City, Missouri  
Kristin Fish – Delegate  
Hannah Glass  
Jennifer Hoff – Delegate  
Cameron Lindsey - Advisor  

ALPHA BETA ~ SW Oklahoma State  
University ~ Weatherford, Oklahoma  
Kristin Bearden  
Lacey Cox  
Grace Kim – Delegate  
Kim Le – Delegate  
Megan Rushing  
Shelly Stockton - Advisor  
Casey Woltz  

ALPHA GAMMA ~ University of  
Mississippi ~ University, Mississippi  
Emily Anderson – Delegate  
Bonnie Avery – Advisor  
Andrea Green – Delegate  
Rachel Robinson - Advisor  

ALPHA DELTA ~ Mercer University  
~ Atlanta, Georgia  
Jessica Beal - Delegate  
Jennifer Norman – Delegate  
Ashley Parker  
Kristi Quairoli - Advisor  
Jennifer Spry  

ALPHA EPSILON ~ University of  
Louisiana / Monroe ~ Monroe, Louisiana  
Kayla Smith – Delegate  
Jennifer Teat - Delegate  

ALPHA THETA ~ University of Arkansas  
Medical School ~ Little Rock, Arkansas  
Austyn Wingard – Delegate  

ALPHA LAMBDA ~ University of South  
Carolina ~ Columbia, South Carolina  
Megan Montgomery  
Kelli Reeves – Delegate  
Celeste Rudisill, Advisor  
Meredith Shuler  
Stephanie Williams – Delegate  
Mary Elizabeth Wood  

ALPHA NU ~ Xavier University  
~ New Orleans, Louisiana  
Kimberly Aristide - Delegate  
B’naï DeGray - Delegate  

ALPHA XI ~ Florida A&M University  
~Tallahassee, Florida  
Jamie Joiner – Delegate  
Janesha Womack - Delegate  

ALPHA OMICRON ~ St. Louis College of  
Pharmacy ~ St. Louis, Missouri  
Arpita Amin  
Amy Ellinger – Delegate  
Sarah Greco – Delegate  

ALPHA PI ~ Howard University  
~ Washington, D.C.  
Olamide Davies – Delegate  
Nnenna Okeke – Delegate  
Rosemary Onuegau  
Khiana Willis  

ALPHA RHO ~ Campbell University  
~ Buies Creek, North Carolina  
Danielle Shannon - Delegate  

ALPHA TAU ~ Massachusetts College of  
Pharmacy ~ Boston, Massachusetts  
Kacey Goslin  
Laura Martinville - Delegate  
Allison Proteau – Delegate  
Tera Stock
ALPHA UPSILON ~ Albany College of Pharmacy ~ Albany, New York
Lucas Barklow – Delegate
David Bondarenka
Sal Bottiglieri – Delegate
Michael Fox
Andrew Serdy

ALPHA PHI ~ Duquesne University ~ Pittsburgh, Pennsylvania
Melissa Chance
Briana Fasano
Shelby Hasbrouck
Brittany Hixon
Emily Howanek
Melissa Miller
Jennifer Paliani – Delegate
Mandy Young – Delegate
Paula Witt-Enderby - Advisor

ALPHA CHI ~ Shenandoah University ~ Winchester, Virginia
Kimberly Flynn – Delegate
Elyse Garman
Laura Gundorf
Lauren Hammen
Keli Ishman
Laura Shobe – Delegate
Sara Snow
Amber Wesner

ALPHA PSI ~ Palm Beach Atlantic University ~ West Palm Beach, Florida
Jessica Murrer - Delegate
Shayna Prescott – Delegate

ALPHA OMEGA ~ University of Florida at St. Petersburg ~ St. Petersburg, Florida
Rebecca Anderson – Delegate
Lisa Bartlett
Elizabeth Brule – Delegate
Melissa Linville
Jennifer Williams – Advisor

BETA ALPHA ~ University of Florida at Jacksonville ~ Jacksonville, Florida
Lisa Jones - Delegate

BETA BETA ~ University of Florida at Orlando ~ Apopka, Florida

BETA GAMMA ~ South University at Savannah ~ Savannah, Georgia
Carrie Chestnutt – Delegate
Shelly Thompson – Delegate

PAST GRAND PRESIDENTS OF KAPPA EPSILON FRATERNITY, INC.
Elise Ash – Mu – Delegate
Lisa Barletta – Omicron – Delegate
Susie Bartlemay – Xi - Delegate
Lisa Beregi – Alpha Delta - Delegate
Daryl Hendrix – Lambda – Delegate
Mae Jackson – Lambda - Delegate
Metta Lou Henderson - Sigma – Delegate
Petra Schultz – Kappa - Delegate

GRAND COUNCIL OF KAPPA EPSILON
Sherrill Brown – Omega – Delegate
Erika Cortes – Kappa – Delegate
Sloan Fleming – Alpha Lambda – Delegate
Margaret Haehl – Pi – Delegate
Elizabeth Kort – Alpha Phi – Delegate
Erin Lingenfelter – Psi – Delegate
Alissa Lockwood – Alpha Delta – Delegate
Petra Schultz – Kappa – Delegate PP
Sara Seng – Kappa – Delegate

EXECUTIVE DIRECTOR OF KE
Nancy Stankiewicz

KE FOUNDATION BOARD OF TRUSTEES
Elise Ash – Mu ■
Lisa Beregi – Alpha Delta ■
Melanie Bienemann – Gamma ■
Cathy Cantini – Sigma ■
Donna Heffner – Omicron ■
Jenna Meglio – Alpha Tau ■
Petra Schultz – Kappa ■
Nancy Stankiewicz – Executive Secretary ■
ALUMNI-AT-LARGE
Bonnie Avery – Alpha Gamma
Robin Bartlett – Kappa
Amelia “Amy” Bennett – Epsilon
Melanie Bienemann - Gamma
Kim Broedel-Zaugg - Psi
Cathy Cantini – Sigma
Amanda Corbett – Lambda
Betty Dennis – Lambda
Dyan Duff – Alpha Delta
Renee Ference – Alpha Phi
Leslie Gardner – Pi
Donna Heffner - Omicron
Patricia Jehring – Pi
Cameron Lindsey – Omega
Jenna Meglio – Alpha Tau
Deborra Neupert – Alpha Omicron
Monica Pearson - Mu
Cecilia Plaza – Sigma
Kristi Quairoli – Alpha Delta
Rachel Robinson – Alpha Gamma
Jo Ellen Rodgers - Lambda
Marianne Rollings - Tau
Elena Santayana – Alpha Omega
Jennifer Stegall-Zanation – Lambda
Shelly Stockton – Alpha Iota
Mary Ann Turner – Psi
Sandy White – Alpha Beta
Jennifer Williams - Kappa

PHOENIX ALUMNI CHAPTER
Christine Coopman – Chi – Delegate
Sue Mogen – Chi - Delegate

GREATER PITTSBURGH AREA ALUMNI CHAPTER

ST. LOUIS AREA ALUMNI CHAPTER

CHAPTER ADVISORS & THE CHAPTER THEY ADVISE
Bonnie Avery – Alpha Gamma ■
Kim Broedel-Zaugg – Psi ■
Jeanie Brown – Mu ■
Sherrill Brown – Delta ■
Cameron Lindsey – Omega ■
Kristi Quairoli – Alpha Delta ■
Rachel Robinson – Alpha Gamma ■
Jo Ellen Rodgers – Lambda ■
Celeste Rudisill – Alpha Lambda ■
Jennifer Stegall-Zanation – Lambda ■
Shelly Stockton – Alpha Beta ■
Mary Ann Turner – Psi ■
Jennifer Williams – Alpha Omega ■
Paula Witt-Enderby – Alpha Phi ■

ASSOCIATE MEMBERS
Ben Barletta – Hummelstown, Pennsylvania
Jim Stankiewicz – Overland Park, Kansas
Nancy Stankiewicz ■ KE Executive Director
Paula Witt-Enderby – Alpha Phi Advisor

GUESTS
Donna Beregi
Greg Fleming
Mary Jane Kemmerling
Tom Page
Phillip Seng
Travis Stockton

PRESENTERS
Amelia “Amy” Bennett - Epsilon ■
Amanda Corbett – Lambda ■
Betty Dennis – Lambda ■
Jo Ellen Rodgers – Lambda ■

■ Symbol denotes that the individual is listed in more than one category.
Bylaws Reflecting Changes Approved By Convention 2007

Kappa Epsilon Fraternity
Bylaws
Revised October 2007

Article I
Name and Purpose

The name of this corporation will be Kappa Epsilon Fraternity, Inc. Kappa Epsilon will be a professional fraternity to support women in pharmacy. The purpose will be to unite women students of pharmacy, to cooperate with the faculties of the colleges where chapters are established, to stimulate in its members a desire for high scholarship, to foster a professional consciousness, and to provide a bond of lasting loyalty, interest and friendship.

Article II
Membership

Section 1. Units of Membership

This fraternity will consist of
(a) Collegiate chapters, designated by the consecutive letters of the Greek alphabet, chartered by the fraternity, and located at accredited colleges of pharmacy or colleges of pharmacy in candidate status with the American Council on Pharmaceutical Education;
(b) Alumni chapters, designated by the names of the cities, states, or the areas where the chapters are located and chartered by the fraternity; and
(c) Members in good standing not affiliated with a collegiate or alumni chapter. These members may be active in the fraternity as members-at-large.

Section 2. Types of Membership

(a) Pre-pharmacy Affiliate Member: a pre-professional student planning to pursue a degree in pharmacy at a college/university where there is a chapter of Kappa Epsilon.
(b) Collegiate Member: a student enrolled in a college/school of pharmacy pursuing a degree in pharmacy where there is a chapter of Kappa Epsilon.
(c) Allied Health Science Affiliate Member: a student who is pursuing a degree in allied health science at a college/university where there is a chapter of Kappa Epsilon.
(d) Alumnus Member: a Kappa Epsilon member who has completed a pharmacy degree program, who is completing the pharmacy degree program’s experiential requirements, or who has transferred to a college/school of pharmacy where there is not a chapter of Kappa Epsilon.
(e) Alumnus Affiliate Member: an allied health science affiliate graduate.
(f) Professional Member: a graduate of a college/school of pharmacy who is not a member of any other professional fraternity of pharmacy who believes in the purposes and upholds the ideals of Kappa Epsilon Fraternity and who has practiced in a field of pharmacy for a period of not less than two years.
(g) Associate Member: an individual who is interested in the profession of pharmacy and is in accord with the purpose of the fraternity.
(h) Honorary Member: an individual who has given distinguished service to the profession of pharmacy and/or Kappa Epsilon Fraternity.

Section 3. Procedures, Qualifications, and Limitations of Membership

A collegiate chapter may select members from students enrolled in the professional curriculum of the college of pharmacy, students enrolled in the pre-pharmacy curriculum, or students enrolled in an allied health science curriculum who have an overall grade point average of a least a “C” (in the grading system of A, B, C, D) or its equivalent and who are members of no other professional pharmacy fraternity.

A collegiate chapter will vote on candidates for prospective membership by secret ballot. Upon favorable vote, the candidate will be invited to become a prospective member. After acceptance, the candidate will be inducted by the official service, will receive instruction about fraternity matters, and will fulfill all other prospective member requirements as defined in the chapter bylaws. A Kappa Epsilon prospective member will maintain a grade point average of “C” or its equivalent during the new member education period or will meet the grade point requirements of the college if it is higher. After completion of the fraternity education program and fulfillment of chapter requirements, a second vote of chapter members will be taken. Upon a favorable vote, the prospective member will become a member following initiation by the official service upon payment of the initiation fee. In all cases, individual chapters will define a favorable vote.

All collegiate chapters will be required to establish and maintain an active new member education program. Chapter educators will submit an outline of the planned new member education program by the established deadline, including dates and activities involved. It will be the responsibility of each collegiate chapter to instruct prospective members on fraternity matters and provide an examination(s) covering the instruction. Chapters not providing a new member education program will be subject to probation and upon continued failure, will be subject to suspension (see Article VIII, Section 6).

The length of the new member education program may be determined by individual chapters. The length of the program will have no minimum and may take place over a maximum of twelve weeks unless otherwise restricted by school rules or regulations established by a school’s inter-fraternity council.

(a) Pre-Pharmacy Affiliate Member: the qualifications of a pre-pharmacy affiliate member will be considered by the collegiate chapter. After acceptance, the pre-pharmacy affiliate member can attend social/professional/service activities and business meetings as determined by the local chapter. The pre-pharmacy affiliate member pays national dues as determined by Grand Chapter and local dues as determined by the local chapter. Upon acceptance into the pharmacy program, the pre-pharmacy affiliate member is eligible to enter the fraternity education program. The pre-pharmacy affiliate member cannot be a member of Grand Council or a national committee chair, cannot be a delegate to convention, and cannot hold office or vote in the local chapter.

(b) Collegiate Member: the qualifications of the collegiate member will be considered by the collegiate chapter. After completion of the new member education program, the prospective collegiate member can be inducted into the fraternity by the official service. A collegiate member pays national dues as determined by Grand Chapter and local dues as determined by the local chapter. A collegiate member may be a member of Grand Council (see Article III, Section 2), serve as a delegate to convention, chair a national committee, and hold any chapter office as outlined in the local chapter bylaws. Upon entering the final year of the degree program’s experiential requirements, the collegiate member becomes an alumnus member.

(c) Allied Health Science Affiliate Member: the qualifications of the allied health science affiliate member will be considered by the collegiate chapter. After completion of the new member
education program, the prospective allied health science affiliate member can be inducted into the fraternity by the official service. An allied health science affiliate member pays national dues as determined by Grand Chapter and local dues as determined by the local chapter. The allied health science affiliate member cannot be a member of Grand Council or a national committee chair, cannot be a delegate to convention, and cannot be a chapter president or vice president. Upon graduation the allied health science affiliate member becomes an alumnus affiliate member.

(d) Alumnus Member: an alumnus member is a collegiate graduate, a collegiate that is completing the degree program’s experiential requirements, or a collegiate who has transferred to a college/school of pharmacy where there is not a chapter of the fraternity. The alumnus member pays national dues as determined by Grand Chapter, may participate with a local alumni or collegiate chapter, or be an alumnus-at-large, and is encouraged to attend national conventions. An alumnus member may be a member of Grand Council, serve as a delegate to convention, and chair a national committee.

(e) Alumnus Affiliate Member: an alumnus affiliate member is an allied health science affiliate graduate. The alumnus affiliate member pays national dues as determined by Grand Chapter, may participate with a local alumni or collegiate chapter, and is encouraged to attend national conventions. An alumnus affiliate member is not eligible to be a member of Grand Council, serve as a delegate to convention, or chair a national committee.

(f) Professional Member: the qualifications of a professional member will be considered by Grand Council provided the individual is a graduate of a college/school of pharmacy, has practiced in a field of pharmacy for at least two years and is not a member of any other professional pharmacy fraternity. A candidate for membership may apply individually or may be sponsored by a collegiate or alumni chapter or individual member referral. The candidate will submit an application, with an application fee for professional membership and will receive a national education manual, study guide, and other appropriate materials. After completing a self-study fraternity education period, the candidate may request a written test from the executive office. The completed test and other pertinent information must be returned to the executive office in a reasonable amount of time. The executive director will circulate the information and ballots among members of Grand Council. The candidate will be notified in writing after review of the final application package by Grand Council. The candidate becomes a professional member after approval by Grand Council and after paying an initiation fee. A professional member may be initiated by the official service performed at an appropriate time by an agent of Grand Council. A professional member enjoys all privileges and obligations of full alumni membership in Kappa Epsilon Fraternity.

(g) Associate Member: the qualifications of an associate member will be considered by a collegiate or alumni chapter. The candidate will be approved by two-thirds vote of members in good standing, present and voting. The chapter will invite the candidate to membership. The candidate will become an associate member following initiation by the official service. An associate member will not pay local dues, vote, or hold office in a collegiate chapter, but may pay local dues, vote, and hold office in an alumni chapter. An associate member does not pay national dues or initiation fees, may not be a member of Grand Council, serve as a delegate to convention, or chair a national committee.

(h) Honorary Member: the qualifications of an honorary member will be considered by a collegiate or alumni chapter or by Grand Council. Honorary members may affiliate with any collegiate or alumni chapter. An honorary member does not pay national dues or initiation fees, may not be a member of Grand Council, serve as a delegate to convention, or chair a national committee.

(1) If recommended by a collegiate or alumni chapter, the candidate will be approved by two-thirds vote of chapter members in good standing present and voting. His or her name, along with the chapter’s recommendation and biographical
information, will be sent to the executive director who will circulate the information and ballots among members of Grand Council. The result of voting will be reported to the chapter. If the vote is unanimous, the chapter may invite the candidate to membership. He or she may be initiated by the official service if the candidate wishes.

(2) If recommended by Grand Council and unanimously approved, the candidate may be invited to membership. He or she may be initiated by the official service if the candidate wishes.

Section 4. Good Standing of Members

To be in good standing, a member will meet all the financial and other obligations as directed by the member’s chapter and/or Grand Council.

Section 5. Inactive Standing of Members

A member wishing to become inactive will notify the local chapter in writing. Alumni-at-large wishing to become inactive will notify the Executive Office in writing. Upon receipt by the local chapter, the request for inactive status will be considered valid and the member will be exempt from financial obligations. The chapter will be exempt from paying dues of an inactive member if such inactive status is reported to the executive director with the annual dues report. Reports for inactive status will be maintained in the chapter files. Members not paying national dues are also considered inactive at the local level and may not participate in any chapter functions while inactive. Active status may be regained at any time by notifying the executive office, by paying national dues as determined by Grand Council, and by meeting local chapter obligations.

Section 6. Discipline of Members

A member proven guilty of conduct violating laws, principles, or policies of Kappa Epsilon Fraternity may be subject to probation, suspension, or expulsion. Two-thirds vote of the member’s chapter and of Grand Council will be required to carry out any disciplinary action. The accused has a right to appeal to Grand Council after receiving notification of the decision. The terms and length of probation or suspension and future membership status will be at the discretion of Grand Council.

Section 7. Transfer of Members

If a member of a collegiate chapter transfers to another college of pharmacy where there is a chapter of the fraternity, he or she may become a member of the second chapter. He or she will abide by the local bylaws of the chapter with which he or she affiliates. The member’s initiation records will be retained by his or her original chapter. The executive director will be notified of the transfer by the chapter into which said member transfers and will inform Grand Council of the transfer. If a collegiate member transfers to another college of pharmacy where there is not a chapter of the fraternity, he or she will be considered an alumnus member. If an allied health science affiliate member transfers to another college of pharmacy where there is not a chapter of the fraternity, he or she will be considered an alumnus affiliate member.

Article III
Government

The governing bodies of this fraternity will be the Grand Chapter assembled during convention and the Grand Council.
Section 1. Grand Chapter

The Grand Chapter will be the supreme power of this fraternity in all legislative matters.

(a) The Grand Chapter of Kappa Epsilon Fraternity will meet biennially in the odd-numbered years.

(b) The date and place of the Grand Chapter meeting or convention will be selected by Grand Council and announced to each chapter at least one year prior to convention. Should a national emergency prevent holding a meeting as scheduled, it will be the duty of Grand Council to call the next meeting as soon as practical after the emergency.

(c) The Grand Chapter will be composed of two official delegates from each collegiate chapter and two official delegates from each alumni chapter or their alternates, a minimum of one delegate or ten percent of the alumni-at-large attending convention, members of Grand Council, and Past Grand Council Presidents in attendance. Each will be entitled to one vote with no proxy allowed. A Grand Council member or a Past Grand Council President may serve as delegate from a chapter but he or she is entitled to only one vote. Alumni-at-large delegates will be chosen from those alumni-at-large in attendance during a meeting prior to the first business session.

(d) Any Kappa Epsilon member in good standing may attend the convention with voice but without a vote.

(e) A quorum for the convention will be a number equal to two-thirds of the total number of delegates, Grand Council members, and Past Grand Council Presidents in attendance as approved by the convention committee on credentials.

Section 2. Grand Council

The Grand Council will consist of the president, president-elect, five vice presidents, secretary, and immediate past president. This council will be entrusted with the management of fraternity business and funds in between conventions and will meet at such times and places deemed appropriate by majority vote of its members. Additionally, the council will be empowered to vote and conduct business outside of official meetings.

(a) The following rules will govern the selection of candidates for Grand Council offices:

(1) A candidate, with the exception of a candidate for vice-president of membership recruitment, will be an alumnus or professional member who is a member in good standing. A candidate for the position of vice president of membership recruitment will be a collegiate or an alumnus member who graduated within 15 months of the time of the current election and will be in good standing at the time of election. A candidate for president-elect will be or will have been a member of Grand Council and will be in good standing with the fraternity.

(2) A candidate will have served acceptably in some official capacity of the fraternity, such as a chapter officer or appointee of Grand Council.

(3) Each officer will be elected for a two-year term or until a successor is elected or appointed.

(b) The duties of the officers will be as follows:

(1) President: The president will preside at the convention and at Grand Council meetings. He or she may appoint a parliamentarian to assist. The president, with the approval of Grand Council, will appoint all committees with the exception of the nominating committee and will serve ex-officio on all committees except the nominating committee. The president will serve as the Kappa Epsilon representative to the Professional Fraternity Association or appoint an alternate with approval of Grand Council. The president will present an address to Grand Chapter at the first business session during convention.
(2) President Elect: The president-elect will coordinate the planning of the next 
convention with the convention chair(s), the vice president of financial development, 
and the executive director. This officer will also coordinate and oversee the activities 
of all national committees and explore and pursue new chapter activation.

(3) Vice President of Alumni Development: This vice president will coordinate the 
activities of alumni chapters and serve in an advisory capacity to those chapters, their 
individual members, and to the members-at-large.

(4) Vice President of Collegiate Development: This vice president will coordinate the 
activities of collegiate chapters and serve in an advisory capacity to chapters, their 
advisors, and individual members. This officer will direct the visitation of chapters, 
pursue reactivation of inactive chapters, and will work with the vice president of 
membership recruitment.

(5) Vice President of Communications: This vice president will oversee the organization 
and publication of The BOND, the development and updating of the website, and 
implementation of other means of communication as directed by Grand Council.

(6) Vice President of Financial Development: This vice president will coordinate and 
oversee the bookkeeper and the accountant used by the fraternity. The bookkeeper 
will provide the vice president with information needed to complete quarterly, annual, 
and biennial reports; will pay routine bills; and will disperse other funds as directed by 
Grand Council or by the vice president of financial development. The accountant will 
use information provided by the vice president to prepare the fraternity’s tax forms. 
The vice president of financial development will concentrate on stabilizing and 
improving the fraternity’s financial status by managing investments, overseeing 
fundraising projects, monitoring compliance with the approved national budget, and 
guiding chapters regarding financial matters.

(7) Vice President of Membership Recruitment: This vice president will serve as the 
liaison between Grand Council and collegiate members in the area of recruiting new 
members and educating them regarding the fraternity’s laws, policies, procedures, 
rитuals, the meaning of KE, and obligations of membership.

(8) Secretary: The secretary will keep a record of the proceedings of the convention and 
furnish a copy to each collegiate and alumni chapter, members of Grand Council, 
members who attended convention, the executive office, and Past Grand Council 
Presidents. During convention, the secretary will prepare a roll call of Grand Chapter 
and call it when necessary. This officer will record the minutes of Grand Council 
meetings and prepare correspondence as directed by the president and/or Grand 
Council.

(9) Immediate Past President: The immediate past president will serve as advisor to the 
president and the president-elect and will serve as chair of the nominating committee.

(c) Each officer will do the following:

(1) Keep records of all business transacted.
(2) Submit a written report to convention.
(3) Meet with his or her successor at the close of convention to transfer papers and 
supplies of the office.
(4) Serve as an advisor to the successor.

(d) The vice president of financial development and other officers or appointees, as Grand 
Council may direct, will be bonded for the proper care and disposition of funds, which may 
come into their hands. The cost of bonding will be considered a routine expense.

Article IV
Nomination and Election of Officers
Section 1. Nomination

(a) A nominating committee will be composed of the immediate past president and two additional members appointed by Grand Council, excluding the president.
(b) Not later than January 15 of the convention year, each chapter, if they so desire, will submit a list of candidates and their qualifications to the committee for each office with the exception of vice president of membership recruitment. They may also recommend names of persons for consideration for appointed offices. The committee will examine the qualifications in accordance with the bylaws and select at least one candidate for each office.
(c) The committee will announce the slate of candidates and their qualifications not later than April 15 of the convention year.
(d) The committee will present its report to Grand Chapter at the first business session during convention. Nominations for the office of vice president of membership recruitment and nominations from the floor for other offices will take place during the first business session provided the nominee meets the requirements and has given prior consent.
(e) Additional nominations may be made from the floor at the time elections are to be held provided the nominee meets the requirements and has given prior consent.

Section 2. Election

(a) Election of officers will be conducted during the next to last business session of the convention. It will be by written ballot unless there is but one nominee for the office. In this case, the secretary will be instructed to cast a ballot for the slate as presented. A majority of votes cast by delegates, Grand Council members, and Past Grand Council Presidents in attendance and voting will be required to elect.
(b) The elected officers will assume their respective duties upon adjournment of convention.

Section 3. Vacancies

In case of a vacancy in the office of president, the president-elect will assume the duties of the president for the remaining term of that office. In case of a vacancy in any other office, the president will appoint a replacement.

Article V
Standing and Special Committees

The president, with approval of Grand Council, will appoint the standing and special committees. The chair of each committee will be a collegiate, alumni, or professional member in good standing. Duties of the standing and special committees unless otherwise specified, will be those assigned to them by Grand Council. Each committee will keep a record of all business transacted and will submit a written report to Grand Council for inclusion in the biennial report to Grand Chapter.

Section 1. Standing Committees

(a) The awards committee will make recommendations to Grand Council for national KE awards and will suggest candidates for awards given by other professional organizations (i.e. APhA, ASHP, and PFA).
(b) The bylaws/publications review committee will review and suggest revisions to all national publications once per biennium.
(c) The nomination committee will perform duties specified in Article 4, Section 1, and serve in an advisory capacity to Grand Council in selection of committee assignments and special appointments.

(d) The national project committee will assist with projects as agreed upon by vote of Grand Chapter.

(e) The scholarship committee will receive and evaluate all applications for the Kappa Epsilon scholarship and fellowship awards and will maintain a permanent record of the awardees.

Section 2. Special Committees

Special committees will be formed and dissolved as needed by the president under the direction of Grand Council.

Article VI
Executive Director

The executive director will be an appointee of Grand Council acting under the direction of Grand Council in accordance with the bylaws of the fraternity. The executive director will be responsible for all duties outlined in a contractual agreement updated and signed annually by the Grand Council president, vice president of financial development, and the appointed executive director. The executive director must keep record of all business transacted and submit an annual report to Grand Council and a biennial report to Grand Chapter during convention.

Article VII
Establishment of Chapters

Section 1. Collegiate Chapters

(a) A collegiate chapter may be established at a college/school of pharmacy that is a member in good standing with the American Association of Colleges of Pharmacy and has been accredited by or is in candidate status with the American Council on Pharmaceutical Education. Colleges/schools of pharmacy in other countries will be evaluated by Grand Council in keeping with the purpose of the fraternity.

(b) A group interested in becoming a Kappa Epsilon chapter must submit a letter of interest and request for colonization. The letter must include a signed statement of support from the school’s administration and a list of ten students who are interested in organizing. Upon a simple majority vote of Grand Council to approve the group as a colony, the new colony will serve a 12-month colonization period from the postmark or fax date of the request for colonization. Requirements of the colony are listed in the Guidelines for Colonization/Reactivation. The president-elect or designee will oversee the colony’s progress and report as needed to Grand Council.

(c) To be considered for chartering, the colony must submit a petition to charter near the end of the colonization period. The petition will be in writing and have at least ten signatures. Graduates of the college/school of pharmacy may sign the petition and may be candidates for initiation as charter members. Proof of their scholastic eligibility is not necessary. Items to be included in the petition packet are listed in the Guidelines for Colonization/Reactivation. Upon unanimous approval of the petition by Grand Council, the colony will be notified and a date for chartering will be set. In case of rejection, the petitioner will be given the reason for rejection to enable the petitioner to meet the requirements at a future date.
(d) New collegiate chapters will pay, at the time of petition, a charter fee set by Grand Council. All or part of the charter fee, as determined by Grand Council, may be returned to the petitioner in case of rejection.
(e) Chapters are responsible for notifying the Executive Office of probation, warnings, or other disciplinary sanctions issued by their respective college/school of pharmacy.

Section 2. Alumni Chapters

(a) An alumni chapter may be established in any city or state in which at least five alumni, professional, and/or alumni affiliate members wish to form a chapter. The members may have been initiated by any collegiate chapter.
(b) The petition for a charter will be in writing and signed by at least five alumni, professional, and/or alumni affiliate members in good standing. It should be accompanied by a list of members with addresses and chapters of initiation.
(c) Upon unanimous approval of Grand Council, the vice president of alumni development will give the new chapter full instruction to guide its procedure. In case of rejection, the petitioner will be given the reason for rejection to enable the petitioner to meet the requirements at a future date.
(d) New alumni chapters will pay, at the time of petition, a charter fee set by Grand Council. All or part of the charter fee, as determined by Grand Council, may be returned to the petitioner in case of rejection.

Section 3. Chapters Outside the Continental United States

Procedures and qualifications for establishing chapters outside the continental United States will be determined by Grand Council.

Article VIII
Government of Chapters

Section 1. Chapter Responsibilities

(a) Records will be kept in permanent books; duly labeled and dated, to form a history of the chapter.
(b) Chapters will be required to send at least one delegate to each biennial convention.
(c) National dues for each member will be deposited with the executive office by the established date.
(d) Chapters will abide by and uphold all established fraternity policies including but not limited to alcohol, hazing, and sexual harassment policies.

Section 2. Collegiate Chapters

(a) Chapters are responsible for notifying the Executive Office of probation, warnings, or other disciplinary sanctions issued by their respective college/school of pharmacy.
(b) Chapters will adopt a set of local bylaws based on model bylaws in accordance with the bylaws of the fraternity; elect officers, establish local dues, and plan a program of professional character. Every chapter will review its bylaws every two years and will submit them with the Pre-Visitation report.
(c) Chapters are responsible for submitting all national reports, address changes, marriages, news, and other pertinent information in a timely fashion to the executive office by the requested dates.
(d) Chapters will hold a business meeting at least once a month and conduct several programs of professional character during the year.

(e) Chapters will select an advisor following the regulations of the college/school of pharmacy. The advisor will serve as liaison for the chapter, Grand Council, and campus faculty. The advisor will be custodian of the chapter’s permanent files.

(f) Rules governing new member recruitment, education, and initiation will be adopted in accordance with the bylaws of the fraternity and campus regulations. All initiations of all classifications of members will be reported within seven days of the initiation ceremony (see Article IX, Section 1).

(g) Chapters will keep a permanent record of all members initiated. The file will be brought up to date each year with the addition of biographical information and current addresses of each member to be forwarded to the executive office for record keeping purposes.

Section 3. Alumni Chapters

Each chapter will meet at least twice a year and will work with the vice president of alumni development in maintaining communication with members-at-large in nearby areas.

Section 4. Good Standing of Chapters

To be in good standing, a chapter will meet all financial and other obligations as directed by Grand Council.

Section 5. Inactive Standing of Chapters

(a) A chapter that for any reason cannot maintain a program of activity may send a letter to Grand Council stating the reasons and asking for permission to be inactive. An inactive chapter will return its charter, chapter funds (see Article XVII, Section 1), and other materials to the national fraternity and will not have the privilege of sending a delegate to convention.

(b) Reactivation of a Collegiate Chapter

(1) A group interested in reactivating a Kappa Epsilon chapter must submit a letter of interest and request for colonization. The letter must include a signed statement of support from the school’s administration and a list of ten people who are interested in organizing. Upon a simple majority vote of Grand Council to approve the group as a colony, the colony will serve a 12-month colonization period from the postmark or fax date of the request for colonization. Requirements of the colony are listed in the Guidelines for Colonization/ Reactivation. The vice president of collegiate development or designee will oversee the colony’s progress and report as needed to Grand Council.

(2) To be considered for reactivation, the colony must submit a petition to charter near the end of the colonization period. The petition will be in writing and have at least ten signatures. Graduates of the college/school of pharmacy may sign the petition and may be candidates for initiation as re-chartering members. Proof of their scholastic eligibility is not necessary. Items to be included in the petition packet are listed in the Guidelines for Colonization/ Reactivation. Upon unanimous approval of the petition by Grand Council, the colony will be notified and a date for reactivation will be set. In case of rejection, the petitioner will be given the reason for rejection to enable the petitioner to meet the requirements at a future date.

(3) The chapter pursing reactivation will pay, at the time of petition, a reactivation fee as set by Grand Council. All or part of the reactivation fee, as determined by Grand Council, may be returned to the petitioner in case of rejection.
(c) Reactivation of an Alumni Chapter
   (1) An alumni chapter may be reactivated in any city or state in which at least five
       alumni, professional, and/or alumni affiliate members wish to form a chapter. The
       members may have been initiated by any collegiate chapter.
   (2) The petition for reactivation will be in writing and signed by at least five alumni,
       professional, and/or alumni affiliate members in good standing. It should be
       accompanied by a list of members with addresses and chapters of initiation.
   (3) Upon unanimous approval of Grand Council, the vice president of alumni
       development will give the reactivated chapter full instruction to guide its procedure. In
       case of rejection, the petitioner will be given the reason for rejection to enable the
       petitioner to meet the requirements at a future date.
   (4) The chapter pursuing reactivation will pay, at the time of petition, a reactivation fee set
       by Grand Council. All or part of the reactivation fee, as determined by Grand Council,
       may be returned to the petitioner in case of rejection.

Section 6. Discipline of Chapters

(a) Probation: A chapter may be placed on probation by two-thirds vote of Grand Council after
    considering the circumstances surrounding the failure to meet the obligations. The length and
    conditions of probation will be at the discretion of Grand Council.
    (1) A chapter will be subject to probation if it fails to maintain an acceptable recruitment
        and new member education program (see Article II, Section 3).
    (2) A chapter will be subject to probation if it fails to send at least one delegate to a
        national convention.
    (3) A chapter will be subject to probation if it fails to meet all financial and other
        obligations as directed by Grand Council.
    (4) A chapter will be subject to probation if it fails to abide by and uphold all established
        fraternity policies including but not limited to alcohol, hazing, and sexual harassment
        policies.
(b) Suspension: A charter may be suspended by two-thirds vote of Grand Council. All privileges
    of affiliation will cease. The length of suspension and conditions of reactivation will be at the
    discretion of Grand Council. The suspended chapter has the right to appeal to Grand Chapter
    during convention.
    (1) A charter may be suspended for violation of laws, principles, or policies of Kappa
        Epsilon Fraternity.
    (2) A charter may be suspended if the chapter fails to have a delegate at two successive
        conventions.
    (3) A charter may be suspended if the chapter fails to remove itself from probation at the
        next available opportunity.

Article IX
Finances

Section 1. National Initiation Fee

(a) A national initiation fee will be established by a vote of convention delegates for collegiate,
    allied health science affiliate, and professional members.
(b) The fee will be payable to the executive office within seven days of initiation and will be
    accompanied by the official report of initiation.
Section 2. National Dues

(a) National dues will be established by a vote of convention delegates and will be collected annually from all members with the exception of associate and honorary members.
(b) Payment of annual dues for forty years will exempt a member from further payment of national dues. They will be considered a life member. Life members are not exempt from payment of local dues.
(c) For members outside the continental United States, dues will be established by Grand Council.

Section 3. Expenditures

(a) Expenditures will be made as authorized by the biennial budget or specific authorization of Grand Council.
(b) Operating expenses and location of the executive office will be determined by Grand Council.

Section 4. Special Funds

(a) The Nellie Wakeman Fund was established in 1930 and will be supported by voluntary contributions. This money will be used to award an annual fellowship grant to a member meeting all fellowship award criteria. This fund will be administered by the fraternity and funded in conjunction with AFPE.
(b) The Zada M. Cooper Fund was established in 1955 and will be supported by voluntary contributions, at the time of annual observances of Founder’s Day, and by a one dollar contribution from national dues. This money will be used to award annual scholarship grants to undergraduate members currently enrolled in a degree program. This fund will be administered by the Kappa Epsilon Foundation.
(c) The Linda T. Rodgers Memorial Award Fund was established in 1984 and will be supported by voluntary contributions. The award will be presented annually and is to be used for scholastic and/or educational purposes. This fund will be administered by the Kappa Epsilon Foundation.

Article X
Publications

Section 1. Official Magazine

The official magazine will be *The BOND*. It will be published at regular intervals and posted on the national website. Collegiate chapters/advisors will receive a limited number of hard copies to amplify the web posting and provide a historical reference. Hard copies will also be distributed to alumni that have paid dues within a 5-year period, Life Members, subscribers and professional colleagues as designated by Grand Council.

Section 2. Official Website

The official website will be maintained by the national fraternity. Content will be determined by Grand Council, and the site will be updated quarterly.
Section 3. Other Publications

Publications to facilitate cooperation of the fraternity will be produced as authorized by Grand Council.

**Article XI**

**Awards**

Section 1. Scholarships and Fellowships

(a) Recipients of the Kappa Epsilon scholarships and fellowships will be selected by Grand Council from the list of recommendations submitted by the scholarship committee.

(b) Recipients of the Linda T. Rodgers Memorial Award will be selected by Grand Council from the list of recommendations and nomination packets submitted by the awards committee.

Section 2. Recognition/Awards

Grand Council may authorize special awards to be presented in recognition of individual or chapter achievement contributing toward the progress of the fraternity or the profession of pharmacy.

Section 3 Key of Excellence

The Key of Excellence, established in 1959, will be presented to a member in recognition of outstanding achievement and contributions to Kappa Epsilon as well as to the profession of pharmacy. The member will be selected by Grand Chapter. The key will be presented to this member by the president at an appropriate time.

**Article XII**

**Insignia**

All issues regarding fraternity insignia will be under the control of Grand Council. The use of the official seal will be restricted to use on official documents.

Section 1. Coat of Arms

The official coat of arms will conform to the established design. It will appear on the charter, membership certificate, and plaques. It may be used on official publications, stationery, jewelry, fraternal composites, and other articles authorized by Grand Council.

Section 2. Jewelry

(a) Badge: the official badge will be cut from yellow gold to form the Greek letters Kappa and Epsilon. The Kappa may be jeweled in pearls and may also have rubies. Collegiate, allied health science affiliate, alumni, professional, and alumni affiliate members may wear the badge. It must be purchased from the official jeweler.

(b) Pledge Pin: the pledge pin will be a black enamel diamond-shaped pin, superimposed with a gold mortar and pestle engraved with the Greek letters Kappa and Epsilon. It will belong to the collegiate chapter and be loaned to the prospective member until initiation. Upon
initiation, a member may purchase the pin, return it to the chapter, or the chapter may give the pin to the member as a gift. To distinguish fully initiated collegiate or allied health science affiliate members from prospective members; the pledge pin may be worn only by an initiated collegiate or allied health science affiliate member when accompanied by the official badge. Alumni or alumni affiliate members may wear the pledge pin alone except when attending any Kappa Epsilon function, where at such time both the official badge and the pledge pin should be worn together.

(c) Advisor Pin: the advisor pin may be worn by a collegiate chapter advisor.
(d) Associate Member Pin: the associate member pin may be worn by an associate member.
(e) Guard Pin: the guard pin displaying a mortar and pestle, or the appropriate Greek letter(s), may be worn with the official badge allowing for display of officer dangles.
(f) Monogram Recognition Pin: the monogram recognition pin may be worn on the lapel of an alumnus, professional, or alumnus affiliate member.
(g) Rx Pin: the Rx pin may be worn by any member, including pre-pharmacy affiliate and honorary members.

Section 3. Symbols

The fraternity colors will be red and white; the flower, the red rose; the jewel, the pearl.

Article XIII
Affiliations

Kappa Epsilon will be a member fraternity of the Professional Fraternity Association and will be represented by the president and/or the president’s designee(s). Kappa Epsilon will meet the annual financial obligations and pay the expense of at least one representative to attend the annual meetings and will promote the participation of Kappa Epsilon members in national, city, and campus units of the association.

Article XIV
Parliamentary Authority

The latest revision of Robert’s Rules of Order will be the parliamentary authority with respect to all procedure not provided for in the bylaws of the fraternity.

Article XV
Amendments

These bylaws may be amended at a convention by two-thirds vote of delegates, Grand Council members, and Past Grand Council Presidents present and voting, provided written notice of such proposed amendment will have been given by Grand Council to all chapters in good standing not later than April 15 of the convention year.

Article XVI
Nondiscriminatory Statement

Kappa Epsilon Fraternity does not discriminate on the basis of race, color, national heritage, gender, religion, creed, sexual orientation, marital or family status, or disability.

Article XVII
Disposition of Fraternity Funds
Section 1. Chapter Funds

In the event a chapter of Kappa Epsilon is inactivated or suspended, all monies will be held by Kappa Epsilon Fraternity Inc. for redistribution to the chapter upon reactivation. Inactive chapter funds in holding not redistributed within a seven year period of time will be absorbed by the national fraternity.

Section 2. National Funds

In the event of dissolution of Kappa Epsilon Fraternity, Inc., all monies which remain in the fraternity’s treasury after all financial obligations are met will be divided equally among the collegiate and alumni chapters.
Memories