

THE BOND

FALL 2021
EDITION

A PUBLICATION OF
KAPPA EPSILON
FRATERNITY, INC.

KAPPA EPSILON
C/O AFFINITY STRATEGIES
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Mission Statement

The mission of Kappa Epsilon will be to unite pharmacy students, faculty, and alumni dedicated to empower its members to achieve personal and professional competence, to develop leaders within the profession and community, and to provide professional and philanthropic services.

The Bond is an official publication of Kappa Epsilon Fraternity, Inc. The magazine is published two times annually. Articles and pictures should be sent to the KE Executive Office, c/o Affinity Strategies, 403 W. St. Charles Rd, Suite 403b, Lombard, IL 60148, or to KE@affinity-strategies.com.

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President's Corner



Brothers and Sisters,

It is such an honor to be stepping into the role of President of Kappa Epsilon Grand Council during the 100th Anniversary for an organization that has meant so much to me. For those of you I have not had the pleasure to meet, my name is Christine Bryant, and I am a proud Pi alumnus of Purdue University. I hope I'll have the opportunity to interact with each and every one of you throughout this upcoming biennium.

Over the last year and a half more or less, our lives have been turned upside down. We have all been tested and pushed to our limits as we learn to navigate a world of many unknowns with the pandemic and much needed conversations about racism, diversity, equity, and inclusion. Rather than turn away from those areas of discomforts, I will be working diligently to face them head on and to guide our organization through unscripted times. Just as Kappa Epsilon weathered the storm of the 1919 Spanish flu pandemic 100 years ago, now we will weather these times and come out together, stronger than before. As an organization, a dedicated effort will be put forth to encourage resiliency while minimizing burn-out in our leaders and members, collegiate and alumni alike. Grand Council will conduct a critical evaluation of their roles and responsibilities, identifying the quintessential elements that allow that position to thrive while redirecting wasted time to chapter & collegiate support. Our committees will be asked to conduct a similar evaluation, ensuring that we are optimizing our resources and time.

As I think about the next generation of leadership there is a line in the pharmacist oath that has always stuck with me throughout my professional career and largely mirrors of my leadership philosophy. That line reads "I will utilize my knowledge, skills, experiences, and values to prepare the next generation of pharmacists". Our membership is vast in that members span each phase of the career path. From members just learning what pharmacy is, to new graduates, to members changing avenues within the profession, to even recently retired members that we have the ability to utilize those experiences to build bonds! I vividly

remember when interviewed for my current position, prior to having the chance to introduce myself, my manager at the time said, "You're Krissy, a Purdue graduate and member of the Kappa Epsilon Pi Chapter". Just as my involvement with Kappa Epsilon spoke volumes about the morals and work ethic, I want to foster a similar circumstance for future graduates. Pharmacy is a small world and even smaller as you get into specialties. This biennium, I will work to find avenues to foster those connections for our collegiate members, recently graduated alumni, and all alumni for that matter through Region Retreats and alumni programming aimed at defining value your lifelong membership to Kappa Epsilon.

The pillars of resiliency and preparing the next generation of pharmacists will serve as foundations to grow upon this upcoming biennium. Key initiatives will include:

- Supporting our chapters as they recruit new initiates and re-define what Kappa Epsilon means on their campuses
- Developing a Diversity, Equity, and Inclusion Taskforce to evaluate our organization and educate our membership
- Defining value in our alumni membership to ensure that we bring our alumni home
- Developing and mentoring future leaders through the Intern Program, chapter visitations, and committees

And other initiatives may be added as they are deemed important by the incoming Grand Council.

continued on the next page...

Lastly, I want to encourage you to reach out to me over the next biennium! By nature, I am in introvert, but I am forcing myself out of my shell these next 2 years to get to know our membership. I will fully admit that I am a terrible texter at times and am a little old school preferring the traditional phone call, but no matter what I will eventually get back to you. Let's chat! About the future of KE or your future within the profession to see there are any connections I can build for you or about dogs or hikes! Kappa Epsilon is as strong as our members and after a year of quarantine and isolation, I want to start bridging those communication gaps!

In the BOND,
Christine Bryant, PharmD, BCPPS
Kappa Epsilon Grand President



UPDATES FROM THE GRAND SECRETARY

The Impact of KE

I'm Ashley Sotoodeh, a 2021 pharmacy graduate who initiated from the Xi chapter at the University of Texas at Austin College of Pharmacy. As I look back on my pharmacy school journey, I am reminded of how many amazing memories and friends Kappa Epsilon has given me. However, I'm not sure I've ever shared how unexpected and impactful a few of my interactions have been to make me the pharmacist I am today. It just goes to show that you never know how KE will make a difference in your life. With this, I hope you seek out interactions with members from another chapter. I hope you find mentors and friends in your own chapter. I hope you are able to find life-long colleagues.

I'll start off by saying that I've been fortunate to have such strong ties to KE. Yours might not be as elaborate or eventful but everyone will have their own story and thoughts of KE. One isn't necessarily better than the other, but I think there's always something to learn.

Why did I join KE and how did I end up where I am? I decided to join KE after wanting a social group to fall back on in pharmacy school and because I was offered a service co-chair position my first year of pharmacy school. I also had a passion for women's health and felt that the initiatives KE had lined up with my interests. I went to as many events as I could P1 year and grew to love the organization and the people in it. When it was time for executive office elections, three of my close friends and I ended up running for the positions and we got it! Almost every P2 member at the time was going to our split campus or was already tied up in another organization. When P2 year started for me, I was president of our KE organization and besides my P2 friends on the executive board and two P3 members who were chairs, we were starting from scratch.

Okay, but what are these impactful interactions you're talking about? Well, I ended

up reaching out to the other KE chapters in Texas at the time, Upsilon and Beta Theta. We exchanged ideas, what worked for each chapter, and made plans to see each other in person that year. I highly recommend proactively meeting up and talking to other KE chapters. This is what helped me as a struggling new chapter president be able to advance my chapter from the way we had been doing things.

Great, but how does this help you with your career? Well, funny enough, in January of my P2 year, I went in for an interview for a summer internship. I met the director I would be reporting to and stepped into the elevator with her. Her first question was how my winter break had been and what I had been doing. I answered the usual - spending time with family, relaxing, and finalizing plans for spring recruitment and events for KE. It turned out that she was in the same KE chapter as me a little over twenty years ago. It's probably not much, but it helped me find something relatable and it helped quiet my nerves going into the interview. I ended up getting the position and while I know it's not because of KE, I'm sure that the connection meant something and helped me a little bit. I even found other KE alumni at the company I worked for that summer.

That's probably the only time things have been a coincidence, right? Well, not really. I also went to a Coffee with a Pharmacist event and found out from a question another pharmacy student asked that this pharmacist was a KE member during pharmacy school. I ended up having her as a speaker during a KE meeting and was even able to shadow her at the hospital. During my time shadowing, she went on to recommend me for a pharmacy technician position that I ended up taking. Also, during the summer before my P3 year, I had the opportunity to go to the SNPhA conference and KE Convention. At the SNPhA conference, I met up with a KE member that I got connected with from a mutual acquaintance we had both met at the same conference a year prior. He connected me with other KE

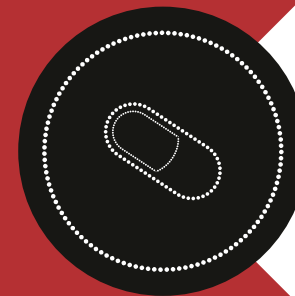
members from his chapter and I did the same. We ended up meeting back up a week later in Charleston for KE Convention and connected with so many more KE members. A lot of them I still follow and chat with today.

There's more? To finish off, during my pharmacy rotations my last year, I asked what organizations my preceptors were in and whenever I had students from other pharmacy schools at my rotation site, I always sought out what they did during pharmacy school. I found out a preceptor of mine was also a previous KE member from my university and I even found two other KE members from Florida during a remote rotation I had.

Pharmacy really is a small world. Trust me. This past year, I even found a pharmacist with a KE license plate at my apartment complex in Fort Worth, Texas. You never know the impact an organization can make and what kind of connections you'll develop from it. If you would have told me my P1 year that KE would make that much of a difference in my life, I wouldn't believe you. This is why I challenge you to do some of the things that I did! And I challenge myself to keep the fire going and continue to seek out ways to make connections from KE.



Ashley Sootedeh, PharmD
Grand Council Secretary



Updates from Officers of the National Grand Council

UPDATES FROM THE VICE PRESIDENT OF COLLEGIATE DEVELOPMENT

Recruitment, Recruitment, Recruitment!

It's hard to believe another Fall Season is upon us. For some, that means hoodies, bonfires, all things pumpkin spice, and spooky season. For my KE chapter, that means recruitment excitement!

As a collegiate, recruitment events were some of my favorites to help plan and participate in. The energy and enthusiasm that our members display during recruitment season reminds me a lot of convention. Celebrating all of the reasons to be and love KE generates excitement and vitality that can carry a chapter through Fall Semester.

My chapter would hold events like "Kappaccinos with KE", where we would go to Starbucks as a group and buy coffee for the recruits. I loved this event because it gave existing members and recruits the opportunity to get to know each other... and to see how they take their coffee! Another recruiting event that I enjoyed was "Compound your Sundae" where we supplied ice cream and toppings and allowed recruits to "compound" their sundae to their liking. My favorite event, though, was introducing our potential recruits to "Girls Love Mail", a program that collects cards and letters to be delivered to breast cancer patients. Not only did it allow our chapter to share one of our National Project initiatives, but it helps recruits understand that we're here for more than social events. We have missions and purposes, and we take on both big and small projects to support these endeavors. I will never forget the impact GLM had on our recruits, and I truly believe that this event was one that drove home for the recruits the kind of organization they were becoming involved in.

Another thing I love about recruitment season is hearing what other chapters are doing to bring in new members. We have so many creative, innovative collegiate members, and this creativity shines through in the events they organize and plan. I, for one, can't wait to see what our collegiate chapters do to engage potential new members, and I invite all chapters to share their events and programs to our social media platforms!

HAPPY RECRUITING!



Betsy Stephens, PharmD
Vice President of Collegiate Development

53RD CONVENTION

Highlights

With the COVID-19 pandemic still impacting our daily lives, Kappa Epsilon had to take the necessary precautions to protect our members. As a result, our 53rd National Convention was held virtually. However, we didn't let the virtual nature of this convention dim our light. The convention was still a major success, and it was a great way to activate the new biennium. Our members were able to reconnect, learn and grow. Also, this year's convention was extra special because we celebrated the 100th anniversary of our founding. Convention began on Friday morning with the Opening Session led by KE's Grand President, Erin Lingenfelter. On Saturday, our members shined during the Collegiate, Alumni and Foundation Awards Ceremony. Chapters were acknowledged for their new member recruitment, national projects, service projects, and much more. After the awards ceremony, we celebrated our

100th year anniversary with Reflections: 100 years of Kappa Epsilon facilitated by two of our Past Presidents, Metta Lou Henderson, and Denise Schultz. The convention ended with the Rededication Ceremony and Officer Installation. It was such a touching moment for Metta Lou Henderson to receive the Metta Lou Henderson Excellence in Academia Award. It was also a joy to see Marianne Billeter receive the 2021 Linda T. Rodgers Memorial Award as a thank you for her leadership and innovation in pharmacy. Much success to all chapters during this next biennium, and we look forward to our 54th National Convention in 2023!



53RD CONVENTION

Highlights



53RD CONVENTION

Convention Recap: New Practitioner

The 53rd National Convention was the first Kappa Epsilon convention I have attended, as I never had the chance to experience a KE convention as a collegiate. Despite the fact that convention was virtual this year, I thoroughly enjoyed myself. As a new practitioner, I found the experience very informing, especially the alumni breakout sessions. My favorite session addressed the topics of quitting, self-doubt, and imposter syndrome. I found these topics very enlightening, as this is something that I sometimes suffer with; however, it was comforting to know that I am not alone. Furthermore, I enjoyed participating in the CE sessions, as it allowed me to complete CE which I needed to obtain before the end of the year while actively participating in Kappa Epsilon convention. Lastly, I appreciated the career optimization session, as it was highly educational and beneficial for myself as a new practitioner. I sometimes wonder where my career will ultimately end, and which paths I will take to get there, but session assured me that it's okay to "trust the process", as I can be successful regardless of which career path I take.

This year's convention was very special to me because I was elected as a member of the National Grand Council. I am very excited to hold the position as Vice President of Communications and plan on being active in KE throughout the remainder of my life. While I wish I could have met all of you in person, the alumni social hour via Zoom was a great way to connect on a more personal level. I am hopeful that the 54th National Convention will look a bit different from convention this year. I look forward to hopefully meeting you all next biennium!



Tatyana Franklin, PharmD, MS
Vice President of Communications

53RD CONVENTION

Convention Recap: Collegiate

A View Into the 2023 Biennial Convention

I have been told that serving as a chapter delegate has looked a little different during the 2021 biennial convention compared to years past. A past delegate from the Kappa Chapter once exclaimed that participants have been able to feel the true essence of Kappa Epsilon; brotherhood and professional excellence, during a live convention. According to other past delegates I have spoken with, there is no better feeling than being surrounded by accomplished alumni and hoping that one day you will be in their shoes. I am also told that convention is a place where participants can walk into a room and take immense comfort in knowing that they share at least one important characteristic in common with every person in the room, as each person is a brother of Kappa Epsilon. Hearing this message as a newly initiated first-year pharmacy student, I was determined to experience convention first-hand. Furthermore, once I found that Kappa Epsilon would be celebrating its 100th year anniversary, I knew I had to go! Needless to say, I have been looking forward to attending convention since joining Kappa Epsilon, so when I was asked by my chapter's president to be a delegate in August, I was overjoyed!

Fast forward to August 6th, 2021: The 50th annual KE convention began its opening session on a virtual platform. Even though not in person like years past, convention still exceeded my expectations. As I logged on to the opening ceremony, I thought to myself, "how lucky am I?" Seeing members, alumni and collegiate alike, from all over the country, log on to support Kappa Epsilon and embrace its values brought a wave of pride and honor over me. Pride that our brothers are still so dedicated to the purpose and ideals set before us by Zada M. Cooper, and an honor to be a part of this brotherhood. As the day progressed, I was able to witness business meetings, leadership seminars, and participate

in the collegiate breakout sessions. The leadership seminars were inspiring, and I learned a great deal about myself and how to improve my own skills. I especially loved the interactive seminar given by Leslie Riley on leadership in the face of adversity. Leadership is an incredible skill to possess, whether it is a born or acquired skill, but is moot without challenging your own development and searching for growth. While the leadership seminars and being a voice as a collegiate delegate were wonderful experiences, my favorite part of convention was the collegiate breakout sessions. It's easy to get stuck in our own routine and traditions that we often bypass new opportunities for growth. Sharing ideas between the collegiate chapters really challenged me to shift my perspective of my own chapter and brainstorm new ways to improve.

Even though the 2021 convention could not be held in person, I can still say that I had an amazing time and learned a great deal about Kappa Epsilon and its community. I especially enjoyed the alumni members who reached out and initiated conversations with all of the collegiate members. I applaud everyone who contributed to the planning of this event, as I can only imagine the time

and effort that went into planning. I cannot help but get excited about the 2023 convention and all that it will have to offer!



Angela Bundy
PharmD Candidate 2023
Kappa

53rd Convention

2019-2021 Biennium Award Recipients

Collegiate Awards

Outstanding New Member Recruitment 2019-2020

- Winner - Beta Iota
- Honorable Mention - Xi

Outstanding New Member Recruitment 2020-2021

- Winner - Xi
- Honorable Mention - Beta Zeta

National Projects 2019-2021

- Winner - Alpha Delta
- Honorable Mention - Beta Zeta

Community Service 2019-2021

- Winner - Alpha Rho

Alumni Outreach 2019-2021

- Winner - Alpha Pi

Outstanding Advisor 2019-2021

- Winner - Dr. Paula Witt-Enderby (Alpha Phi)
- Honorable Mention - Dr. Patricia Wigle, (Rho)

Rose Award

- | | |
|-----------------|-----------------|
| • Kappa | • Alpha Theta |
| • Lambda | • Alpha Lambda |
| • Xi | • Alpha Omicron |
| • Tau | • Alpha Rho |
| • Upsilon | • Beta Zeta |
| • Alpha Gamma | • Beta Kappa |
| • Alpha Epsilon | |

Outstanding Collegiate Chapter 2019-2020

- Winner - Alpha Delta
- Honorable Mention - Alpha Lambda

Outstanding Collegiate Chapter 2020-2021

- Winner - Rho
- Honorable Mention - Alpha Epsilon

2020 Linda Rodgers Award

- April Wayne (Tau)

Continued Excellence 2019-2021

- Alpha Xi

53rd Convention

2019-2021 Biennium Award Recipients

Alumni Awards

Outstanding Alumni Chapter 2019 - 2021

- Greater Kansas City Alumni Chapter

KE Merck Vanguard

- 2020 - Laura Wilson (Mu)
- 2021 - Lisa Beregi (Alpha Delta)

Career Achievement Award

- 2020 - Charlene Williams (Lambda)
- 2021 - Linda McElhiney (Pi)

2021 Linda Rodgers Award

- Marianna Billeter

Unicorn Award 2019-2021

- Carolyn Bondarenka - Alpha Upsilon
- Jennifer Bosworth - Xi
- Sal Bottiglieri - Alpha Upsilon
- Christine Bryant - Pi
- Jessica Carper - Psi
- Kristin Fish - Omega
- Monica Knott - Mu
- Lucinda Maine - Phi
- Kim Messerschmidt - Chi
- Melissa Ruble - Alpha Chi
- Teresa Seefeldt - Mu
- Erin St. Onge - Kappa
- Charlene Williams - Lambda
- Laura Wilson - Mu
- Laura Wilson - Mu

2021 LINDA T. RODGERS MEMORIAL AWARD RECIPIENT

Marianne Billeter Honored by Kappa Epsilon Fraternity

Marianne Billeter, BSP Pharm, PharmD was selected as the 2021 Linda Rodgers Memorial Award recipient by KE's Grand Council. The Award was announced during our organization's 100th Anniversary Convention in August 2021.

The Linda T. Rodgers Memorial Award, established in 1985, honors a "Kappa Epsilon member who best exemplifies Linda's characteristics of leadership, dedication, diplomacy, friendship, and inspiration to others to attain higher goals and achievements." The attributes of the person receiving this award are those that Linda possessed. Marianne's nominator stated that Linda (a KE Grand Council past president who passed away from breast cancer) had "charisma that drew everyone who knew her close." And Marianne, like Linda, has excelled in her pharmacy career and provides mentorship and friendship to all around her. She is recognized as a leader and innovator in her area of practice. She has worked, led, and innovated as needed during hurricanes and COVID-19.

Dr. Billeter received her BSP Pharm and PharmD degrees from Purdue University. She later completed a residency in clinical pharmacy and a fellowship in infectious diseases from the A.B. Chandler Medical Center (Lexington, Kentucky) and the University of Kentucky (UK).

Dr. Billeter has held many academic and professional positions during her career that have taken her to many areas of our country. She has had academic appointments at Purdue University, UK, Xavier University of Louisiana, Shenandoah University and Winchester Medical Center (Virginia). She has held various professional pharmacy positions in the US Public Health Service, William Beaumont Hospital (Michigan), Ochsner Foundation Hospital (Louisiana), New York Presbyterian Hospital, McLeod Regional Medical Center (South Carolina) and

New Hanover Regional Medical Center (North Carolina). Her professional titles have included specialist, coordinator, manager, director, etc.

Dr. Billeter has served KE in many capacities including being a member of the Grand Council, Grand Secretary, Vice President for Financial Development, a member of the KE Foundation Board, and Board President. She has also been involved in many professional pharmacy organizations including the American College of Clinical Pharmacy (ACCP), American Society of Health-System Pharmacists (ASHP) and Society of Infectious Diseases Pharmacists. She has published extensively and given invited presentations on local, state, and national levels.

She has received many honors and awards including KE Faculty Advisor of the Year Award, KE/Merck Vanguard Leadership Award and KE Career Achievement Award. She has also been recognized by Shenandoah University with a Teacher of the Year Award, James R. and Mary B. Wilkins Award, Outstanding Organizational Advisor Award and Parents' Council Administrator of the Year Award for Health Professions. In addition, she received an ASHP Distinguished Service Award.

Dr. Billeter has been added to the list of those who have received the Linda T. Rodgers Memorial Award because she possesses the qualities that made Linda an outstanding individual, and she motivates and inspires those around her to be more involved as she accompanies them on their professional journeys. On behalf of the Fraternity, congratulations Marianne!

By: Rosalie Sagraves, BSP Pharm, PharmD

KE Past Grand President

KE Foundation Vice President and Member

THE METTA LOU HENDERSON EXCELLENCE IN ACADEMIA AWARD

Metta Lou Henderson Honored by Kappa Epsilon Fraternity

Metta Lou Henderson, BSPharm, MS, PhD was honored by Kappa Epsilon Fraternity (KE) during our 100th Anniversary Convention with the establishment of a major award in her name. The Metta Lou Henderson Excellence in Academia Award was created by KE Grand Council to recognize members who have made a significant contribution to pharmacy education through instruction/teaching, scholarly activity, leadership, service, and the advancement of the pharmacy profession. Dr. Henderson was honored as the initial recipient of the award, which will be presented to others in the future.

Dr. Henderson received her degrees from the University of Arizona (UA) where she currently serves as research professor in the Department of Pharmacy Practice and Science. She is also professor emerita, Ohio Northern University (ONU), where she served the College of Pharmacy (COP) in various academic and administrative capacities including being professor, department chair, associate dean for pharmacy student affairs, and assistant to the vice president for academic affairs at the university level. Prior to being a member of the ONU faculty, she was a faculty member at Ferris State University COP, instructor at Kellogg Community College (Michigan) and a graduate assistant at UA.

Dr. Henderson has been a mentor and friend to many in the pharmacy profession, especially those in academia and KE members and officers. Lucinda Maine, Executive Vice President and Chief Executive Officer of the American Association of Colleges of Pharmacy (AACP) and KE alum member stated that "it was people like Metta Lou, Mary Munson Runge, Gloria Francke and other female leaders who provided me support, encouragement and guidance that accelerated my pathway into leadership in pharmacy." Denise Schultz, one

of the authors of this article, told Dr. Henderson that "... whenever I meet a pharmacy alum from Ohio Northern, I just mention your name and they always have a story or message to share about you and how you influenced their career."

She is considered the 'expert' on the history of women in pharmacy, having spent much time during her career researching and documenting this history along with publishing articles on other topics. From her work on women in pharmacy, she authored the book, *American Women Pharmacists: Contributions to the Profession* (2002) and continues to work on publications in this area. She has donated her research materials to the American Institute for the History of Pharmacy (AIHP). This compilation of materials is known as the "Metta Lou Henderson Women in Pharmacy Collection."

Dr. Henderson has served KE in many capacities including being grand president, national advisor, national historian, member of Grand Council, chapter advisor for Sigma and Psi chapters and being a chair for the KE 100th Anniversary History Committee. She also knows so many within the pharmacy profession because of her wide involvement in local, state, and national organizations including AACP, American Pharmacists Association (APhA) and AIHP through her leadership, expert, and mentoring roles.

Dr. Henderson has received many honors and awards including being named APhA Honorary President (2015-2016) and receiving the APhA Gloria Niemeyer Francke Leadership Mentor Award. She is the recipient of the UA COP Mortar and Pestle Award and its Alumni Association Distinguished Alumni Award

for Pharmacy, Arizona Pharmacy Association Honorary Membership, ONU Honorary Doctor of Pharmacy degree, AACP Rufus A. Lyman Award, KE Key of Excellence Award and KE/Merck Vanguard Leadership Award among others. Most recently she received the AIHP Robert P. Fischelis Award primarily for the women in pharmacy history project.

“Personally, I can’t think of another member who has done more to exemplify Ms. Zada Cooper’s dreams and Kappa Epsilon’s founding purpose to unite women students of pharmacy, to cooperate with the faculties of the colleges where chapters are established, to stimulate in its members a desire for high scholarship, to foster a professional consciousness, and to provide a bond of lasting loyalty, interest and friendship. And I am so honored to call her my friend.” (Denise Schultz in her Metta Lou Henderson Award Presentation during KE’s 100th Anniversary Convention).

Dr. Henderson epitomizes the woman, the leader, and the educator that the pharmacy profession and academic pharmacy needs now, and in the future to keep our profession exceptional. On behalf of the Fraternity, congratulations Metta Lou!

Rosalie Sagraves, BSP Pharm, PharmD

KE Past Grand President

KE Foundation Vice President and Member

Denise Schultz, BSP Pharm, MS

KE Past Grand President

KE Vice President of Financial Development



HONORARY MEMBER OF KAPPA EPSILON

Sandra Leal, Pharm.D, MPH, FAPhA, CDCES

By Metta Lou Henderson (Sigma) Past Grand President

Our Bylaws define an Honorary member of Kappa Epsilon as an individual who has given distinguished service to the profession of pharmacy and/or Kappa Epsilon Fraternity. At our 53rd National Convention in August, Dr. Sandra Leal was introduced as our sixth honorary member.

Sandra grew up in Nogales, Arizona. She is the child of Mexican immigrants, and she is a first generation American. Sandra is also the first in her family to attend college. Health care was different for those of Mexican descent who mostly spoke in Spanish, so in high school she decided to become a pharmacist. Sandra graduated from the University of Colorado in 1998 (B.S.) and 1999 (PharmD.), followed by a Pharmacy Practice Residency at the VA in Tucson. Her other education includes: a Primary Care Policy Fellowship with DHHS in 2004, Diplomado en Salud Pública, National Institute of Public Health in Mexico in 2011, and a Master of Public Health from the University of Massachusetts in 2013. She is also a Certified Diabetes Care and Education Specialist (CDCS).

Sandra's pharmacy experience includes Director of Clinical Pharmacy at El Rio Health in Tucson from 2001-2009, and Medical Director of their Broadway Clinic from 2012-2013. El Rio Health serves a diverse population including the underserved and uninsured individuals with serious health conditions. She joined SinfoniaRx in 2014, serving as Vice President for Innovation (2014-2017), Chief Operating Office (2017-2019) and Chief Executive Officer (2019-2020). This is a healthcare company assisting patients with chronic illnesses to manage their health and medication. The company later became Tabula Rasa Healthcare, and Sandra became the Executive Vice President.

Sandra is active in many pharmacy and health related organizations including:



the Alliance for Integrated Medication Management, the American Academy of Managed Care Pharmacy, the American College of Clinical Pharmacy, the American Diabetes Association, the American Pharmacists Association and the National Center for Farmworker Health, just to name a few.

Sandra's work has been recognized in numerous articles and publications. Her programs have received the American Pharmacists Association Foundation Pinnacle Award. Her other recognitions include the ASHP Best Practice Award in Health-System Pharmacy and the National Association of Community Health Centers Innovative Research in Primary Care Award. She also received APhA's Good Government Pharmacist-of-the Year for her advocacy work on pharmacists' provider status.

Sandra is a strong advocate for change in pharmacy. She wants to improve health care for all, but especially for those who cannot speak for themselves. She wants to see provider status for pharmacists and continues to be a voice for pharmacy. Currently, Sandra is the President of the American Pharmacists Association, and she is using this position to help keep the profession of pharmacy moving forward.



Chapter Updates

ALPHA

University of Minnesota| Minneapolis, MN

The COVID-19 pandemic has challenged people, communities, and organizations all over the world; Kappa Epsilon Alpha Chapter was no exception. With the sudden change of status quo from physical presence to entirely virtual in March of 2020, it was no surprising that our chapter did not have as smooth of a transition as desired from one school year to the next.

In all honesty, we struggled with recruitment in our first “real pandemic semester” during Fall 2020. We were really challenged as we continued to look for ways to become engaged with our college of pharmacy, peers, and community. As things settled down towards the end of the fall semester and no real progress, Kappa Epsilon Alpha Chapter started to plan for Spring of 2021, creating virtual events within the college, information boards about our chapter, and spent significant time getting our name and face out there for the college to see. During the middle of the Spring 2021 semester, our effort started to pay off as the recruitment rolled in and we managed to successfully expand Kappa Epsilon Alpha Chapter to target numbers.

Although we cannot lay claim to successful drives or events throughout the year, we can celebrate small victories that arose from challenges in the face of an obstacle-ridden year. We can celebrate our teamwork, our perseverance, and our positivity that paved the way to a successful semester within Kappa Epsilon Alpha Chapter.

Chapter Updates

DELTA

University of Texas-Austin | Austin, TX

Delta Chapter is known in our community for our multiple philanthropic projects and excellent comradery. During a typical school year, we prepared meals for the local Ronald McDonald House, raised money for breast and ovarian cancer research, and were highly involved in the planning of the annual JDRF One Walk. We used this dedication to service to attract new members and assisted students in fulfilling the community service requirements of our pharmacy program. However, we faced many challenges in continuing community service projects in the wake of the COVID-19 pandemic. With professors fumbling over the use of technology and regular study groups being dissolved, pharmacy school became much more difficult, causing our chapter's focus to shift from our typical projects to supporting each other through this difficult time.

Through social events, our chapter has supported our members by keeping everyone connected. Our Social and Rush Chairs have worked tirelessly to organize events which accommodate the social distancing requirements of the times. New, recurring, "Bad" Movie Night, in which members watch mediocre films over Zoom, has provided much needed breaks from studies and will likely be a feature of future rush seasons. An outdoor, socially distanced photo scavenger hunt was a hit with two prospective members who later joined the chapter. One of our more creative social events was a PowerPoint Party over Zoom. During this event the participants presented silly presentations to the chapter. Those in attendance found the event valuable and learned about one another's unique interests.

While our chapter's focus shifted, we have not abandoned our community service mission. We continue to support the Ronald McDonald House by sending them the money we usually used to prepare their monthly meals. We organized a raffle



From left to right: KE Member Cody Donaugh, Fundraising Co-Chair Jessica Kinney, President Shayna Killam, and Vice President Olivia Vanni posing for a photo after one of their few in-person classes.



President Shayna Killam and the Blankets/Coats donated during the Winter Drive

that raised over \$300 for Mountain Home Montana, an organization that provides shelter and support for young mothers. New to this year, chapter members organized a coat and blanket drive for the local homeless shelter. Hundreds of items were donated to underserved community members.

At the end of the Spring 2021 semester, as restrictions in our community loosened, we hosted our annual Breast Brunch, an event which promotes breast cancer awareness and raises funds for a local breast cancer support organization. The event was cancelled last year, and this year's event was smaller than usual. Even with the tables spaced far apart and comically large for the number of guests they seated, the event was a much-needed return to normalcy for our chapter.

The pandemic has been challenging for the Delta Chapter of Kappa Epsilon, but through it all, our members are extremely fortunate to have each other through this unprecedented time in history. Our chapter has fully captured what it means to be a member of the Kappa Epsilon Fraternity by ensuring we remain united while continuing our philanthropic efforts and expressions of love for our community.



*Member Cody Donough
with Rushes Alexa
Woody and Ashley
Cozzens during the
Scavenger Hunt*



*Group photo at Breast Brunch, From Left to Right:
Back row: Allison Bebee, Alexa Woody, Sherri Gunderson, Olivia Vanni,
Christine Fisher, Rebeka Jessee*

Chapter Updates

RHO

University of Cincinnati Med School | Cincinnati, OH

Kappa Epsilon Rho Chapter at the University of Cincinnati had an impactful year filled with service, leadership, and diversity/inclusion awareness. Adapting and evolving to the changes during the pandemic has brought our chapter stronger and closer together. Recruitment highlighted our creativity in hosting events such as the virtual Show and Tell, Kappacinos with KE, and the Girls Love Mail (a letter writing campaign which aligns with our philanthropic mission by sending encouraging messages to women fighting breast cancer). We strengthened our



The pumpkin patch social in the fall was a great way to enjoy the weather and foster relationships between initiated and new KE members

brotherhood by hosting COVID-19 safe socials: an outing to a pumpkin patch, a hike, and virtual game and trivia nights.

Nine new members were initiated and organized a Random Acts of Kindness week for their New Member Initiative project. Their goal was to foster a sense of brotherhood between new and current members. Events included sending positive messages to brothers, creating COVID-19 notes of encouragement for older adults through the Greater Cincinnati Area United Way, and attending a virtual paint night. The events were a success and allowed us to reach out to our local community to spread acts of kindness.

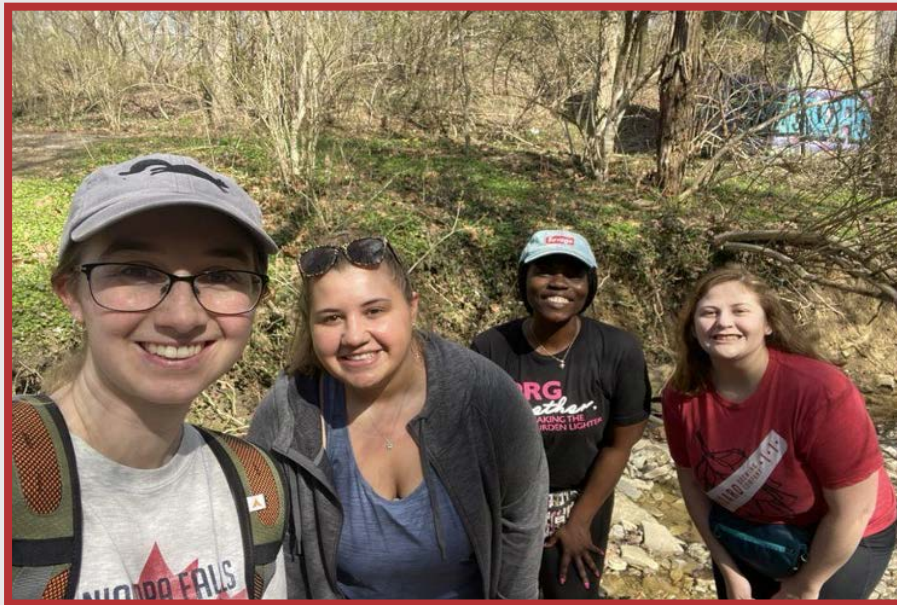
Additionally, we organized Breast and Ovarian Cancer Awareness (BOCA) week, open to anyone in the College, to raise money for Pink Ribbon Girls. This local organization helps breast and ovarian cancer patients with traveling to/from appointments, meals, and more. Raffle baskets were donated by KE members, student organizations, and faculty. Discussions about breast cancer from the health care professional and patient viewpoints ended the week and were led by Dr. Rowena Schwartz, an oncology pharmacist, and Dr. Jenelle Sobotka, a faculty member, breast cancer survivor, and KE alumnus. Mental Health Week, originally planned for Spring 2020, was successfully moved to Fall 2020. This allowed the past new member class to complete their initiative. They sent daily virtual resources to the student body and rounded out the week with a discussion on mental health for pharmacy students (led by a clinical psychiatric pharmacist and KE alumnus) and a virtual yoga session. In Spring 2021, we hosted the Different Day Workshop with the goal of engaging our classmates in recognizing individual privilege and spreading awareness that our college and student organizations are committed to diversity and inclusion.

Our chapter hosted a letter writing campaign reaching out to the local community to support the caregivers and patients that have been affected by COVID-19.

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Additionally, our members volunteered at Tikkun Farm to package meal kits for families in need of food. Tikkun Farm has had such a positive impact on our chapter; several members continue to volunteer weekly. The ability to be a part of this service event during a pandemic strengthened our fraternity by emphasizing working together to reach the common goal of giving back to our community through service.

Overall, this year was not easy, but I am blown away at how well our KE brothers have persevered, adapted to the new circumstances, and created meaningful programming and relationships. I look forward to what else we can build together for the future.



On our day off in the Spring, KE members went on a hike! It was a great way to get out and enjoy nature with our fellow brothers.



At Tikkun Farms, several members enjoyed getting to work with other volunteers in our community to package meal kits for families in need during the pandemic.



Chapter Updates

CHI

South Dakota State University | Brookings, SD

Covid-19 has presented many challenges in every aspect of life, but the members of Kappa Epsilon Chi Chapter have done a great job dealing with the difficult situation. The biggest challenge was finding a safe way for all Kappa Epsilon members to attend meetings and participate in club activities. Meetings were moved to be all virtual, and in order to increase participation, the executive board decided to have themes for each meeting. Members enjoyed dressing up for themes that included pajamas, summer wardrobe, and Kappa Epsilon apparel. This was a great way to involve members and make the virtual meetings feel more personal.

Our committee co-chairs and executive board members were very creative with finding ways to still host events. Our education committee hosted a breast cancer themed trivia night virtually using Kahoot with one of the faculty members as the host. The social committee had to get creative this year in order to have events, but they did a great job. One event was tie dye t-shirts in the park. They chose the park so that members could be outside and socially distance themselves while still being able to engage in conversation and make some really cool Kappa Epsilon t-shirts. They also hosted a game night through Zoom and provided a gift card for the winner of the game. Fundraising also looked a little different this year as there were restrictions on food related fundraisers and a lot of financial strain due to the pandemic. The fundraising committee chose to have an apparel sale for Kappa Epsilon masks and t-shirts. This was a great way for members to help raise money for Kappa Epsilon while snagging some great new apparel. Our service committee also hosted clean up events both on campus and off which was a great way to give back to the community, especially during this difficult time.

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A group of new pledges doing their service project during a whole campus clean up!

Overall, the members of Kappa Epsilon Chi Chapter have done a great job at overcoming the challenges that the pandemic presented. The members were able to have a productive, safe, and fun year. Some of our ideas like themed meetings were so fun, we think it might be great to continue them in the future. Though we were able to make this year a success, we can't wait to get back to normal!



Members interacting after a virtual meeting. We have tried to make the best of having virtual meetings!

Chapter Updates

PSI

Ohio Northern University | Ada, OH

While 2020-2021 school year did look different for the members of the Psi chapter, our bond is as strong as ever. We were able to hold multiple social events throughout the year such as tie-dying masks, a KE Member Scavenger Hunt, a Dino Easter Egg Hunt, and virtual formals. The mask tie-dye event occurred at the beginning of the year as a part of our recruitment process. Potential new members brought masks to tie dye while getting to know our current members and each other better. In the spring, we held two similar events, the Scavenger Hunt and the Dino Easter Egg Hunt. For the KE Member Scavenger Hunt, 5 members of the chapter sat around campus on The Tundra, and participating members had to walk around within small groups and find the “hidden members” that were spread out. This was a fun way for the members to both have fun and get outside to enjoy the beautiful weather. The Dino Easter Egg Hunt was a similar event that fell around Easter time; for this event, our previous president, Katherine Runner, dressed up in a blow-up dinosaur costume and passed out plastic eggs with candy to participating groups if they found her. These events had a large amount of our chapter participate and enjoy each other's company while also getting fresh air. We also had virtual formals this year with superlatives and a fun game of guessing which exec member matched up with a given baby picture.

Aside from social events, the chapter met monthly over Zoom to stay connected and up to date on upcoming events within the chapter and the College of Pharmacy. Numerous members of the chapter have also been helping with testing students and faculty for COVID-19 on campus as well as vaccinating the public at mass vaccination drives on campus and in surrounding counties through the ONU Healthwise Pharmacy. Our executive board has done a phenomenal job to think outside of the box this year and develop ways for our members to remain involved within the chapter even in such unfamiliar times. We look forward to remaining innovative and continuing to grow together as a chapter even in unfamiliar times



Members of Psi Chapter at last monthly meeting in April over Zoom



Members of Psi Chapter at last monthly meeting in April over Zoom



Members of Psi Chapter at last monthly meeting in April over Zoom

Chapter Updates

ALPHA DELTA

Mercer University | Atlanta, GA

We are the Kappa Epsilon Alpha Delta chapter from the peach state, aka Atlanta, GA! It's been one year since the COVID-19 pandemic has changed our lives forever. When looking back on the past year, our chapter had to overcome a lot of challenges. At the height of the pandemic, Mercer University College of Pharmacy decided to move to a virtual learning experience, which meant that we had to get creative with our events as a chapter. Everything moved to Zoom, and we noticed a lot of participation from our peers slowly began to diminish. However, as a chapter, we began to support each other more and lean on one another for help more than we ever had before.

With those challenges also came an opportunity for us to do amazing things. For example, our Breast Cancer chair, Marion Javellana, designed a pink mask for Breast Cancer Awareness month. Through our masks sales, we raised \$350, and the proceeds went to the Breast Cancer Research Foundation. For the 100 Acts of Kindness Week, we collected Personal Protective Equipment (PPE) and toiletries for a local women's shelter called Tapestri. The pandemic has also allowed us to become more involved in the community through various service-learning opportunities to give COVID-19 vaccines. Many of our sisters continue giving back to the community through active participation in these events and providing vaccines at their jobs. COVID-19 did change a lot for us, but it also has brought us closer together as sisters. As we begin to look toward our new normal, it is encouraging to know that we can get through anything with the help and support of our sisters.



Our advisor, Dr. Christine Klein, with two of our newest members, Richa Bhagat (L) and Chasity Mosby (R) working a COVID vaccine clinic at Mercer University College of Pharmacy.



Attending the Council of Students (COS) picnic sporting our new jerseys and KE apparel.

Chapter Updates

ALPHA LAMBDA

University of South Carolina | Columbia, SC

Our chapter welcomed 28 new members into the organization this past fall. We held recruitment events as normal, but COVID regulations and restrictions were followed assure the health and well-being of our current and potential new members. Our recruitment events included bowling and events at local restaurants such as, Pelican's snoballs, Steel Hands brewery, and Tio's Mexican restaurant. We wanted at least half of our recruitment events to be outdoors, so going for snoballs at Pelican's and spending time in the seating area of Steel Hands met that goal. Our bid day this past year was also outside at a park in Cayce, right next to the river. We made tie dye shirts and completed a "pharmacy" scavenger hunt! Big/Little Reveal usually takes place outside at the Horseshoe on USC's campus, and that ended up being perfect once again for the COVID restrictions we were dealing with throughout the year! We dressed up and incorporated masks into the reveal theme and gave matching ones to each of our littles.

All of our socials throughout the semester were coordinated and planned carefully to meet COVID safety guidelines. Whether we were out in Columbia at a restaurant or other facility, or just meeting at a member's apartment, we continued to follow these guidelines. We found that it was not as difficult as we originally thought it would be to plan events and socials! We became more creative when planning events and actually ended up having more social events than we have had in the past!

We continued to be active in all of our favorite service events, excluding the ones that were not possible due to COVID. We focused mostly on donation drives instead of going to the site and volunteering. We participated in our Back-to-School Drive that we coordinate every fall, and it was incredibly successful this year! One of

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Bid Day (September 2020)

our biggest service projects is the Night to Shine Prom which is for individuals who have disabilities. This event was all virtual this year, but our members still volunteered and packed up “to-go” bags for participants so that they could experience the prom even from their homes! Over the holidays, we participated in two community service projects. We partnered with an assisted living facility to make non-slip socks to gift to their patients. We also partnered with Families Helping Families, where our members “adopt” a family and purchase gifts to give to families in need during the holidays. Both service events were rewarding for all parties, and truly helped our members raise awareness within the community. We have appreciated the opportunities to reach out within our community and represent the College of Pharmacy and KE!

Our chapter was able to adapt effectively to ensure the safety of our members and the surrounding community of Columbia during the COVID-19 pandemic. We had one of the biggest pledge classes ever and were able to organize and plan fun, welcoming social and recruitment events for both new and current members. I am excited to see how we grow as an organization this year when we transition back to in-person classes, especially after such a successful year despite the pandemic!



Initiation – Rutledge Chapel on the Horseshoe (October 2020)

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Big/Little Reveal at the Horseshoe (October 2020)



Pumpkin Patch Social (October 2020)

From left to right starting at top (Helen Knoche, Patricia Stansberry, Aya Ahmed, Stephanie Frierson Rios, Claire Spence, and Casey Rowland)

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"All In The Jeans" Party post-Initiation (October 2020)



Galentine's Flower Bar (February 2021)



P3, Danielle Lown, administers the flu vaccine at the annual College of Pharmacy Flu Clinic which allows newly certified P3 Pharmacy students to vaccinate USC students and faculty



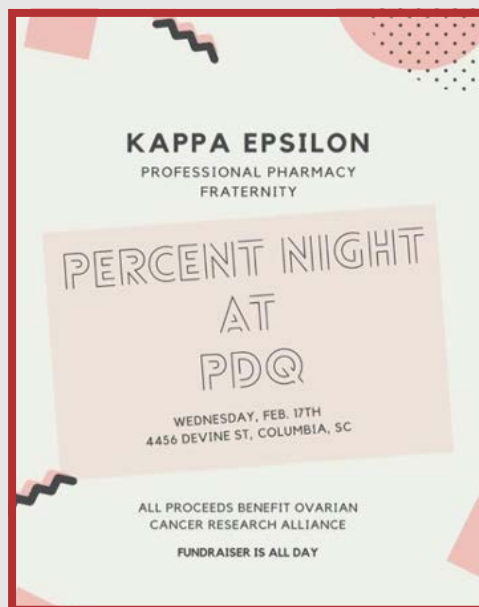
Our members showing off their COVID vaccination cards (Emily Brackett, CharLeigh Steverson, and Bailey Smith)



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For one of the days of the "100 Acts of Service" week, our chapter collected handwritten letters by our members and sent them to Girls Love Mail



We organized a Percent Night with PDQ which raised funds for the Ovarian Cancer Research Alliance (February 2021)



Skate Social (February 2021)

Chapter Updates

APLHA OMICRON

University of Health Sciences and Pharmacy
in St. Louis | St. Louis, MO

The COVID-19 pandemic has impacted us all in every aspect of our lives. From virtual classrooms, daily health screenings on the job, and connecting with friends online, the 2020-2021 school year was far from normal. Despite these challenges, the Alpha Omicron chapter of Kappa Epsilon at the St. Louis College of Pharmacy has continued to improve and grow.

During the fall semester, our chapter found virtual ways to support KE's national philanthropy. For Breast Cancer Awareness week in October, we hosted an informative speaker on Zoom for the campus. We also posted information about breast cancer on our social media sites to promote awareness and raise money. Our chapter also participated in two virtual canned food drives during the fall to donate to STL Food Outreach, which is one of our regular in-person volunteer locations.

Once spring semester rolled around, our chapter was ready to tackle a virtual recruitment season. Our new member educator did an excellent job preparing a virtual orientation calendar that incorporated many of our regular events and traditions. There were several online calls during the week to meet the new members. The active members even played Kahoot games with the new members so they could learn about the organization and each other! We welcomed 19 new ladies to our chapter this past year, and our new member educator received positive feedback even with the online platform.

The new pledge class has already been hard at work on our campus. They held a campus wide fundraiser for the American Cancer Society and raised about

\$1500 in one week! All of our members have been immensely helping our campus and community and setting an example of what it means to serve. Many of our members volunteer their time at our weekly on campus COVID clinic or administer vaccines as Pharmacy interns. The on-campus clinic has led to the St. Louis campus being almost entirely vaccinated by serving students, faculty, and staff! At the end of the spring semester, it opened to friends and family and will continue into the summer.

Throughout this challenging year the Alpha Omicron chapter found creative ways to host our regular events while making a difference on our campus and in the community. We are excited to return to normal, but we will continue to do our best to keep our chapter and campus safe and healthy.



Recruitment Dinner: left to right, Stevi Price, Alyssa McPike, Allison Wakeland



Getting Vaccinated. Hannah Delp

Chapter Updates

ALPHA PHI

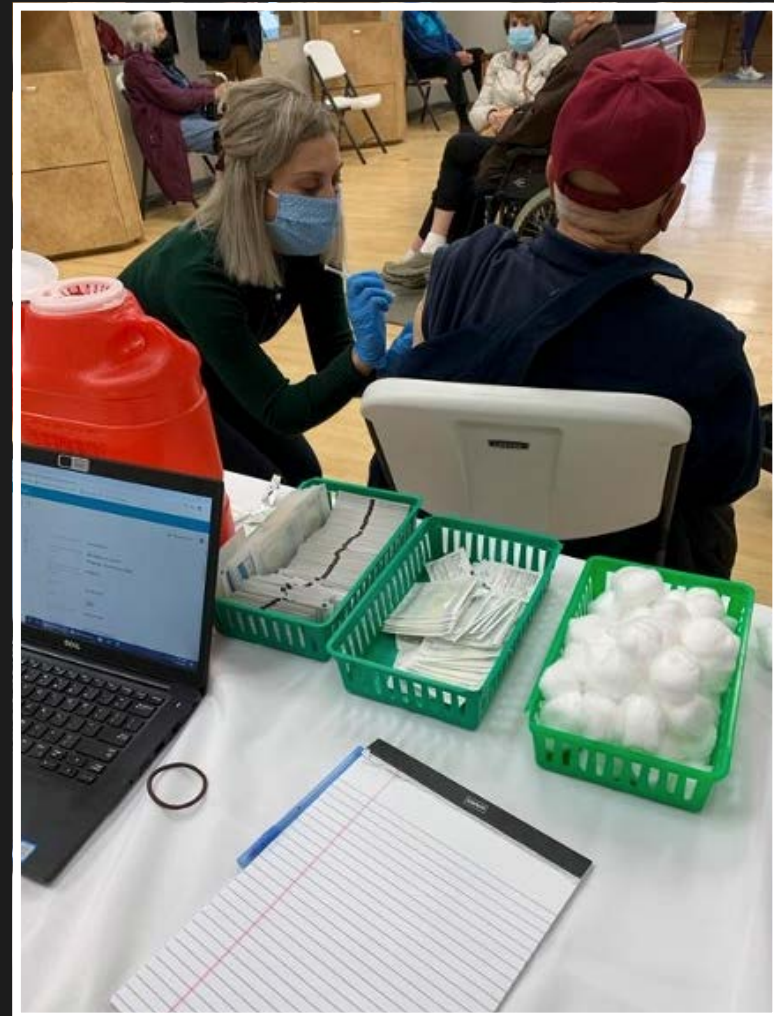
Duquesne University | Pittsburgh, PA

Duquesne University is a small, private university located in Pittsburgh, Pennsylvania. This is the home of Kappa Epsilon's Alpha Phi chapter. We have about 77 active members and the help of a wonderful advisor, Dr. Paula Witt-Enderby. Throughout the years, we have been able to make a name for ourselves on this campus as well as grow our philanthropy events and service outreaches.

Due to the abnormal circumstances of COVID-19, our chapter was quick to their feet on creating a new atmosphere filled with virtual conferences and people of distance events. To begin, each semester at Duquesne, we have "Meet the Rx Greeks" which is typically held in person - full of food, games, themes, and face-to-face conversations. This year with Covid in mind, we were only able to do this event over Zoom. Despite these big changes, we continued the themed shirts and virtual decorations, and were able to do speed dating with the use of breakout rooms and trivia through Kahoot.

Our philanthropy event is the "Annual Women's Health Luncheon" and held each October. It is centered around breast and ovarian cancer awareness. It was incredibly challenging, but we were able to still raise money using raffle baskets, silent auction, t-shirt sales, and Instagram bingo boards! During the actual event, Dr. Karen Fancher, an oncology professor, guest speakers from the National Ovarian Cancer Coalition, and an ovarian cancer survivor were asked to share their personal experiences. Each year we present an award called the Katie Ansell Award, to one of our KE sisters. Katie Ansell was a previous Kappa Epsilon sister

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Skyler Kokocinski, President of Alpha Phi Chapter vaccinating at a COVID-19 Clinic

who created this annual event when it was only about breast cancer awareness. Katie had since passed from breast cancer but her legacy as a genuine, modest, and fearless leader will always be remembered. This year the Katie Ansell Award went to Rochelle Valore. Even during the pandemic, we were able to raise over \$3,000 and donate it to three organizations, NOCC, Young Women, and Bright Pink.

In addition to transitioning our philanthropy event to a virtual platform, we were able to do various events throughout Zoom such as trivia night, bingo night, yoga night, end-of-the-year banquet, Girl's Love Mail, professor panels, and alumni talks. In the fall, we implemented "Make-A-Mask Monday". This allowed for our sisters and other university students to join, create, and have their own fun designing masks! This kept our chapter together, engaged, and still able to make memories with each other. Switching to community settings, we have credits implemented in order to maintain active status with our members. This includes at least two service credits. We allowed sisters to participate at a COVID vaccination clinic to count as one of these credits. Over 40 sisters went out and participated in more than one of these clinics!

COVID-19 has taken a toll on friends, family, students, and healthcare workers across the globe. Our members have all been affected by this crisis in various ways including mental health and illness but, especially, regarding working through these experiences. After surveying the chapter, their work experiences ranged from community settings, long term care facilities, and hospitals. This pandemic has shaped us as well as other healthcare workers in training to prepare for the worst but hope for the best with our patients. Although COVID-19 presented many challenges, Alpha Phi Chapter strove for maintaining normalcy during these troubled times as well as exceeding expectations as members and as student pharmacists.



Gabby Collucci, Madyson Jones, & Lauren Smeltzer participating at a COVID-19 Clinic



Title Slide to our virtual Women's Health Luncheon

Chapter Updates

BETA IOTA

Lecom School of Pharmacy | Bradenton, FL

As 2021 continues it is inevitable not to reflect on how our lives have changed this past year. We went from being on campus and spending time with our friends and family to a virtual world. This was a big change and we needed to adjust to still connect as classmates as well as sisters and brothers. All of our chapter meetings were moved to Zoom, making things less interactive, which is why we had different ice breaker activities to have fun throughout the year. This virtual scenario meant we need to do recruitment and community events in a more accessible way.

While it has a tough year for all of us there have been great accomplishments at Beta Iota that are worth celebrating. Our current Chaplain, Ashley Ball, was initiated in the Rho Chi honor society. Raissa Polo and Yazaely Cremata are two sisters of our chapter that were inducted into our local chapter for Phi Lambda Sigma. We also inducted 7 new members during our fall recruitment.

We held several community events including writing letters against isolation and our virtual Breast Cancer awareness walk. Training on how to become a volunteer to the crisis text line was also organized to expand our reach to the community during these unprecedented times. Our sisters and brothers have also been frontline workers in different scenarios doing Covid-19 tests and administering shots, proving that our profession is needed now more than ever in the health care system. Beta Iota is a small but mighty chapter and Covid times did not stop us from having a great year.



PNM Initiation Ceremony



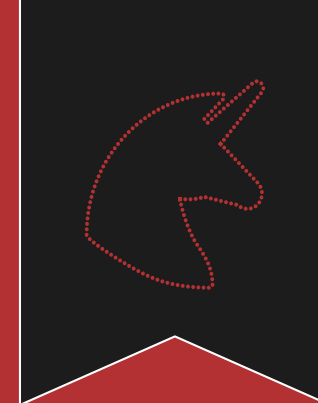
Letters Against Isolation Virtual Community Event

Alumni Chapter Updates

GREATER KANSAS CITY ALUMNI CHAPTER

KE FOR LIFE

By Jeanie Brown, PharmD, MBA



KE for Life!

We hear the phrase frequently, but do we take it to heart?!

As the Alumni Advisor for Mu Chapter for many years, I have been privileged to meet and work with so many talented, dedicated students that become pillars of communities and achieve outrageous success as pharmacists. Careers take off, marriages happen, and young families are busy staying afloat with all the demands of job, kids, and life! It's no wonder KE becomes a fond memory.

BUT while young graduates may not be able to fully participate in KE like they did as collegiate members, it doesn't mean we don't want and need every single member to remember – KE FOR LIFE! That may mean paying annual alumni dues (\$110) until time and circumstances permit you to do more within the organization. Leadership tries to develop incentives to attract alums and recently implemented the Zada Network Virtual Book Club and monthly Zoom Alumni Hangouts - which are a lot of fun! Frankly, it's hard to think of many incentives that take precedence over jobs and families!

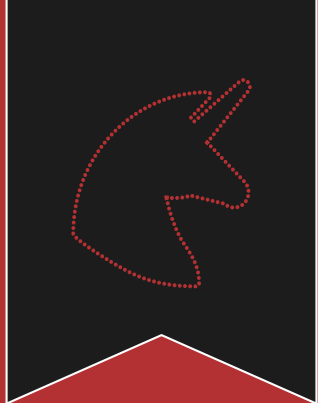
BUT WAIT – there are a few incentives that have kept me active and paying dues. I'm back to the fond memories and the friendships I made as a student in Kappa Epsilon and continue to make as an alum.

- I WANT new faces in the pharmacy school to develop those memories and friendships just like I did.
- I WANT students to develop professionalism and leadership skills and experience the purposeful joy of providing community service.
- I WANT today's students to feel the camaraderie of being a Kappa Epsilon member.

Kappa Epsilon NEEDS our financial support to remain a viable organization so students continue to develop into professional leaders and develop lifetime personal friendships. **KE for LIFE!**

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Pictured below are multi-decade members of our local Greater Kansas City Alumni Chapter at this year's Mu Chapter Luau recruiting event. We have so much fun together! It's not always the same members at each of our events, but that's OK! We know our schedules will never be completely in sync. Not every community has an alumni chapter, but every community COULD have an alumni chapter. It just takes a few alums to come together and make it happen. Our Alumni Chapter just enjoys getting together and catching up with each other! In addition, we have gone out for dinner, shopped in an alum's boutique, and attended Mu Chapter events. We were even able to raise money for Breast Cancer patients through our Beer for Boobies fundraiser in which we partnered with local breweries. KE friends for life!

Kappa Epsilon NEEDS our financial support to remain a viable organization so students continue to develop into professional leaders and develop lifetime personal friendships. **KE for LIFE!**



Tara Sage, Aubrey Floerke, Melissa LeBar, Taryn Weilert, Laura Wilson, Jeanie Brown, Debbie Mishler, Vicki Schmidt



HISTORY TIDBITS

ZADA MARY COOPER, OUR FOUNDER

By Metta Lou Henderson (Sigma) Past Grand President

Zada Mary Cooper was born 1875 in Iowa. She died in 1961 after a long and rewarding career. She graduated from the University of Iowa in 1897 with a Ph.G (2 year). She immediately joined the faculty and served until she retired in 1942.

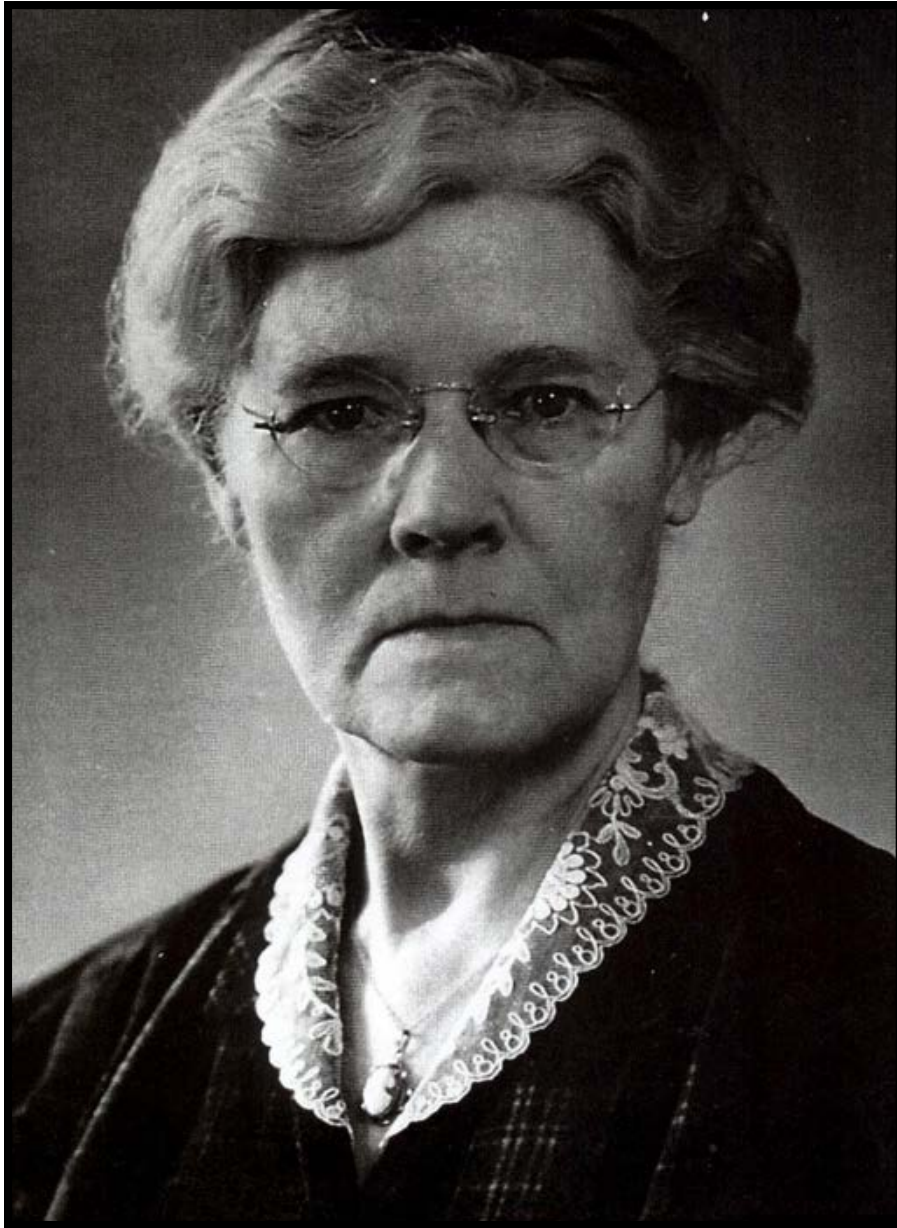
She was promoted to associate professor, which is the equivalent of tenure. Miss Cooper taught classes in pharmacy math and pharmacy laboratories. She was a strong advocate of students (male and female) and advocated new pharmacist's roles. Yes, she promoted that women should become pharmacists. She mentored students and remembered their names long after she retired.

In 1912 Miss Cooper attended the meeting of the American Pharmaceutical Association (now American Pharmacists Association) and was the first woman to attend the American Conference of Pharmaceutical Faculties (now the American Association of Colleges of Pharmacy). She became active and became a member of the Committee on Activities of Students and Alumni. Kappa Epsilon and Rho Chi were two results of this committee.

In 1912, she was one of the petitioners seeking the formation of the Women's Section of APhA and served as president in 1917. These women wanted to see the formation of an organization for women pharmacy students and women pharmacists. Miss Cooper became the go-between person between this section and AACP. Conditions such as the Spanish flu and World War I delayed the founding of Kappa Epsilon until 1921.

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Over her entire career, she wrote extensively on pharmacy practice issues and women's need to become pharmacists.

Zada Cooper not only founded KE, but she remained active. She was the first editor of *The Bond* from 1924 until 1941.

Miss Cooper continued to be active in AACP. In 1922, she was elected secretary and served in this capacity until her retirement in 1942. The office was in her office at the University of Iowa, and she was the only staff member. For her work, she received \$100 per year. Together with Dr. Rufus Lyman, she was able to have a major impact on AACP and therefore, pharmacy.

She was active in several organizations both in and out of pharmacy. One of her goals was having the American Association of University Women accept the BSA in Pharmacy degree for membership. This occurred in 1942.

When Zada Mary Cooper retired in 1942, she received so many accolades. The American Journal of Pharmaceutical Education dedicated an entire issue to her. At this time, she was called "The Grand and Glorious Lady of Pharmacy."

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HISTORY TIDBITS

RUFUS ASHLEY LYMAN, OUR HONORARY FOUNDER

By Metta Lou Henderson (Sigma) Past Grand President

Rufus Ashley Lyman was born in Nebraska in 1875. After his successful career and impact in pharmacy, he died in 1957. He graduated from the University of Nebraska Medical School in 1903 with his M.D. degree. He immediately joined the faculty and staff of the medical school. In 1908, the medical school decided to open a school of pharmacy, and Dr. Lyman was asked to be the founder and served as the dean from 1915 (first one) until 1946 (mandatory retirement at age 72).

He immediately became active in the American Conference on Pharmaceutical Faculties (now American Association Colleges of Pharmacy). He was an advocate for students and the educational standards needed. Dr. Lyman served as president in 1917. He was the person who established the Committee on Activities of Students and Alumni. With Zada Mary Cooper, he was responsible for the founding of Rho Chi and was active in the founding of Kappa Epsilon.

It should be noted that he had three daughters who became pharmacists and were early members of Kappa Epsilon.

When the University of Arizona started the College of Pharmacy in 1947, Dr. Lyman came out of retirement to be the founding dean. He retired in 1950 with the graduation of the first class and the change to five-year bachelor's degree. He was a strong advocate of the need for that change.

Dr. Lyman, although not a pharmacist, spent his career in pharmacy education.



He was recognized by many honors, among these were APhA Honorary president (1952) and AACP Honorary member (1955). Most importantly, he received the Remington Medal (pharmacy's highest award) in 1947.

He was named our honorary founder in 1955.

SPRING 2022 BOND CHAPTER ASSIGNMENTS

Beta	Omega	Alpha Chi	Beta Kappa
Kappa	Alpha Epsilon	Beta Beta	
Sigma	Alpha Nu	Beta Epsilon	

Articles and photos are due **December 15th, 2021** on kappaepsilon.org. Submissions should be in a Word document, and each photo should have a caption. If you have any questions, please contact **Tatyana Franklin, VP Communications**, via email at kevpcommunication@gmail.com.



Awards & Scholarships

Nominate your colleagues
for these prestigious awards.

KE/MERCK VANGUARD LEADERSHIP AWARD

Awarded to an exemplary alumni who has contributed both professionally and within their community. Nominations due October 15th annually.

CAREER ACHIEVEMENT AWARD

Active alumnus member noted for their professional accomplishments. Nominations due October 15th annually.

LINDA RODGERS MEMORIAL AWARD

Honors a KE member who exemplifies Linda's characteristics of leadership, dedication, diplomacy, friendship, and inspiration to others. \$200 award. Nominations due May 15th in odd years (Alumni) Nominations due May 15th in even years (Collegiate)

ZADA COOPER SCHOLARSHIPS

Recognizes superior achievement and is presented annually to active collegiate members. \$750 scholarship award. Applications due November 15th annually.

KE/AFPE NELLIE WAKEMAN FELLOWSHIP

Monetary award used to encourage members to pursue an advanced degree in a college of pharmacy graduate program. \$7500 award. Applications due February 1st annually.

FOUNDATION GRANTS

Provides members and chapters with incentive money for innovative educational projects in the profession of pharmacy. May apply anytime!

GIVE OR DONATE TO KAPPA EPSILON

In a continuing effort to provide financial stability and perpetual support for Kappa Epsilon Fraternity and the Kappa Epsilon Foundation, please consider making a donation to one or both of these entities. **Let us speak with one voice, in strategy and purpose, and share our resources to promote the future of Kappa Epsilon.**

MY GIFT TO THE FRATERNITY IS \$ _____

MY GIFT TO THE FOUNDATION IS \$ _____

Gifts to the Foundation are tax-deductible.

Please make checks payable to: Kappa Epsilon Fraternity and/or Kappa Epsilon Foundation. Or, pay by credit card.

MASTERCARD/VISA #: _____ EXP: _____

NAME: _____

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Send form to: Kappa Epsilon, 110 E Schiller St, Suite 230 Elmhurst, IL 60126

You may also give or donate at www.kappaepsilon.org

CONNECT WITH KAPPA EPSILON



kappaepsilon.org

If you are interested in submitting articles and photos for an upcoming issue of The BOND, please contact Tatyana Franklin, VP Communications, via email at kevpcommunication@gmail.com.



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On **EMAIL**

On Email: KE@affinity-strategies.com



The Bond is an official publication of Kappa Epsilon Fraternity, Inc.

The magazine is published two times annually.

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