

# THE BOND

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EDITION**

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KAPPA EPSILON  
C/O AFFINITY STRATEGIES  
110 E SCHILLER ST, SUITE 230  
ELMHURST, IL 60126  
[www.kappaepsilon.org](http://www.kappaepsilon.org)

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# Kappa Epsilon National Office



**Cayla Marconi, Executive Director**

**Kappa Epsilon Fraternity, Inc.**  
**c/o Affinity Strategies**  
110 E Schiller Street, Suite 230  
Elmhurst, Illinois 60126

**Email:** [KE@affinity-strategies.com](mailto:KE@affinity-strategies.com)

**Web:** [www.kappaepsilon.org](http://www.kappaepsilon.org)

**Office Hours:**

Monday – Friday  
8:30 a.m. – 5:00 p.m. CST  
(331) 248-1699



## Mission Statement

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The mission of Kappa Epsilon will be to unite pharmacy students, faculty, and alumni dedicated to empower its members to achieve personal and professional competence, to develop leaders within the profession and community, and to provide professional and philanthropic services.

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# Grand Council Connections

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## **PRESIDENT**

Erin Lingenfelter

[KEPresident@gmail.com](mailto:KEPresident@gmail.com)

Delta, Xi, Sigma, Psi, Beta Theta, Beta Rho

## **PRESIDENT ELECT**

Christine Kane

[KEPresidentelect@gmail.com](mailto:KEPresidentelect@gmail.com)

Rho, Tau, Alpha Lambda,

Alpha Pi, Beta Lambda

## **VP ALUMNI DEVELOPMENT**

Melissa Ruble

[KEVPAlumni@gmail.com](mailto:KEVPAlumni@gmail.com)

Kappa, Beta Alpha, Beta Gamma,

Beta Iota, Beta Mu,

## **VP COLLEGIATE DEVELOPMENT**

Kristina Rosus

[KEVPCollegiate@gmail.com](mailto:KEVPCollegiate@gmail.com)

Mu, Alpha Omicron, Alpha Phi,

Alpha Chi, Beta Epsilon

## **VP MEMBERSHIP RECRUITMENT**

Ashley Sotoodeh

[KEVPRecruitment@gmail.com](mailto:KEVPRecruitment@gmail.com)

Upsilon, Alpha Theta, Beta Zeta, Beta Kappa

## **VP FINANCIAL DEVELOPMENT**

Denise Schultz

[KEVPFinance@gmail.com](mailto:KEVPFinance@gmail.com)

Alpha, Pi, Chi, Alpha Beta, Beta Nu, Beta Pi

## **VP COMMUNICATIONS**

Nikkina Hankins

[KEVPCommunication@gmail.com](mailto:KEVPCommunication@gmail.com)

Omega, Alpha Gamma, Alpha

Nu, Alpha Rho, Beta Beta

## **GRAND SECRETARY**

D. Garrett Smith

[KESecretary@gmail.com](mailto:KESecretary@gmail.com)

Lambda, Pi, Alpha Delta, Alpha Xi

## **IMMEDIATE PAST GRAND PRESIDENT**

Salvatore Bottiglieri

[KEPastpresident@gmail.com](mailto:KEPastpresident@gmail.com)

Beta, Alpha Epsilon, Alpha Psi,

Beta Omicron, Beta Tau

# President's Corner

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Brothers and Sisters,

As the biennium is coming to a close, I find myself looking back at all that we have experienced and accomplished these past two years. In August of 2019, Grand Council and I started on an ambitious list of duties and deliverables in order to serve the fraternity, engage our members, and lead in a transparent way. Additionally, we were energized to crescendo towards our 100th anniversary of Kappa Epsilon's founding on May 13th, 2021.

The first year of the biennium started out the way it always does: with a period of acclimation to our new roles as Grand Council officers and exploring our relationships with each other. As we were becoming an efficient and effective team, I received a portent in the form of an email from my Emergency Department Code Bio Coordinator. The novel coronavirus had detected in the US. Like many, we didn't know what to do with this information. Looking back at my records, Kappa Epsilon started reviewing this issue seriously in early February. On March 10, 2020, Kappa Epsilon sent out its first instructional communication to support and protect our membership. We quickly tested our agility in situations such as potential new members sent home mid-education period, conducting meaningful and solemn initiations virtually, and supporting collegiate officer transitions.

KE leadership held several disaster response sessions. We immediately established that even one year of lost traditions, leadership, and recruitment put all of our collegiate chapters at risk. Therefore, our fraternity as a whole was at risk. It became obvious that if KE was to survive past our 100th anniversary, we'd have to come up with a game plan and quick! The honest truth was, some of our smaller chapters were already on the edge and without providing significant support there is still the chance that we could lose them. Of course, there was the additional worry of how to support our alumni in their personal and professional lives.

In that moment, I was never so grateful for my pharmacy training. As an emergency medicine pharmacist, I have had some experience in project managing a disaster. In disaster management,

there are four major steps: mitigation, preparation, response, and recovery. Finding ourselves in the situation, either by happenstance or luck KE already had some of the mitigation and preparedness tools needed to respond to the pandemic changes affecting our fraternity. In the recent years, we produced frequent social media and website/email updates, converted to live and on-demand webinars for education and chapter management, and had an approved budget from the Grand Chapter which allowed us to be nimble in our moves to continue providing programming while cutting administrative costs.

With the help of Grand Council, our executive office, and our newly appointed Grand Council Interns, we quickly set our response plans into motion. With conviction that I can only describe as above and beyond, we doubled down our efforts on supporting our chapters and members in any way we could think of. Each enacted response plan showed immense accountability and their efforts were quickly completed and published. I can safely say that working with this Grand Council is the proudest I have been to be a member of KE.

This is not to say we are out of the woods. The pandemic has done what we feared the most: a percentage of our collegiate members have gone inactive and has been a significant reduction in new member recruitment and alumni retention. The "recovery phase" of the pandemic is going

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to affect KE for at least the next 3-5 years, potentially longer, because the large majority of our revenue is from dues paying members.

This is the part of the story where I want to appeal to you to reflect on what KE has meant to you as a collegiate member or as an alum over the years. The relationships we have built, the leadership skills we have developed, and the purpose and mission that we vowed to support and keep are at risk of being lost to future potential generations of Kappa Epsilon members. Collegiate leaders, we know you are tired and we know you are doing your best. Please encourage your chapter to continue in its traditions and service to the college and community. Share your journey through pharmacy education and your spirit of service. Your efforts translate into what is your chapter's brand and reputation. This is what attracts and recruits likeminded potential new members to continue our legacy. Alumni, please consider renewing your alumni dues and challenge an inactive alum to come back by sharing all of the changes KE has enacted. Of course, we'd always welcome and appreciate your donations to the fraternity or the Foundation.

As I am writing this, we are creating our first, and hopefully last, virtual national convention. Reflective of the virtual nature of the conference, the registration fees are drastically reduced. We are hopeful that this will allow us to reach a broader audience of chapter leaders and alumni who have not recently been able to attend convention. As always, collegiate chapter management and recruitment skills are the major education focus for our collegiate attendees. We are encouraging collegiate chapters to register as many members as possible to attend our virtual conference so that they can aide in their chapter recovery once they return to

campus. For our joint sessions, we will be focusing on personal leadership in the face of adversity, optimizing the stages of a pharmacy career, finding joy in alternative pharmacy pathways, and highlighting how the spirit of service makes us better pharmacists, advocates, and team members. There will even be a little fun thrown in there too!

I have said this many times over the biennium, but please indulge me once again. I am so grateful for this opportunity to lead our fraternity and appreciative to each of you who have reached out to support me. I am especially indebted to our President Elect, Kristine Bryant, and our VP of Finance, Denise Schultz. The fraternity and I are so very lucky to have these loving and effective leaders on our side. I know they will continue to lead us into the next 100 years of KE.

In the BOND,  
Erin M. Lingenfelter, Pharm.D.  
Kappa Epsilon Grand President



# Chapter Updates

## MU

University of Kansas | Lawrence, Kansas

Mu Chapter at the University of Kansas had an active Fall 2020 semester despite being together only once! We were the only organization our Dean allowed to have an in-person gathering this semester. We socially distanced our Activation Ceremony at a local park. Despite masks and distancing, we were able to at least see each other and start the life-long connection with our new prospective members. Each member was given an individually boxed cupcake from Small Cakes to take home and enjoy while remembering the glow of our friendship.

While our community service activities looked a little different, we were able to maintain our commitment to service. Members volunteered at a regional food bank, Harvesters, on four different occasions during the fall semester. We donated materials and cash for our Community Service chair to assemble and deliver Happy Kits to Children's Mercy Hospital. Each kit contained crayons, a coloring book, a book, and a small toy.

Through support of members, family, friends, and KE alumni, our chapter had a successful Pampered Chef fundraising party. It was conducted virtually through Facebook over ten days and we raised \$1000! We highly recommend this easy way of earning money for your chapter. Contact us for more information if your chapter is interested in hosting a Pampered Chef virtual event!

Our officers and committee chairs arranged several successful engagement events with alumni during the Fall 2020 semester. In October, one of our professors and Mu Chapter alumni, spoke to us via Zoom about her experience with breast



*Happy Kits*

cancer. It was a heart-warming experience to hear such a personal story from one of our own pharmacists. Our next alumni Zoom event was with a newly graduated Mu alumni, Lydia Balzer. She is now the pharmacist-in-charge at an independent pharmacy in western Kansas. It was interesting to hear about her transition from student to pharmacist and how she handles the various duties. Of course, one of those is dealing with customers who think she's too young to be their pharmacist! She has become very involved in the community and loves the path her career is taking. We are so proud of her! Our last professional Zoom alumni event for the Fall 2020 semester was with Mu alumni Christin Henrich. Following graduation in 1987, she did a residency for one year and also became a diabetic educator.

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Continued...

## MU

University of Kansas | Lawrence, Kansas

She had various clinical positions in the hospital, pharmacy benefits management, and pharmaceutical industries. For the last nine years she has been a Medical Science Liaison, currently in Oncology. It was enlightening and interesting to hear about her various experiences and the opportunities available to us!

Mu Chapter is proud to say one-third of our collegiate members have achieved the distinction of membership in Rho Chi and Phi Lambda Sigma (PLS). In addition, KE holds the honor of having the President in each of these organizations! Jason Frederick is the President of Rho Chi and Katie Denning is the President of PLS. Additional members in PLS include Izumi Asano, Laura Loyet, Sara Strand, Saige Dixon, and Maddie Elliott. All of these members hold leadership positions in KE. We are one of the smallest organizations on campus, but we are dedicated to making a big difference!



Harvesters

# Chapter Updates

## PI

Purdue University | West Lafayette, Indiana

Purdue University's Pi Chapter has a rich and storied history on campus—from playing a major role in the creation of our College of Pharmacy's logo, to the infamous midnight McDonald's runs, and to our annual Breast Cancer Seminars. However, one past community engagement event really captured the interest of 2019-2020 Pi Chapter President Erin Flynn: the Over-the-Counter Drug Fair. As we flipped through our years and years of scrapbooks, we were excited and inspired

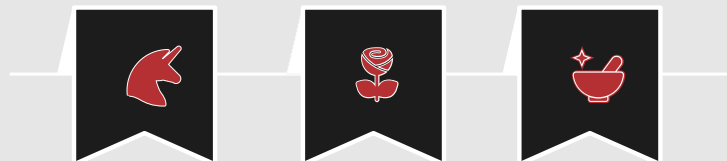


*Pi Chapter Student Council Representative Emily Jansen educating students at the 2020 Kappa Epsilon OTC Drug Fair.*

to honor the efforts of our alumni and give back to our fellow students. With lots of hard work from our members and executive board, Pi chapter was able to successfully revive the Over-the-Counter Drug Fair. Held at Purdue's very own Krach Leadership Center on February 18, 2020, chapter members stepped up to serve their student body. Booths about gut health, contraception, cough and cold, sun care, and more were created and staffed by Pi chapter members donning their white coats and professional attire. We handed out hundreds of free samples and educated lots of curious students on how to safely and responsibly use over-the-counter medications. We even had the opportunity to team up with the Purdue chapter of AMCP (the Academy of Managed Care Pharmacy) to present a smoking cessation booth, complete with ex-smoker tool kits and great advice.

The last few years have held lots of other great milestones for our chapter. Fall 2018 marked our 70th anniversary, where we celebrated with lots of Pi alumni and had the opportunity to share memories and a meal. In spring of 2020, Pi Chapter hosted a Kappa Epsilon Regional Retreat for other nearby chapters and alumni. We were able to participate in a continuing education event led by alumni Dr.

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Continued...

# PI

Purdue University | West Lafayette, Indiana

Cynthia Koh-Knox, a residency question-and-answer session led by Dr. Carol Ott, and a service event. It was an absolute pleasure to meet our brothers and sisters from other colleges of pharmacy and share strategies for chapter improvement and recruitment!

This year, the COVID 19 pandemic has presented a new and interesting challenge for our chapter. Our annual P4 and senior send-off became a chapter-wide Zoom meeting, complete with a photo presentation and gifts mailed to our departing members. Our recruitment and chapter meetings have gone mostly virtual, with a few fun opportunities to socialize together and in-person, from a distance. This fall semester we have done socially distanced pumpkin painting, assisted in producing face shields for Purdue Pharmacy labs, a corn maze brotherhood retreat (complete with masks) and celebrated the end of the semester with a Chipotle Skip-a-Meal over Zoom. Even though we have made the best of this unprecedented situation, we are looking forward to a time when we can safely gather with our brothers and sisters again!



*Pi Chapter and advisor Dr. Chelsea Baker at Pi Chapter's 70th Anniversary Celebration.*



# Chapter Updates

## UPSILON

University of Houston College of Pharmacy | Houston, Texas

Hello to our fellow KE members! Our Upsilon chapter, founded in 1953, is located in Texas's city of diversity, Houston. We are from the University of Houston College of Pharmacy near the Texas Medical Center. We were fortunate to have new additions to our small family during the Spring of 2019. Our chapter's main focus every year is to promote awareness about breast cancer, ovarian cancer, sexual assault, and professionalism. We hold annual public events to spread educational facts and stories from survivors. The Upsilon chapter takes pride in our participation at health fairs such as the Breast Cancer Symposium Health Fair, the Veteran Homeless Stand Down, Holub Heart Healthy Fair, flu clinics, and more. In September, our main event is Tea and Teal, where all attendees arrive in teal or blue outfits, have some tea with snacks, and discuss Ovarian cancer with our guest speaker who is a specialist in the field. The best part is the take home teal mug that comes with the tea session. In October, we hold "pink" events such as Silk Rose Jubilee and Pink Pinkies to bring focus and support for breast cancer. The biggest event of the year is the Silk Rose Jubilee. It is a public pink out event that allows breast cancer survivors to share their personal experiences and for professionals to incorporate the facts about this disease state.

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### *Initiation 2019*

*New member initiation ceremony and dinner at our past president Abigail Wright's home where we met her wonderful family and her dog, Jerry.*



### *Initiation 2020*

*New member initiation day on campus before the pandemic. Wonder new family members and officers.*



Continued...

# UPSILON

University of Houston College of Pharmacy | Houston, Texas

hygiene items for any DHS kids they encountered. The other sale was with Hurt's Doughnuts and we raised \$198 for our Founder's Day event. In November, we Our current president, Varsha Poddar, serves as a member of Kappa Epsilon, her class social chair, and the honor board. Along with our chapter president, Vice President Emmeline Li, Secretary/Treasurer Trang Nguyen, Historian/Co-Secretary Josephine Luu, fellow members and our immediate past president Kellie Ngo, the fraternity had been successful in achieving our mission statement "to empower its members to achieve personal and professional fulfillment by developing their confidence and interpersonal and leadership skill" and "represent the interest of healthcare professionals and the community at large".

The past Fall semester was by far the most challenging period of our chapter due to the difficulties brought by the unforeseen pandemic early 2020. Following the CDC safety guidelines are of utmost importance to our members, so the things we can do in person this semester were limited. However, we as a chapter will not rest our mission. Our flexible team members were able to transition most events and meetings to an online format, allowing for productivity and awareness while social distancing. This year our main events were all held online with great responses and outcomes. We will continue to do what we can virtually or remotely for the people and community we care about.

To our pharmily to yours, we hope all KE members and their family to be safe and healthy. The pandemic is almost over, so life goes on. Like our Upsilon chapter's slogan this year #FightLiKEDreamers, let's fight together to achieve our dreams.



*Silk Road Jubilee 2019*

*Bonding between members and alumni over dinner and dessert in Chinatown*



*Alumni Outing 2019*

*Bonding between members and alumni over dinner and dessert in Chinatown*

# Chapter Updates

## ALPHA GAMMA

University of Mississippi | Oxford, Mississippi

While the year 2020 brought many unexpected challenges, we are grateful to say that although this was a tough year, the Alpha Gamma Chapter of Kappa Epsilon has persevered and made the best of the situation. With dedicated members, officers, and our advisor, we've been blessed to continue what we love to do at The University of Mississippi.

Prior to COVID-19, our chapter was supporting a philanthropy known as SurviveMISS based out of Jackson, Mississippi. Unfortunately, this service lost its funding during COVID-19. Our chapter is currently seeking another philanthropy that will impact the lives of women in the state of Mississippi. However, we did not want to let a semester go by without impacting those in need, so our chapter decided to reach out locally. Our chapter raised and gathered money and toiletry donation items for teenage girls and women who have been impacted by domestic violence. Our chapter also donated to the Oxford Pregnancy Center which provides relief to expecting mothers in need of assistance. Our hope is that by giving back locally, we are impacting those in the community around us who need it most.

In terms of leadership within our organization, we have several sisters that have gone above and beyond both academically and professionally. Ole Miss recognizes the top performing students inside and outside the classroom with the Taylor Medal. Students are selected by faculty at each of their prospective schools. This is the highest honor any student can achieve at The University of Mississippi. Our past treasurer and current new member educator, Halle Phillips, received this award in the spring of 2020. Our chapter is honored to have such a dedicated officer who serves as a wonderful leader to our organization and the rest of the school.



*The transition to the virtual world was a challenge at first. However, our chapter officers and members powered through and were still able to host all chapter meetings via Zoom. Here, chapter president-elect, Taylor Jordan, discusses our faculty advisor, Dr. Kristine Willett with other members from the Chapter.*

Continued...

# ALPHA GAMMA

University of Mississippi | Oxford, Mississippi

Throughout the fall semester, several members served on a COVID-19 call list for the university to help manage the high volume of calls throughout the semester. Several Kappa Epsilon members used this wonderful opportunity for our members to represent Kappa Epsilon and APhA-ASP as well.. Volunteers for this service were asked to cover after hours for the health center on campus. Students answered questions regarding COVID-19 from students, parents, and faculty.

Our chapter is currently in the process of building an alumni network where our members and alumni can stay in contact. Our chapter President, Audrey South, is working on an alumni newsletter that provides updates to the collegiate and alumni members of Alpha Gamma.

Last but far from least, our chapter advisor, Dr. Willett, has been a wonderful mentor during these unprecedented times. Her patience, hard work, and dedication has not gone unnoticed. The Alpha Gamma Chapter cannot be more thankful for her support.

The Alpha Gamma Chapter is excited and prepared to take on the new year and its new challenges.



*Spring 2020 Big/Little Reveal with our sweet new members and their mentors. Our chapter is honored to have such dedicated members who work well together.*



## Chapter Updates

# ALPHA XI

Florida Agricultural and Mechanical University | Tallahassee, Florida

Greetings from the Alpha Xi Chapter at Florida Agricultural and Mechanical University! We are excited to share some of the things we accomplished as a chapter this past biennium!

The 2019-2020 academic school year was jam-packed! We began the year at the 52nd National Convention of Kappa Epsilon in South Carolina. We were recognized as the Outstanding Chapter of the Year and received honorable mentions for our breast and ovarian cancer awareness contributions. To celebrate ovarian cancer awareness month in September we held our "Ovarian Cancer Awareness Kickoff" event. The president of the local chapter of the National Ovarian Cancer Coalition (NOCC) gave a fantastic presentation. Kappa Epsilon's National Project Committee selected our ovarian cancer fundraising initiative and matched \$150 of our donation to the NOCC! We had many events for breast cancer awareness month in October, including our annual "Pink Breakfast." At this event we made a delicious breakfast starring pink pancakes for everyone who purchased our LED pink ribbon pins. In January, we ventured to Gainesville, FL, for the 2020 KE Konclave regional retreat. It was so much fun to meet other chapters in our region and make long-lasting connections! The rest of the year included a street clean-up, vision-board party, Making Strides Against Breast Cancer, the St. Jude Walk/Run, Caps for Cancer, and many more fun events.

This academic school year we had to get a little creative with all events having to be held virtually. For some sisterly bonding, we had a virtual movie night! It was an excellent way to catch up with each other and create new memories. We held our annual "High Heels, High Standards" event via Zoom. We were joined by two alumni members who gave us the inside scoop on being a woman in the world of pharmacy. All attendees continued on the next page...



2020 KE Konclave Retreat in Gainesville, FL

*Pictured: Yetandi Brown, Briana Bethune, Bernice Ford, Lauryn Hill, Maya Palmer, Jasmine Kelly, Iyosayi Urhoghide, Ashlee Kinney, Kyanna Henley, Malory Glenn, Ja'miera Stuart, Madison Blagrove, Ania Johnson, and Destiny Reed*



Continued...

## ALPHA XI

Florida Agricultural and Mechanical University | Tallahassee, Florida

were encouraged to wear their favorite heels or dress shoes that make them feel powerful. For Kappa Epsilon's 100 Acts of Service week, we wrote encouragement letters to our local hospital, women's prison, and ovarian cancer survivors. In honor of breast cancer awareness month, we had a virtual "Pink Is Stronger Than You Think" seminar. Our guest speaker, a two-time breast cancer survivor, shared her story and debunked some common misconceptions about breast cancer. We did a demonstration on self-examination and had a surprise testimony from a male breast cancer survivor! In November, we had an extremely informative seminar entitled "Exploring the 'How' of a Non-Traditional Career in Pharmacy," where we explored creative and entrepreneurial ways to use your PharmD. At the end of the fall semester, we slowed things down with our "Self-Care Monday" event. We invited the entire College to tune in via Zoom to participate in some relaxing yoga, as well as hear some advice and stress-management tips from a licensed mental health therapist. It was a much-needed mental health break and got us in the right mindset to prepare for finals! We are so happy with what we've accomplished so far and hope to continue to grow as a chapter for years to come!



Screenshot from the "Pink is Stronger Than You Think" virtual breast cancer awareness seminar  
Pictured: Briana Bethune, Madison Blagrove, and Maya Palmer



# Chapter Updates

## APLHA RHO

Campbell University | Buies Creek, North Carolina

Greetings from the Alpha Rho Chapter! We have had unique and very creative opportunities to recruit members and host events this academic year. One of our recruitment events was a virtual pumpkin painting and costume party. This event was thoroughly enjoyed by all of our prospective and current members. In October 2020, we hosted fundraising events for Breast Cancer Awareness. We hosted a 'Think Pink' breast cancer awareness raffle where we raised \$160. We donated the funds to the 'Pretty in Pink' foundation located in Raleigh, NC. During the breast cancer awareness week, we also hosted a breast cancer awareness social media challenge called 'Pink Out Week'. During this week we challenged members with daily activities. Members were asked to post a myth and truth on Monday, post a selfie wearing pink lipstick on Tuesday, wear pink on Wednesday, send a thoughtful note to someone affected with breast cancer on Thursday, and post a video or infographic on how to properly give a self-breast exam on Friday. Throughout the week we were able to spread breast cancer awareness beyond our campus to our friends and family on social media. In November, we were able to meet and take part in the 'Thanksgiving box' competition that was hosted by another organization on our campus. Each member donated items to contribute to a Thanksgiving meal for a family in need and gave ideas on how we should decorate the box. It was a fun event filled with laughter and bonding.

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*KE members participating in the 'Thanksgiving box' community service project - KE members posting with our 'Thanksgiving box' on November 16, 2020. From left to right; Amber Jefferson, Christopher Hudson, Jolie Mutima, Kafi Friday, Mallory Whitfield, Angelique Oakley and CaSondra Linne.*



*On Wednesday we wore pink! - Members came together wearing their masks and their pink for a picture on Wednesday October 28, 2020 for the Breast Cancer Awareness 'Pink out Week'. From left to right; Nakesha Scott, Maya Bell, Mallory Whitfield, Jolie Mutima, Amber Jefferson, Ebone' Stevens, Angelique Oakley, CaSondra Linne, Hannah Kendrick, Aliyah Patton, Briana Williams and Christopher Hudson.*

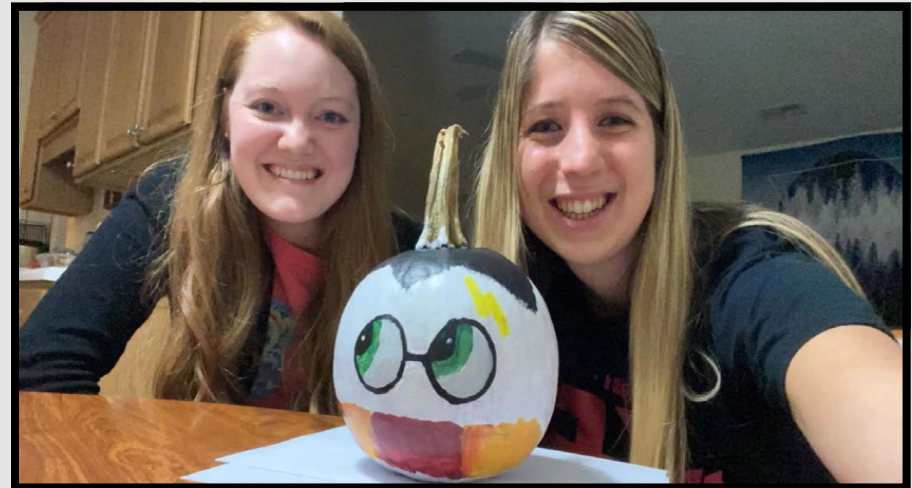
Continued...

## ALPHA RHO

Campbell University | Buies Creek, North Carolina

With all the momentous events our chapter hosted and participated in, our members continue to excel despite the COVID-19 restrictions. We congratulate two of our members who have been inducted into Rho Chi this year, Amber Jefferson and Angelique Oakley, both of the 2022 graduation class. Amber Jefferson is currently the vice president of Rho Chi Gamma Iota honors society, NCAP secretary, PharmD tutor, and recipient of the 2019 Pharmacy Department Scholarship. Angelique Oakley is the historian of the Rho Chi Gamma Iota honors society, a Rho Chi tutor, currently holds the position of treasurer for our chapter, and is the recipient of the 2020 L.E. Mac McKnight & Mary Margaret McKnight Memorial Pharmacy scholarship. Many of our other members also hold executive positions in different pharmacy organizations on campus and are also tutors.

Although we are currently in a pandemic, the members of the Alpha Rho chapter continue to strive, strengthen our brotherhood and be active members who dedicate their time to ensure that our fraternity remains successful in everything we do. We look forward to progressing as a chapter and contributing in many ways to the KE fraternity!



*Members CaSondra Linne and Angelique Oakley had a lot of fun painting their pumpkin, bonding with other members online and getting to know our prospective members.*



*Vision board themed recruitment event. - KE member Ebone' Stevens presented her vision board that night and shared some of the things she hopes to accomplish in the future.*



# Chapter Updates

## BETA ALPHA

University of Florida | Jacksonville, Florida

The Beta Alpha Chapter from the Jacksonville campus of the University of Florida has had an amazing year despite COVID-19. The year 2020 has been a tough year for most of us. From the pandemic, school, work, Black Lives Matter movement, elections, family, and most importantly, mental health, over the last year has been overwhelming. . In the beginning of the Fall 2020 semester, the Beta Alpha Chapter had challenges on how to kick start the year. We were unsure of how this unprecedented year would affect our chapter.

However, we started off the school year adapting to the new norm by being creative and finding new ways to have fun while adhering to CDC guidelines. Throughout our 2020 recruitment week, we hosted a socially distant Dave and Buster's event, Beach Day, Main Event and Top Golf. Our recruitment week was a complete success. It allowed us to rekindle old relationships and create new bonds with our prospective members. We welcomed 30 prospective members to our chapter. Throughout the candidacy period, prospective members were educated on the values and missions of our organization and chapter.

In the upcoming new year, the Beta Alpha chapter will officially welcome our prospective members into our brotherhood and are very excited to see what they do in the future for our organization. Our chapter had an eventful October. We hosted our annual Pink Out Fundraiser at a local park in Jacksonville, FL. All proceeds from our Pink Out Fundraiser were donated to Bright Pink; a national nonprofit organization dedicated for breast cancer. In addition, the Beta Alpha Chapter participated in numerous volunteering opportunities throughout the community; the Hunger Fight and Clara White foundation. We are looking forward to 2021 and the continuous growth of our chapter.

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*Kicked off the 2020 year at Dave and Busters. Good times and Good friends!  
Pictured: CJ Sta.Ana, Michael Ennsman, Jourdan Boyle-Taylor, and Scott Turner*

Continued...

# BETA ALPHA

University of Florida | Jacksonville, Florida



*Who says you can't be competitive during the pandemic? Safety first! Corn hole Second!*

*Pictured: Brenda Echevarria, David Ramos, Madison Conway, Denae Miller*



*Taken before the pandemic. We all miss each other and hoping the new year will bring us together again.*

*Pictured: CJ Sta.Ana, Justin Sta.Ana, Jason Acevedo, David Ramos, Susan Garcia, Elijah Searles, Mustafa Kamal, Travis Hong, Daniel Henry, Moosa Farooqi, Kelli Herrin, Mike Ennsman, Christian Wilkins, Hannah Davis, Blanca Luna, Joel Boles, Ariel Williams, Victoria Walker, Ali Patron, Brandon Lane, Amy Cerelli, Ricki Hemstreet, Wendy Caba, Julia Lessing, Lauren Meaney, Jisoo Kim, Dimple Patel, Haley Warwick, Lucy Phipps, Amber Karls, Muirean Greeley, Corrine Singer, Gaby Gonzales, Madison Conway, Allen Bukhbinder, Jourdan Boyle-Taylor, Scott Turner, Chris Chase, Jade Nanan, Charles Burke, Dominic Santos, Alyssa Cox, Sara Shipley, Kyle Volland, Hailey Ruthledge, Irno Kola, Abby Ellingson, Megan Miller, Guillian Ponce, Dzeneta Lizde, Catherine Hudson, Haley Lewis, Morgan Leavins, Anastasia Engeleit, Sanny Juresic, Tatisana Korb, Morgan Cashman, Brenda Echevarria, Kimberly James, Nicole Rossi, Lauren Hoggarth, Logan Langley, and Jordan Veres*

## Chapter Updates

# BETA ZETA

University of Findlay | Findlay, Ohio

### Pink Pancakes

Our fifth annual Pink Pancakes was a sweet success once again! Hosted by our Service Chair, Katelyn Malena, this year's event looked a little different due to COVID-19 and featured a virtual hug video activity. Students and faculty lined up in the AMU to give encouraging and inspirational messages to those affected by breast cancer. Those who gave words of encouragement received a free T-shirt and some delicious pink pancakes. Participants were also invited to informational packets from Bright Pink, an organization dedicated to increasing breast cancer education and awareness. KE is very proud of this fun philanthropic event, and it is always well-received by campus. We hope to continue this tradition for years to come.

By: Emma Shindledecker



*KE members hand out T-shirts to students who have completed the video.*



*T-Shirt handed out to students.*



*Members gather for a group photo after completing the maze.*

### Suter's Corn Maze

As a group, members both new and current made the short trip to Suters' Corn Maze, which has been an ongoing event for a few years now. This year, we had a total of six current members and two new members go, but we would have had more if it wasn't for some members being in quarantine. As a group, we made our way through the maze one cornstalk at a time trying not to lose anyone and attempting to get all the clues and stamps. After successfully making our way out of the maze, we all attempted to hit the targets with corn, some failing epically and some getting really close. Most importantly, we all got our cider, donuts, kettle corn, pumpkins, and sunflowers. As the social chair, I think it was a great day, and I think all that went had a good time. I would definitely like to see this as an ongoing event in the future!

By: Morgan Grindstaff



# Chapter Updates

## BETA OMICRON

Wingate University | Hendersonville, North Carolina

Howdy from Wingate University! We send our well wishes to all of our brothers and sisters across the country. This year has been an interesting one, but, as they say, the show must go on, and we are certainly doing our best despite the challenges we've all faced.

We will start by highlighting some of our members' great accomplishments! In the 2019-2020 school year alone, we had seven members make the Dean's List, representing the top 10% of their classes. Additionally, three members were accepted into the Rho Chi Pharmacy Honor Society. Lastly, we have five members that have been selected for international Advanced Pharmacy Practice Experience (APPE) rotations during their fourth year. Three members will be traveling to the

United Arab Emirates, while the other two will be traveling to the Dominican Republic. The Dominican Republic rotation will also be led by one of our chapter advisors, so that makes it that much more special!

We also want to recognize a few individual members for their achievements over the past year. We closed out the school year with our president, Shwan Baban, being awarded the Organization President of the Year at our school. Gabrielle Raleigh, a third year student, was able to get a resolution passed at the SNPhA Regional Conference in Philadelphia, PA. This resolution was then passed nationally during the NPhA/SNPhA National Conference that was held virtually. Recent graduate, Soha Friedy, was accepted into, and is currently completing, a research fellowship at UNC; while Madison Treadway and Sebin Yang were both accepted into PGY1 residencies!

continued on the next page...



Members and one of our chapter advisors helping to clean and organize the food pantry and clothing department at West Stanley Ministries.

Continued...

## BETA OMICRON

Wingate University | Hendersonville, North Carolina

We have also had success with our national philanthropies. Last year during Breast Cancer Awareness Month, we held a t-shirt fundraiser during a few football tailgate parties at our school's football stadium, and successfully raised \$400, half of which was donated to Susan G. Komen. This year, we normally would have volunteered at the local Susan G. Komen Race for the Cure, but due to COVID-19 restrictions, our current president, Josh Mabellos, spearheaded an online campaign to raise money for the virtual walk instead. We were able to raise \$250 within the span of a few days!

While taking all of the necessary safety precautions, we have also been able to continue the tradition of volunteering at West Stanly Ministries, a church that is located about 30 minutes from our main campus. During volunteer events at West Stanly Ministries, members assist with organizing and cleaning the food pantry and clothing department. We have built a great relationship with this church and they always look forward to us coming out to help!

Normally our recruitment period occurs in the Fall semester, but due to COVID-19 restrictions, we decided to postpone recruitment until Spring. Our theme for this year will be Finding Nemo, so be on the lookout for updates! !



*Members volunteering to sell t-shirts to raise money for Susan G. Komen during Breast Cancer Awareness Month.*





# Chapter Updates

## BETA RHO

Midwestern University | Glendale, Arizona

Hello from the Kappa Epsilon Beta Rho chapter at Midwestern University College of Pharmacy in Glendale, AZ! Let us first start by saying... WOW, can you believe we are living through a worldwide pandemic! Who would have ever thought this would happen during pharmacy school and that we would be at home taking classes in pajamas from the couch! It is a true accomplishment to everyone who has gotten this far in pharmacy school, especially during a pandemic. Our university platforms may have switched to an online/hybrid platform, but our bonds between Kappa Epsilon members have remained the same! It has been a little bit more challenging to continue our normal traditions & ceremonies that Kappa Epsilon usually holds, but it has not been impossible. We are highlighting the past events we have done in 2020, and the future events we have planned for 2021. We will also share how we as a group have adapted and changed our ways



*Kappa Epsilon Members making candy bags for first responders working the front lines of COVID-19 during the pandemic.*



*Each bag contained a sweet message such as "Starburst - for being a star at what you do!"*

of planning events to make sure they are all in a safe and germ-free environment for our Kappa Epsilon brothers and sisters!

We hit a rocky point in mid-March of 2020 when everyone received the news that we had to quarantine with stay at home orders- but that did not stop us. After most of us finished our community IPPE rotations during the summer, we picked up where Kappa Epsilon left off and decided it was time to say thank you to our community. We volunteered and made candy bags with thoughtful "sweet" sayings for first responders working the front lines of COVID-19. This was something that brightened their day and gave them a reminder of why we appreciate them working the frontlines with sick patients during the pandemic. After this event some of the Kappa Epsilon members met with one of our advisors, Dr. Elbayoumi, and made 3D printer face shields. This was such a cool way to use technology, machines, and our brains to give out supplies for health care providers needing personal protective equipment. The Beta Rho Chapter is not stopping at face shields. We used our 3D printer to make Holiday and Valentine's Day Candy grams. These proceeds will go to supplies for a women's shelter or cancer foundation that is in need. We also are hosting a homeless shelter drive to bring in canned food, clothes, toilet paper, and more hygiene supplies for people in need this winter.

We are all very eager to continue to promote women's health and our efforts to help our community. No matter the conditions we have to be in, rain or shine, quarantine or not, our community will always need volunteers and our help. The Kappa Epsilon brothers and sisters at Midwestern University are extremely proud of all we have done and how we have overcome COVID-19 self-isolation barriers. We are excited for what is to come in 2021. We will come out stronger from this and become resilient leaders and pharmacists who will continue to always represent the Kappa Epsilon Fraternity.

## Chapter Updates

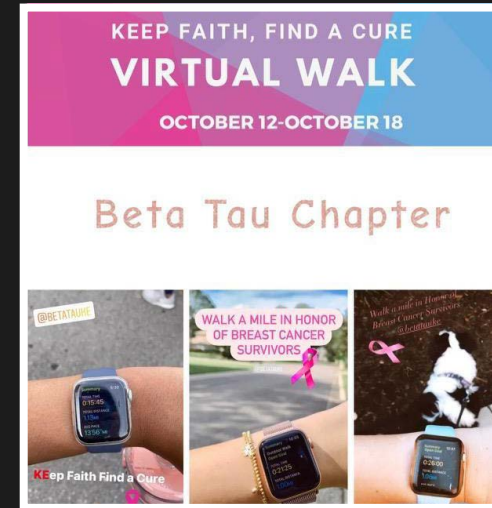
# BETA TAU

University of South Florida | Tampa, Florida

Greetings from the Beta Tau Chapter at the University of South Florida in Tampa, Florida! For the Spring 2020 semester, our chapter had the privilege of hosting a series of rush events that resulted in the initiation of 18 new members. These members, known as the Zeta Class, did not have the initiation process many of us had due to the emergence of COVID-19. During times of uncertainty and change, we welcomed these new members with open arms and made it our chapter's priority to maintain a sense of normalcy in a world that was far from normal.

As the year progressed, many changes were implemented. Our university prohibited live classes and participation of organizational activity. This restriction led to no gatherings with our brothers, which was especially difficult. As a chapter, we were determined to maintain our bond as brothers and passion for Kappa Epsilon. This desire was executed in our chapter's participation of Breast Cancer Awareness in memory of Linda Rogers. Throughout the month of October, our chapter hosted a variety of events focused on Kappa Epsilon's national project – Breast Cancer Awareness.

The commencement of this event began with the Virtual Instagram Campaign. Each Instagram post provided weekly facts and statistics regarding the diagnosis, treatment, and prevalence of breast cancer. Later on, our chapter hosted a professional development unit featuring two healthcare professionals who gave insight on their experiences with breast cancer. In years past our chapter has participated in the American Cancer Society's movement, Making Strides Against Breast Cancer, by participating in their local walk. Unfortunately, this year's event did not take place due to COVID-19. However, that didn't stop our chapter from walking in honor of those impacted by breast cancer. We hosted our first



*Walk a mile in honor of Breast Cancer Survivors!*

KEep Faith, Find a Cure Virtual Breast Cancer Awareness Walk and encouraged our brothers to walk a mile in honor of breast cancer survivors. Those who participated were asked to take a picture of themselves on their walk or capture their performance summary on a smart watch. We finished up the month by collaborating with The Student Society of Health-System Pharmacy organization to sell pink badge reels while raising awareness and money for breast cancer.

None of this would have been possible without two very special members of our chapter. Sandra Cabezas was initiated into our chapter in 2020 and is currently the Historian for the 2020-2021 academic year. Throughout these unprecedented times, Sandra has made every effort to create and maintain a presence on social media. On a national level, Sandra is the VP Collegiate Development Intern. Alicia Brenner was initiated into our chapter in 2018 and was the immediate Past President for the 2019-2020 academic year. Alicia is constantly reminding us that our efforts to remain active as a chapter have not gone unnoticed. Alicia now serves as the President Elect Intern and has hosted several President's Council Meetings. We are so thankful for everything these individuals have done for our chapter and nationally!

# WELCOME KE VP OF COLLEGIATE DEVELOPMENT INTERN!

My experience serving as a VP of Collegiate Development Intern has improved my understanding of what Kappa Epsilon provides to its members both at a local and national level. Upon being initiated in 2020, I knew that I wanted to serve the fraternity beyond my local chapter. Under Kristina Rosus, the current VP of Collegiate Development, I worked on reviewing and revamping resources for chapters to use as a guide for organizing regional retreats which will be a great way to foster a stronger sense of brotherhood between different chapters. Additionally, I have been working on gathering resources for new chapter advisors to use to make the transition into their new role run smoother. Given the shift to remote learning that has occurred throughout this past year, it is important to provide our members ways in which they can continue to connect with one another, and I believe that the Grand Council and my fellow interns have done an amazing job in doing just that. I am honored to be taking part of this internship as it has provided me the opportunity to give back to an organization that has helped me develop both personally and professionally and hope that I can continue to give back beyond my collegiate years. I am excited to continue to help this program grow and look forward to all the amazing projects we have in the works.



# UPDATES FROM THE VICE PRESIDENT OF MEMBERSHIP RECRUITMENT

### Engaging the Unengaged

I'll be the first to say that this is never how I imagined my last year of pharmacy school going. I always knew that 40+ hours per week of learning and going to a new site every few weeks would be intense. However, I never stopped to think during my didactic years what I would be doing outside of rotations. With COVID-19 limiting the opportunities to meet people in my hometown where I'm doing rotations, I turned to a set of familiar friends to help.

In the last few years, alumni engagement and alumni-on-rotation engagement had been waning for my chapter. I know first hand how difficult it is to keep students on rotation interested and invested in attending events hosted by the collegiate chapters. Just to give some insight, at UT Austin, students have to choose one of four regions to do their rotations in, and they're all hours apart from each other. Not very practical to invite P4 students back for events, right? Well, COVID actually helped me see this in a better light.

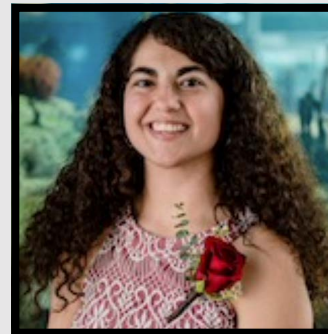
I decided to continue my involvement with my collegiate chapter, Xi chapter, and attend general meetings, social events, and service events that they hosted over Zoom. With COVID limiting in-person events, I could actually attend events in the evenings after I finished rotations. It was comforting knowing that I could still keep in touch with all of my friends I made in my chapter. I even saw some of my fellow fourth-year friends at events and it would make an exhausting day at rotations a bit more fun.

Now here's the thing. I know a lot of chapters are struggling with keeping P4 students and alumni engaged. If you're a fellow P4, you're probably thinking it's hard to be involved with rotations occurring. I'll be the one to say that it's

definitely possible and worth it. Even having one get together a semester where you everyone comes back, helps recreate the KE bond that keeps us together.

I'm not going to lie; it will take some work to get this off the ground. You might have to send an individual message to P4s to get them to look at it. This will help reduce notification overload in their emails. You might have to think outside the box for social ideas that will draw in these members. Even if turnout is disappointing the first time, that's okay! It is progress!

For the current fourth-year students - feel free to send a message to your big/little or friends you made in KE. Rekindle that friendship and see how things are going! Reach out to your classmates that were in KE and check-in. That's what being KE4Life means.



**Ashley Sootedeh**  
VP Membership Recruitment

I know these past few months have been challenging for all of us with school, rotations, residency, and life becoming overwhelming and at times difficult. Leaning on each other and utilizing your KE family can only help! As always, feel free to reach out if you ever need any ideas or assistance!

# UPDATES FROM THE GRAND COUNCIL SECRETARY

## Be the Ghost Light

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March 12, 2020; the day we said “goodbye” to Elphaba, The Phantom, Alexander Hamilton, and Roxie Hart – the day that all Broadway theatres closed due to COVID-19 with no re-opening date in sight. The magic was officially lost. The magic of a spotlight illuminating a performer who had just taken the stage with glitter on her eyelids and a costume that reflected beams of light in every direction until it hit the closest object in its path; whether it be another performer; an audience member; or a wall. The actor was now at home, the theatre was dark, and the magic was gone. Or was it?

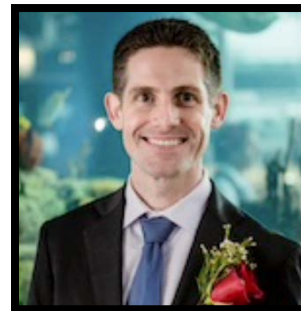
When we think of the Broadway stage, we often envision the magic described above. But what happens before the show? What happens after the show? How do you find your way through a darkened theatre? ...And where does the magic go when it's all over? Well, the answer to this question is where the real unsung hero of this article comes in; the one that helps us find our way in times of darkness, the one that accepts us even when we no longer have glitter on our eyebrows, and the one that helps keep all of us moving forward with momentum – The Ghost Light.

With its absence often considered bad luck and with its presence often romanticized with tales of ghosts that haunt theatres across the world, the ghost light actually serves a distinct purpose – to light up the theatre at the end of the day so that anyone who is leaving or entering the theatre will be able to see their way as they navigate around rows of seats, lighting and sound booths, set pieces, merchandising stands and orchestra pits- a pretty important function if you ask me. No frills or filters, this light sits center stage, connected to nothing more than a pole atop a stand -not seeking credit or notoriety. Just working with full integrity.

In the midst of this global pandemic, political upheaval, and world-wide financial uncertainty, I one day found myself randomly thinking about the darkness of Broadway and quiet of the empty theatres around the country. That's the moment I began to wonder if the ghost lights were still serving as a beacon of hope that someday things would return to normal. I quickly searched “Are the ghost lights being used in Broadway Theatres during COVID?” I was relieved to find that, indeed, these loyal beams were doing their job, daily, with integrity.

As a pharmacist in 2021, I intend to strive to be more like the ghost light. In these dark times, I will take center stage and I will shine bright. Not for myself, but for the safety and wellbeing of

others. I urge you, as a pharmacist or pharmacy intern, to do the same. Shine with integrity, shine with selfless motives, and be part of the solution that helps the world find its way to keep moving forward with momentum. Shine on.



**D. Garrett Smith**  
Grand Secretary





# HISTORY TIDBITS

## 2019–2021 BIENNIUM REFLECTION

What can you make happen in two years?

In August 2019, we kicked off a new biennium with excitement of a new Grand Council, 100 Acts of Service, and a new commitment to Kappa Epsilon! No one was expecting all that we have accomplished during this biennium. Collegiate chapters hosted numerous ovarian and breast cancer events during the Fall of 2019. Grand Council launched the inaugural KE Intern program with six collegiate chapter leaders. KE President, President Elect, VP Alumni Development, and VP Communications mentored and utilized these interns for service to the fraternity. Alpha Nu hosted a Teal Tuesday. During this event, students and faculty members of Xavier University learned about ovarian cancer. They even upped the fun by having treats and raffle prizes. Mu hosted events from bra pong to breast cancer survivors sharing their stories at Rock the Block. Grand Council President Erin Lingenfelter hosted the first President's KE Chat in November 2019. It was the first time we hosted an event for collegiate and alumni members to speak with the Grand Council President in a public forum that was not a Convention or a pharmacy association conference. We were on a strong start to continue nothing but greatness for the year of 2020.

At the beginning of the COVID 19 pandemic, Grand Council and the KE interns worked diligently to provide extra support and services to the collegiate chapters. From virtual meetings to graduation ceremonies, we were able to keep the bond of KE alive in unprecedented times. Collegiate chapters had officer transition meetings with their Grand Council Connections during the spring and early summer. During the summer and times of civil unrest, we stood together and published our Statement of Solidarity. During the Midterm Meeting, Grand Council continued to work on keeping the Fraternity strong and making sure all of our members were seen and heard. For the 2020-2021 academic school year, we knew we had to grow our presence in a safe and socially distant way.

continued on the next page...



*Alpha Nu Teal Tuesdays*

# HISTORY TIDBITS CONT'D

## 2019–2021 BIENNIUM REFLECTION

The President's Council meetings were a great addition to the Fraternity. With the help of various interns and Grand Council officers, Kappa Epsilon hosted at least one virtual event during the Fall 2020 semester. Two of our most popular presentations were "Standing Up for Racial Justice: A Call to Action" by Dr. LaKesha Butler and "Five Ways to Improving Your Financial Fitness" by Dr. Tim Ulbrich. We also launched the Zada Network Book Club. So far the group has read and discussed *The Silent Patient* by Alex Michaelides and *The Henna Artist* by Alka Joshi. The next upcoming book discussion will be on *The Guest List* by Lucy Foley. Alumni members have created their own virtual fun with the monthly video calls. Some calls included themes such as tacky sweaters and wear red.

As we complete the last quarter of the biennium, Kappa Epsilon has no intentions of slowing down. We hosted our Spring 2021 President's Council Meeting for collegiate chapter presidents. We are preparing for chapters to continue virtual recruitment and new member education. On May 21, 2021 we will celebrate our 100th year milestone! We are also preparing for our first virtual Convention. The collegiate and alumni members of Kappa Epsilon continue to be on the forefront of the COVID 19 pandemic. From wearing masks, administering vaccines, and caring for patients and the pharmacy community, Kappa Epsilon has made monumental strides adapting to the Fraternity needs during a time like no other for the 2019-2021 biennium.



**Nikkina Hankins**  
VP Communications

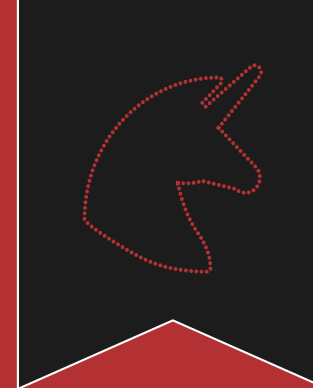


*Mu Breast Cancer Events*

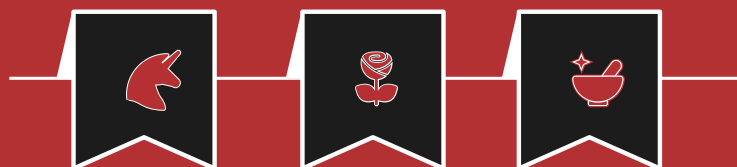


*Alumni Virtual Hangouts*

# ALUMNI NEWS



**Marianne R. Rollings, BSPHarm, FAPhA**, of Richmond, VA. Ms. Rollings is an initiate of the Tau Chapter and KE Lifetime Member. She was recently awarded the **Hugo H. Schaefer Award** from APhA. The award recognizes outstanding voluntary contributions to the organization, the profession, and society. Join KE in congratulating her!



**Hugo H. Schaefer Award – Marianne R. Rollings, BSPHarm, FAPhA**, of Richmond, VA. The award recognizes outstanding voluntary contributions to the organization, the profession, and society. Ms. Rollings, with more than 40 years of pharmacy practice and service to the profession, is recognized for her role as a strong advocate for the profession of pharmacy. Her broad impact on the profession of pharmacy includes being a mentor for student pharmacists and a role model for women throughout her career. Her work also includes international engagement; leadership in multiple local, state, and national pharmacy association activities; and long-term community service.

American Pharmacists Association. (2020, December 03). American Pharmacists Association Announces Recipients of 2021 Awards and Honors [Press release]. Retrieved February 02, 2020, from



# Awards Announcement

## Career Achievement Award

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**DR. LINDA MCELHINEY**  
PHARM.D, MSP, RPH,  
FIACA, FASHP, FIACP (PI)

**Career Achievement Award**

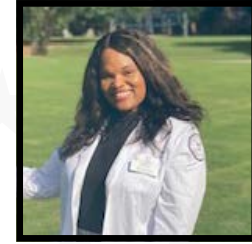
The Career Achievement Award was created in 1965 to honor a KE Member for their professional accomplishments. Kappa Epsilon is very excited to announce **Dr. Linda McElhiney PharmD, MSP, RPh, FIACA, FASHP, FIACP (Pi)** as this year's Career Achievement Award recipient. Dr. McElhiney has contributed to the practice of pharmacy in many forms, but most notably her contributions advancing the science of compounding. She has authored innumerable articles, chapters, and text advancing this practice. In recognition of her expertise, she has been appointed to assorted prestigious national panels for safety, revision, and expert recommendation for practice. In addition, Dr. McElhiney has earned and been awarded awards such as the KE/Merck Vanguard Leadership Award, American College of Apothecaries Member of the Year, and KE's Linda T. Rodgers Memorial Award. Most recently, Dr. McElhiney was announced as the President of the American College of Apothecaries for 2021. Dr. McElhiney currently practices as the Team Lead Compounding Pharmacist for Indiana University Health in Indianapolis, Indiana.



AMRITA KANWAR



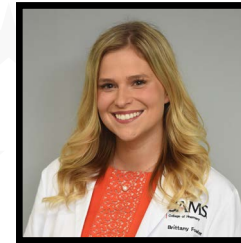
JASON ACEVEDO



ELIZABETH HEARD



STEPHANIE SCUOTTO



BRITTANY BUTTERFIELD

# Awards Announcement

## Zada Cooper Scholarship Award Recipients

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# Awards Announcement

## Linda T Rodger's 2020 Collegiate Award Recipient

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Right out of high school I began working in a community pharmacy in Texas, where I am from. Within a short amount of time, I realized I had the opportunity to educate, inform, and empower people of all walks of life on a daily basis. I found complete joy and fulfillment in being a resource and advocate for patient care. Being on the other side of the counter, it was clear to me that the relationship between the pharmacist and the patient was considerably lopsided and I became determined to be a part in bridging the divide, and so my journey to pharmacy school began.

In the beginning, I was not prepared to balance work, life, and school. My first year of college was incredibly challenging, I felt like I had no guidance. Being a first generation

college student and having to help my mother emotionally, financially, and parentally, in regards to my younger siblings, made it extremely difficult to focus on my studies. We lost



my father when I was a freshman in highschool, after he mixed prescription and illicit drugs. Although the years surrounding that event was painful, I always held dear his aspirations for me. As a child, he often acknowledged my curiosity and intellect. Like many parents, he told me I could be anything I wanted to be and never to settle for anything less.

Luckily, at exactly the right time one of the pharmacists I worked with took over the role of encouraging me to never give up and always reach for my dreams. When the days got tough and I really felt like I was struggling to succeed, he would remind me to keep my eyes on my end goal but also maintain self-care and a healthy mindset. My promise to myself has always been that I will use my dedication and determination to do all the good I can, for as many people as I can, for as long as I can, and through being a pharmacist I know I can and will achieve this.

# 53<sup>RD</sup> NATIONAL CONVENTION OF KAPPA EPSILON

**The 53rd National Convention of Kappa Epsilon will be held VIRTUALLY August 6 and 7, 2021.**

KE convention is a special time when our members can reconnect and rededicate themselves to Kappa Epsilon. While we cannot be physically together, we can still celebrate all that we experienced, learned, and accomplished during this biennium.

Registration fees are dramatically reduced this year to reflect the virtual nature of this convention. Additionally, this decision was made for two reasons.

- In the hope that our alumni members, some of those who have not been able to attend a KE convention recently due to travel requirements and/or cost, may be able to attend this year!
- This year transitions, traditions, conventional chapter management, member recruitment and retention have suffered.

The fraternity hopes that chapters choose to send multiple members of their chapter to attend to build a new foundation for strengthening their chapters on their return to campus. Typically, a chapter would anticipate budgeting greater than \$2000 for two delegate members in convention attendance. In this model, chapters may be able to send at least five members for less than half of that cost. Chapters should consider sending additional officers or members, particularly those involved with recruitment and education of potential new members.

Despite the Spanish Influenza of 1918 – 1920 delaying the founding of our fraternity until 1921, Kappa Epsilon has persevered over the past 100 years! With virtual technology capabilities exploding due to the COVID-19 pandemic, KE has



been able to expand our services and content to our members. We look forward to embracing this virtual convention as our way of celebrating how far KE has come in 100 years!

## **Attendee Information**

Each collegiate chapter is required to send two delegates. Delegates CANNOT be Alumni on Rotation and CANNOT be swapped out. Whoever you choose to be the two delegates will be the voting members from your chapter, so please choose wisely who you would like to reflect your chapter's opinions. Delegates, representing their respective chapters, are required to attend all scheduled programs and activities. Convention is a great time to network and meet other members of our organization and the fraternity would encourage sending multiple members from your chapter if feasible.

**The DEADLINE to register is May 15<sup>th</sup>, 2021:**

**Register today! <https://kappaepsilon.org/ke-convention-2021/>**

# Awards & Scholarships

Nominate your colleagues  
for these prestigious awards.

## KE/MERCK VANGUARD LEADERSHIP AWARD

Awarded to an exemplary alumni who has contributed both professionally and within their community. Nominations due October 15<sup>th</sup> annually.

## CAREER ACHIEVEMENT AWARD

Active alumnus member noted for their professional accomplishments. Nominations due October 15<sup>th</sup> annually.

## LINDA RODGERS MEMORIAL AWARD

Honors a KE member who exemplifies Linda's characteristics of leadership, dedication, diplomacy, friendship, and inspiration to others. \$200 award. Nominations due May 15<sup>th</sup> in odd years (Alumni) Nominations due May 15<sup>th</sup> in even years (Collegiate)

## ZADA COOPER SCHOLARSHIPS

Recognizes superior achievement and is presented annually to active collegiate members. \$750 scholarship award. Applications due November 15<sup>th</sup> annually.

## KE/AFPE NELLIE WAKEMAN FELLOWSHIP

Monetary award used to encourage members to pursue an advanced degree in a college of pharmacy graduate program. \$7500 award. Applications due February 1<sup>st</sup> annually.

## FOUNDATION GRANTS

Provides members and chapters with incentive money for innovative educational projects in the profession of pharmacy. May apply anytime!

# GIVE OR DONATE TO KAPPA EPSILON

In a continuing effort to provide financial stability and perpetual support for Kappa Epsilon Fraternity and the Kappa Epsilon Foundation, please consider making a donation to one or both of these entities. **Let us speak with one voice, in strategy and purpose, and share our resources to promote the future of Kappa Epsilon.**

MY GIFT TO THE FRATERNITY IS \$ \_\_\_\_\_

MY GIFT TO THE FOUNDATION IS \$ \_\_\_\_\_

Gifts to the Foundation are tax-deductible.

Please make checks payable to: Kappa Epsilon Fraternity and/or Kappa Epsilon Foundation. Or, pay by credit card.

MASTERCARD/VISA #: \_\_\_\_\_ EXP: \_\_\_\_\_

NAME: \_\_\_\_\_

STREET, CITY, STATE, ZIP: \_\_\_\_\_

Send form to: Kappa Epsilon, 110 E Schiller St, Suite 230 Elmhurst, IL 60126

You may also give or donate at [www.kappaepsilon.org](http://www.kappaepsilon.org)

# FALL 2021 BOND CHAPTER ASSIGNMENTS

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Alpha

Chi

Alpha Lambda

Beta Iota

Delta

Psi

Alpha Omicron

Rho

Alpha Delta

Alpha Phi

This issue will be our COVID issue. We want to read about how your chapter has been involved during the pandemic. When thinking of what to write for your article, you may consider writing about any vaccination drives, mask making events, or pharmacy intern experiences when treating COVID patients. You may also consider writing about how your chapter has and continues to overcome the challenges of COVID and any new events or traditions created to keep the BOND of Kappa Epsilon bright in your chapter. Let us show how the pandemic has made up better than before!

Articles and photos are due **May 1<sup>st</sup>, 2021** on [kappaepsilon.org](http://kappaepsilon.org). Submissions should be in a Word document, and each photo should have a caption. If you have any questions, please contact **Nikkina Hankins, VP Communications**, via email at [kevpcommunication@gmail.com](mailto:kevpcommunication@gmail.com).

# CONNECT WITH KAPPA EPSILON



[kappaepsilon.org](http://kappaepsilon.org)

*If you are interested in submitting articles and photos for an upcoming issue of The BOND, please contact Nikkina Hankins, VP Communications, via email at [kevpcommunication@gmail.com](mailto:kevpcommunication@gmail.com).*



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## On EMAIL

On Email: [KE@affinity-strategies.com](mailto:KE@affinity-strategies.com)



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KE Executive Office, c/o Affinity Strategies,  
110 E Schiller Street, Suite 230, Elmhurst, IL 60126,  
[KE@affinity-strategies.com](mailto:KE@affinity-strategies.com).